

Pennington Presbyterian

FAITH ♦ COMMUNITY ♦ SERVICE

13 S. Main St. Pennington, NJ 08534
Pennpres.org

PENNINGTON PRESBYTERIAN CHURCH IS SEEKING A

Half-Time Stated Supply Pastor for Children, Youth, and Family Ministry (25 hours/wk) OR Half-Time Director of Children, Youth, and Family Ministry (25 hours/wk)

PURPOSE:

To provide leadership for the Christian faith formation ministries for children, youth and their families at Pennington Presbyterian Church. To nurture, teach, love, and support young people as disciples of Jesus Christ through Christian education, worship, fellowship, and mission. This job requires 25 hours per week and comes with a manse, (utilities and cable costs included).

REQUIREMENTS:

Applicants may be Teaching Elders in the PCUSA, in the ordination process with the PCUSA or similarly in another denomination in the Reformed tradition, or lay leaders with education and experience in the faith formation of children and youth. All employees and volunteers of the church must pass a background check and participate annually in Child and Vulnerable Adult Protection Policy training.

This is not an Interim position. We are seeking a leader, either as a Stated Supply Pastor or a Director of Children, Youth, and Family Ministries who will be with us for a few years, getting to know our church and context, growing in ministerial expertise, and partnering in our ministry.

ACCOUNTABILITY:

Accountable to the Pastor as Head of Staff and to the Central New Jersey Presbytery (if ordained in the PCUSA)

RESPONSIBILITIES:

Youth Ministry

- Direct and grow Pennington Presbyterian's youth ministry for the middle school and high school students.
- Mentor and disciple youth individually and in group settings.
- Reach out to and invite students we don't see very often.
- Support and lead youth church school class.
- Lead weekly youth group for students in the Middle School/High School group.

- Design and lead Confirmation (every other year).
- Plan and lead youth retreats, service projects, and mission trips.
- Call and train lay people to participate in youth ministry and youth faith formation.
- Develop a Youth Ministry Team to help plan and lead special events.
- Be guided by the church's strategic plan in developing youth ministry including Matthew 25 Initiatives.

Children and Family Ministry

- Direct and grow Pennington Presbyterian's children and family ministry.
- Develop relationships with children and parents
- Work with the Christian Education Committee in supporting church school teachers and planning seasonal events such as Kick-Off, Fourth Grade Bibles, Christmas Pageant, and Vacation Bible School.
- Help with digital record keeping of data base, attendance, and Child Protection Policy training and background checks
- Partner with Young Families group to plan and co-lead special events for faith formation, mission outreach, and fellowship

Worship

- Encourage participation and leadership of children and youth in worship regularly
- Assist in worship weekly or bi-weekly
- Preach occasionally (four to six times a year) if ordained. If non-ordained, this can be discussed.

General Responsibilities

- Communicate with Senior Pastor, staff, Chair of the Christian Education committee, lay leaders, parents, and youth.
- Attend weekly staff meetings.
- Co-lead the Christian Education Committee with the Elder Chair
- Attend Session meetings.
- Attend Presbytery meetings, as needed.

EVALUATION:

- The Personnel Committee will review the job description at least twice a year with the employee.
- Performance reviews will be conducted annually by the Personnel Committee, and the Pastor/Head of staff.

COMPENSATION:

The package includes use of a beautifully restored three bedroom, two and a half bath manse, plus utilities and cable valued at \$31,200. The cash compensation is \$24,000 for a total value of \$55,200. If benefits are desired from the PCUSA, the cost could be traded for a lower salary amount. A \$2,500 expense account is provided along with four weeks of vacation, two weeks of study leave, and comp time following intense ministry times such as mission trips or Vacation Bible School.

INTERESTED APPLICANTS:

Please send your resume or Personal Information Form to:

Kim Newport, Chair of Personnel at Pennington Presbyterian Church cknewport@gmail.com