



Director of Youth Ministry

The Director of Youth Ministry (DYM) will provide mentoring and leadership to the youth, volunteers, and parents, in consultation with the Director of Family Ministries and the Youth Ministry Support Team. The DYM will work hand in hand with the Youth Ministry Support Team to achieve the responsibilities and goals of the Youth Ministry. The DYM reports to the Director of Family Ministries, and ultimately, to the Senior Pastor.

Requirements:

- A bachelor's degree from an accredited college or university.
- An outgoing personality that demonstrates an eagerness for working with both Middle School and High School Youth.
- A “team player” who desires to develop professional and collegial relationships with staff and other youth professionals in our area.
- Creativity and a desire to try new ideas and programming.
- A grounded and growing relationship with God through Jesus Christ and a familiarity with and working knowledge of Scripture.
- An understanding of the church as a workplace including having Sunday as the primary day of working and interacting with youth and families.

Primary Responsibilities:

- Strengthening our youths' relationship with Christ and one another in the body of Christ and providing them with the faithful methods (prayer, Scripture understanding, serving our neighbors, etc.) of abiding discipleship.
- Mentoring our youth's developing faith and relationships by ensuring programming such as:
 - Sunday Night Fellowship: provides a fun atmosphere for fellowship opportunities, Bible study/learning using the Orange Curriculum, mentoring from adult advisors, guest speakers, etc. The DYM's main exposure to youth is during this program.
 - Sunday School: our main method of Bible Study using the Group Live curriculum. Volunteer teachers provide most of instructions, assisted by the DYM when needed.
 - Confirmation: six-month long Sunday School class taught by church members, aided by the DYM when needed.
 - Mid-week Bible studies for different ages, females, males, or other groups. May be taught by church members or DYM.
 - Bridges program: providing milestone moments as participants make the transition from Children's Ministry to Youth Ministry.
 - Summer Trips: usually we take one trip for Jr. High and one trip for Sr. High each summer, alternating between a Montreat Youth Conference one year and a Mission Trip the next.



- Leading and organizing 6-8 special events that serve as “memory makers” per year, such as lock-ins, retreats, summer trips and other large-scale events that foster fellowship among our youth.
- Establishing and maintaining relationships with youth and their families by attending off-site activities, such as sports games, plays, performances, etc., in which our youth participate.
- Leading the Jr. High and Sr. High groups in at least two service opportunities per year each.
- Working with other youth ministry professionals to ensure the training and development of adult volunteer advisors so that they will be equipped with resources and knowledge for effective youth ministry. Planning and supporting regular training meetings in a way that nurtures and encourages volunteers to complete their assignments with a deeper love for God and clarity of vision.
- Managing the annual ministry budget and monitor all expenditures to ensure appropriate use of church funds, in consultation with church Business Administrator and Director of Family Ministries.
- Communicate weekly with parents through a variety of media, including email and social media.
- Working with the church’s Director of Communications to promote events and programs for youth so that the ministry is highly visible to the church and the community.

Other aspects of the position:

- Within the first year: hold face-to-face introductory visits with each youth and family in the program.
- Work with other church staff and leaders for the inclusion of youth in all aspects of church life -- including worship, planning events, and other roles in the church body.
- Establishing and maintaining appropriate ministry relationships with parents in order to address pastoral care issues and to resolve problems and communicating those needs to the pastoral staff.
- Ensuring that the administrative and support functions necessary to the flourishing of this ministry are carried out in a timely and professional manner (i.e. email updates, social media communications, etc.)
- Reaching out to youth outside the church body to exhibit God’s love for them, with the hope that they would that they would enter a relationship with Christ.

Interested candidates can email a resume to: Anna White, Director of Family Ministries, at Annaw@germantownpres.org.