

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 05812.AD0

Ministry General Information

Ministry Number	05812
Ministry Name	Bethany Presbyterian Church
Mailing Address	3000 Dewey Avenue Rochester, NY 14616
Phone	585-663-3000
Fax	none
E-Mail	sengillo.bethany@gmail.com
WWW Address	www.bethanyrochester.org
Ministry Size	251 - 400 members
Ethnic Composition	
	White 98%
	Other 2%

Average Worship Attendance	139
Church School Attendance	33
Curriculum	K-5 uses Power Express, 6-8 uses Spark Echo, 9-12 uses current events
Yoked	False
Presbytery	Genesee Valley
Synod	SYNOD OF THE NORTHEAST
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Youth)
Experience Required:	0 to 2 Years
Specific Title:	Designated Associate Pastor-Part Time (50%)
Employment Status:	Part-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
Other Training:	none
Brief Church Mission Statement:	

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With Jesus Christ as our guide, Bethany Presbyterian Church strives to be a vibrant welcoming intergenerational Christian Community. We do this by sharing our faith and serving the needs of others through music, outreach, education, and spiritual nourishment.

What is the congregation's or organization's vision for ministry:

Bethany's vision is "to be a vibrant and spiritually fulfilling Christ-centered presence in our community". This is done within the Bethany community by:

- Sunday morning worship with a strong music ministry which includes both vocal and instrumental performances. Music ministry also includes special Music Sundays and guest participation from the Eastman School of Music.
- Christian education for all ages: Curriculum for K – 5th grade is Power Express, 6th – 8th grade uses Spark Echo and the high schoolers engage in current events discussions focusing on living a faith-centered life. A Youth Fellowship program is also offered. Spiritual growth for adults is provided by Life Groups, Stephen Ministry, Everyday Spirit, the "Present Word" curriculum and church retreats.
- Fellowship at Bethany includes Shipmates, Presbyterian Women, Men's Club, gardening group, golf club, movie/game nights and an annual Worship in the Park.
- Caregiving that nurtures each person and nourishes the spiritual lives of the community of faith while preparing them to go out into the Greece community to serve neighbors locally and globally with food, housing, clothing, hospitality, blankets and Bible Study for at-risk youth.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Bethany's congregation has many opportunities to address the emerging needs of its community.

- Bethany has a long-standing relationship with the local food shelf & clothing closet. Some members volunteer their time while others contribute by making donations. Bethany also partners with the School 42 Backpack Program to discreetly provide needy students food over the weekend.
- The Dewey-Stone Family Fun Night brings area churches, community members, law enforcement, fire personnel and local politicians together in a casual evening of music, food and fun to build relationships within the community.
- Villa of Hope Spiritual Group is a relatively new relationship between Bethany and our neighbors, Villa of Hope. This program brings together a carefully vetted group from Bethany and residents of the at-risk youth facility in a faith-based program. A true sign of this program's success is that students who graduated from VOH have asked to come back to attend this program!
- To connect with the neighborhood, Bethany has a community prayer mailbox. We often receive notes requesting prayers and offerings of thanks left anonymously by those in the area who are looking for a spiritual connection but aren't ready to walk through the church doors.
- Bethany is also active with Rochester Area Interfaith Hospitality Network, Habitat for Humanity, Adopt-A-Highway, CropWalk, Souper Bowl of Caring, Red Cross, Dress a Girl Around the World and mission trips.

How will this position help you to reach your vision and mission goals:

Our church's mission is to spiritually prepare members for the challenges in their own lives and to be the hands and feet of Jesus outside our church building. While the congregation at large is firmly established, the world is constantly changing and requires new ways to stay relevant to our younger members and reach the un-churched around us. We need to reach out to younger families in a way that learning about Christ and being part of an active faith community is something they look forward to and find important in their own lives. This position is envisioned to support the Christian Education needs of the children and youth of the congregation. The primary goal is to help provide a meaningful educational experience for young families on Sunday mornings with the help of volunteers. This is critical in order to grow the Christian knowledge and faith of our youth. This person should be able to work within the schedules and priorities of our young people and provide a spiritual and social Christian experience on a regular basis. Building strong foundations in their faith and helping them develop a personal relationship with God will ensure strong Christian values into the future. Spiritual nourishment during Sunday worship is at the center of our Christian experience. Having a monthly opportunity to preach provides the congregation an additional voice in their faith journey.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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As a Designated Associate Pastor with a strong focus on Bethany's youth, this individual will need to have a very specific set of skills to be successful in this role. Those characteristics include but are not limited to:

- A strong connection to youth and young adults allowing for trusting relationships, motivated collaboration and cooperation towards a common goal
- A passion for spiritual growth to guide youth to a strong Christian adulthood
- The ability to teach/communicate in a way so that all types of learners can understand
- A desire to engage youth in mission work
- Compassion for others and the ability to advise, when needed
- The willingness to resolve conflicts and use them in a positive way

What specific tasks, assignments, and program areas will this person have responsibility?

This position is part-time (50%) encompasses a set of very critical responsibilities.

The key assignments and tasks are:

- Once each month, design, prepare, and preach liturgy. Lead children's message.
- Plan and teach Sunday School using a provided curriculum in conjunction with volunteer teachers
- Be available as a resource for teachers, students and parents
- With the support of the Christian Education Committee, work with teachers & help secure additional teachers, when needed
- Plan and implement Sunday School teacher training & recognition
- Keep existing resources and supplies in good order and arrange for the purchase of supplies, equipment, literature & curriculum materials, staying within the church budget guidelines
- Actively promote Sunday School and all youth activities
- Stay abreast of Presbytery-wide events & promote Bethany's involvement
- Attend all Christian Education, Spiritual Growth & Welcoming Committee meetings
- Organize and implement Children's/Youth Sundays
- Lead the Bethany Youth Fellowship (BYF) meetings & social/mission activities for 6th – 12th graders, including their friends and families
- Coordinate BYF youth and volunteers to organize annual Spaghetti Dinner fundraiser. Prepare Bethany Newsletter articles, Sunday bulletin notices & Facebook page updates for youth activities and fundraising events
- Provide pastoral care coverage, as needed, for the Senior Pastor/Head of Staff for planned & unplanned absences

Optional Links:

Bethany Presbyterian Church: bethanyrochester.org

Bethany Youth Fellowship: byfyouthgroup.wixsite.com/byfyouthgroup

Presbytery of Genesee Valley: pbygenval.org/

Town of Greece, NY: greceny.gov/

RAIHN: rainh.org

Villa of Hope: villaofhope.org

Leadership Competencies:

Hopeful

Teacher

Communicator

Technologically Savvy

Advisor

Strategy and Vision

Collaboration

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Interpersonal Engagement
Initiative
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$30,000
Housing Type: Open to Manse/Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Val Fowler	251 Plains Road, Honeoye Falls, NY 14472	(confidential) 585-738-82	retired Presbyterian pastor, frequent guest preach	pastorval@juno.com
Michelle McCue	48 Wycombe Place, Rochester, NY 14612	585-503-7829	former Christian Ed Coordinator	mmmccue3@gmail.com
Deb Snyder	74 Schofield Road, Rochester, NY 14617	585-451-8248	former congregant	deborahsnyder141@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 04/16/2020

Self-referral Contact Information	
PNC: Craig Johnson	Address 117 Blue Birch Drive, Rochester, NY 14612
Daytime Phone 585-415-1578	Office Phone
Fax	Email crjohnso@msn.com