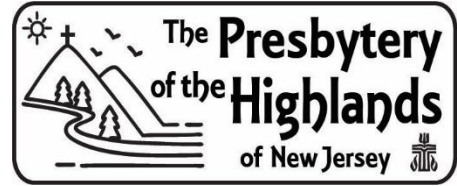


Church Development Team  
The Presbytery of the Highlands of New Jersey



**Purpose**

The Church Development Team exists to help congregations know their story, compose a new story, and connect their story to God's story.

**Guiding Scripture**

1 John 1:3-4 ~ "We declare to you what we have seen and heard so that you also may have fellowship with us; and truly our fellowship is with the Father and with his Son Jesus Christ. We are writing these things so that our joy may be complete."

**Responsibilities**

The Church Development Team

- Assists congregations and new worshiping communities in discerning their story.
  - Challenge and nurture congregations that are engaged in transformation and redevelopment.
  - Partner with COM when congregations are in transition by providing oversight and guidance of the mission/discernment study with the interim pastor, congregation, and COM liaison, and approve the final document.
  - Oversee the development of new worshiping communities
- Assists congregations and new worshiping communities in writing their story.
  - Resource congregations engaged in developing ministry strategies
  - Provide experiences of growth for congregational leaders
  - Develop Missional Practices in congregations
- Assists congregations in writing their final chapter
  - When a congregation has made a decision to dissolve, walk with them through the process of closing (in conjunction with the Trustees and COM).
  - Resource congregations as they discern their legacy

The team will be made up of 3 classes of 3 each. Others maybe co-opted as needed.