

## **Director of Youth Ministry**

Reports to: Executive Director of Children, Youth, and Family Ministries

Status: Full Time

FLSA: Exempt

### **Job Summary**

The Director of Youth Ministry will work to develop a sound Christian foundation for youth at First Presbyterian Church by providing theological insight and understanding of how scripture is relevant and equipping them with the knowledge and ability to articulate and live out their faith. The Director of Youth Ministry will work to create and develop a relational ministry with middle school and high school youth and their families at First Presbyterian Church in Charlotte.

**Mission:** The mission for Youth Ministry is to equip and nurture Christ-centered relationships by serving as a spiritual bridge between our youth, their families and the greater community. Through worship, service, witness, and Christian discipleship, the Youth Ministry will help prepare youth to articulate and live their faith now and throughout their faith journey.

### **Essential Functions:**

#### Leadership and Administration

- Provide spiritual leadership to middle school and high school students and their families, equipping students to be followers of Christ (in conjunction with the Executive Director of Children, Youth, and Families [ED])
- Create a safe haven for students to interact with others, provide mutual support for each other, and explore their faith
- Be responsible for the planning, organizing, and coordination of youth ministry of First Presbyterian Church
- Plan, implement, and evaluate educational and fellowship opportunities for middle school and high school youth (i.e. Formation Hour, Presbyterian Youth Connection, Small Groups, etc.)
- Plan and recruit youth for summer conferences, retreats, and mission trips
- Create and implement anti-racism and diversity education for youth and families
- Recruit and assist in training adult volunteers to serve as teachers
- Initiate relational time with students in one-on-one, small and large group settings
- Assist with the implementation and coordination of Confirmation for eight graders, their families, and sponsors
- Promote and encourage leadership among students and adult volunteers, advisor mentors, and partners in ministry
- Coordinate Youth Ministry Communications (emails, newsletter, publicity, texts etc.)
- Assist the ED with incorporating youth in all aspects of the church's life and within the greater Church
- Assist the ED and families in constant evaluation of existing ministry programs, building new programs, and discontinuing old programs when appropriate
- Lead with the Middle School Youth Council
- Lead with the High School Youth Council
- In conjunction with ED represent staff on the Youth Ministry Sub-Committee

**Relationship Building/Pastoral Care**

- Assist in reporting pastoral care for youth and families
- Celebrate with youth and families (birthdays, graduations, obtaining their license, and the many other ways families invite you into their lives)
- Equip youth advisors and teachers to take a greater role in the lives of youth and offer meaningful training opportunities

**Minimum Qualifications:**

- Bachelor's Degree from an accredited college or university
- Ministry experience in a church environment
- Ability to plan and travel with youth on mission trips and retreats
- Diversity training and/or experience in a diverse and inclusive setting preferred
- Experience with virtual educational programming and digital proficiency preferred
- Ongoing, vibrant commitment to learning and growing in personal relationship with Jesus Christ through continuing education and professional development opportunities

Please submit cover letter and resume to [employment@firstpres-charlotte.org](mailto:employment@firstpres-charlotte.org).