



Idlewild Presbyterian Church

# Director of Youth Ministry

Laura Addis

214-236-3663

[laura.addis@ministryarchitects.com](mailto:laura.addis@ministryarchitects.com)

Church's website: <http://www.idlewildchurch.org>





# ABOUT IDLEWILD

Idlewild is an historic and influential Presbyterian congregation, highly esteemed within the community for its' commitment to reflect the diversity and hospitality of God's Kingdom and its' passion to reach Memphis with Christ's love and grace.

I



- Averaging 350 in weekly worship
- 1200 members
- \$2.2 million operating budget
- Recently renovated facility with new, dedicated spaces for youth, children's, and faith formation ministries

# VISION & MISSION

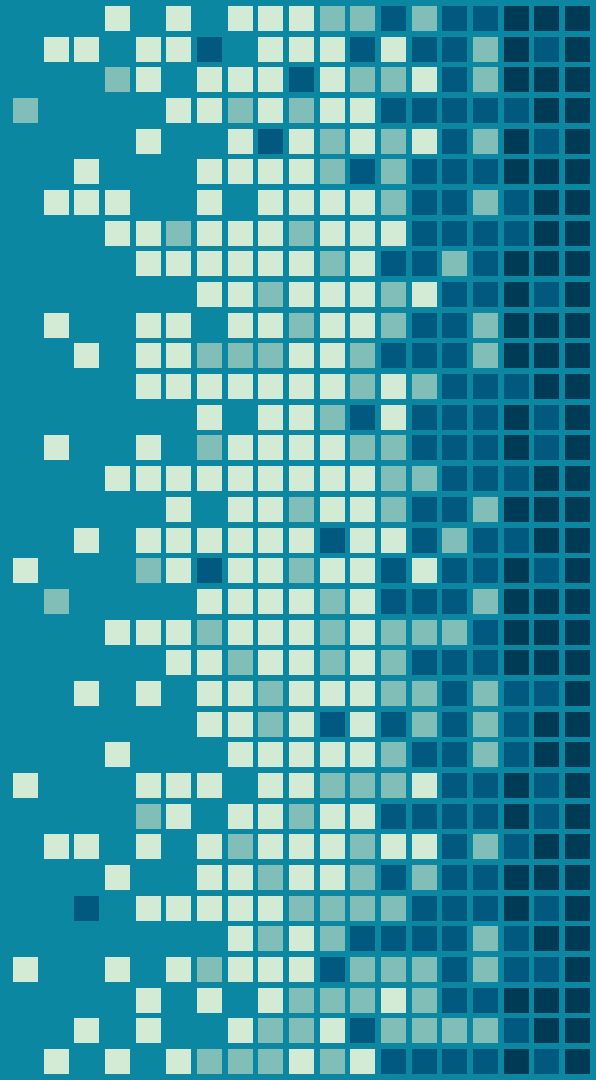
## **Idlewild Presbyterian is a community in which**

- Jesus Christ is at the center
- Worship forms the core of community life
- The focus is scripture and its' meaning for today
- Justice speaks loudly and peace is our aspiration
- And, **all who enter find a home**

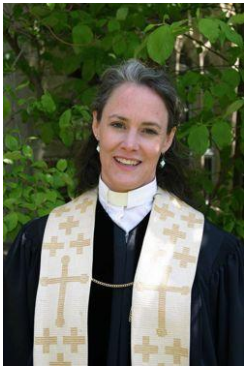
“

## From an Idlewild member:

“Idlewild Presbyterian Church welcomes all of God’s children to the Lord’s Table. Idlewild, located in the heart of midtown Memphis, is an assembly whose progressive theology creates space for all to encounter the transforming power of the gospel, to grow in faith individually and in intergenerational community, and to beautifully worship our Triune God. Idlewild gathers in her people to nurture and care for them, so they may then be sent out into the world as the body of Christ.”



# CHURCH STAFF



**Anne Apple**  
Transitional  
Head of  
Staff



**Sara  
Dorrien-Christians**  
Interim Associate  
Pastor



**Elizabeth Doolan**  
Director of Young  
Adult Ministry



**Frank Kelly**  
Director of  
Youth Ministry



**Marjorie Reynolds**  
Children's Director

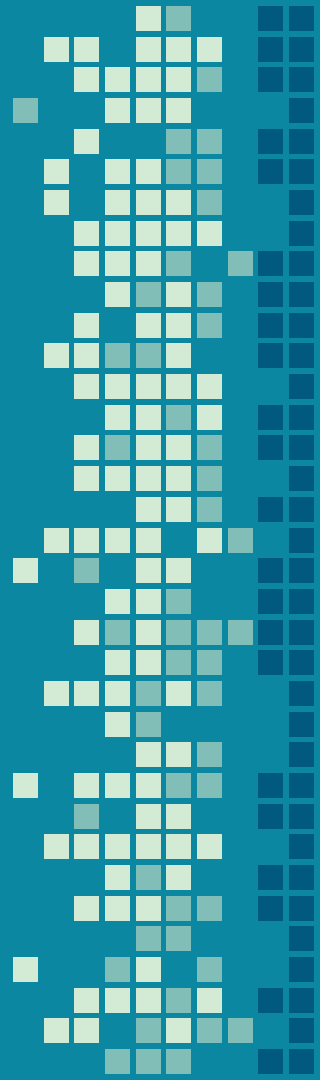
- **Corinne Nienhuis** - Parish Assistant
- **Barry Oliver** - Director of Music Ministry

# Director of Youth Ministry



# THE MINISTRY ROLE

The Director of Youth Ministry works with the Christian Formation Unit and the Youth Ministry Committee to guide youth and their families to know, love, and serve Christ.





