

**IDLEWILD PRESBYTERIAN CHURCH
DIRECTOR OF YOUTH MINISTRY**

Overview and Responsibilities: The Director of Youth Ministry works with the Christian Formation Unit and the Youth Ministry Committee to guide youth and their families to know, love, and serve Christ. The Director of Youth Ministry reports to Transitional Associate Pastor and will be directly responsible for:

1. Planning and implementing ministry with youth in grades 6-12
2. Recruiting and training youth ministry volunteer leaders
3. Caring for and providing equipping opportunities for youth parents and families

Relational & Programmatic Leadership

- Coordinate and lead weekly programs for middle and high school youth, including Sunday morning church school and Sunday afternoon fellowship with the purpose of building a sense of community at youth group where all youth feel loved by Christ.
- Coordinate special outreach, mission and fellowship events for middle and high school youth to encourage their individual and collective development as disciples of Christ.
- Establish learning and experiential goals for all ages and create a plan for meeting these goals.

Volunteer Development

- Enlist, train, and support teachers and volunteers for youth ministry.
- Work with Staff Leadership Team and Christian Formation Ministry Unit to connect with other ministries of the church.
- Have the ability, sensitivity and pastoral discernment to work with and relate to diverse youth and their families and, when circumstances necessitate, inform clergy staff of concerns or issues which may arise.
- Ensure compliance with Idlewild's Child Protection policy at all youth ministry events and activities.

Parent & Families

- Support families in nurturing the faith of their children.
- Communicate regularly with parents concerning opportunities and resources for youth and families.
- Seek out and develop opportunities for youth to participate in all areas of church life.

Requirements

1. Faith in Jesus Christ and love of youth in the church
2. Bachelor's degree
3. Experience in teaching and leading youth and in supporting youth families.
4. Strong verbal and non-verbal communication skills
5. Strong organization and planning skills
6. Ability to work well within a staff team
7. Understanding of Presbyterian doctrine and polity or willingness to participate in continuing education