# ESSENTIAL FUNCTIONS OF THE ROLE

## **Relational and Programmatic Leadership**

- Coordinate and lead weekly programs for middle and high school youth, including Sunday morning church school and Sunday afternoon fellowship.
- Coordinate outreach, mission, and fellowship events for middle and high school youth.
- Establish learning and experiential goals for all ages and create a plan for meeting these goals.
- Demonstrate sensitivity and pastoral discernment in working with diverse youth and their families.

## **Volunteer Development**

- Enlist, train, and support volunteer leaders and teachers.
- Collaborate with church leadership to connect with other ministries of the church.
- Ensure the ministry's compliance with Idlewild's Child Protection policy.

## **Equipping and Supporting Parents and Families**

- Support families in nurturing the faith of their children.
- Communicate regularly with parents concerning opportunities and resources for youth and families.
- Seek out and develop opportunities for youth to participate in all areas of church life.

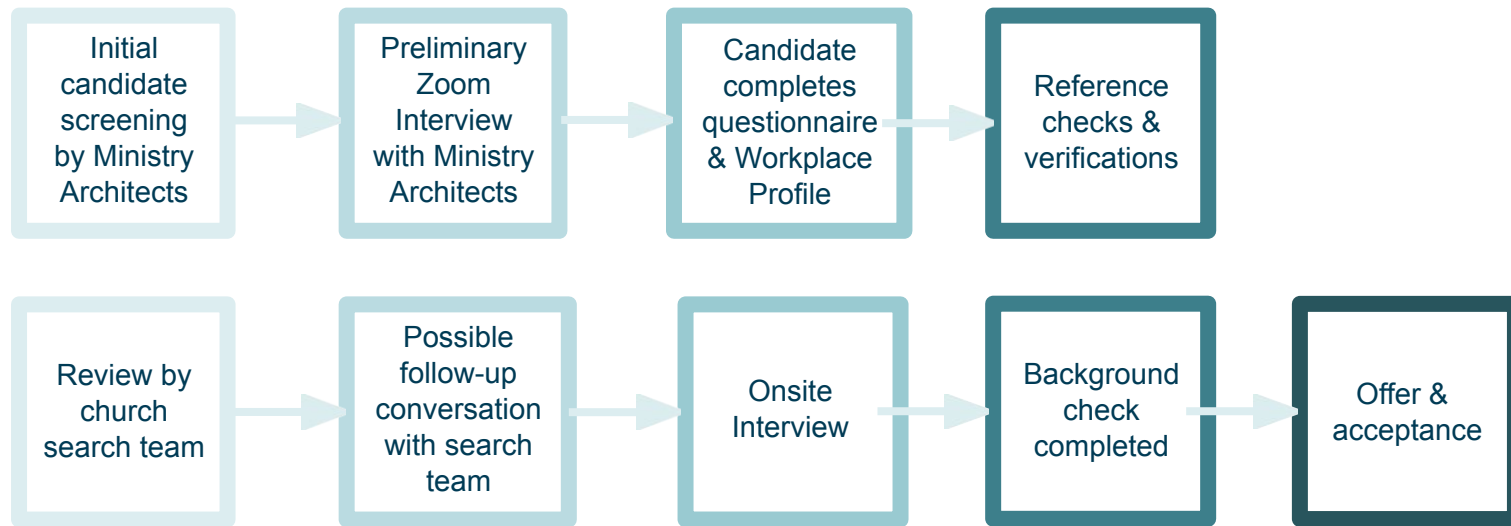


# QUALIFICATIONS AND COMPETENCIES

- Faith in Jesus Christ and love of youth in the church
- Bachelor's degree
- Experience in teaching and leading youth and in supporting youth families
- Strong verbal and non-verbal communication skills
- Strong organization and planning skills
- Ability to work well within a staff team
- Understanding of Presbyterian doctrine and polity or willingness to participate in continuing education



# THE SEARCH PROCESS



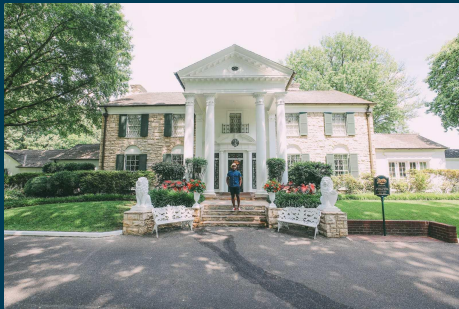
# THE COMMUNITY



Memphis, the second largest city in Tennessee, sits on the Mississippi delta, embodying the energy of urban living melding with the comfortable rhythms of the rural South.

# THE COMMUNITY

- This is a city rich with history, culture, and entertainment. As the birthplace of soul, blues, and rock and roll, opportunities to experience music abound.
- Do you enjoy a good barbeque? The World Championship Barbeque Contest is held each May, during the popular Memphis in May festival.
- Popular sites include exploring Elvis' Graceland, touring the National Civil Rights Museum or enjoying a night of music on Beale Street.
- No matter what activities you choose, you'll find Memphis to be a vibrant and charming city.



# THE COMMUNITY

With a cost of living 18% below the national average, Memphis has a high livability rating.



Affordable housing, great schools, well kept neighborhoods, and countless outdoor recreation opportunities make Memphis a fantastic place to raise a family.

# THE COST OF LIVING

Overall index: 76

Grocery: 93.3

Health: 98.4

Housing: 37.1

Median Home Price: \$85,700

Utilities: 96.3

Transportation: 94.5

\*100 = NATIONAL AVERAGE



# THANKS!

WANT TO KNOW  
MORE?

