

Committee on Representation (COR)

6 members/3 classes

G -3.0103 - Councils above the session shall establish by their own rule committees on representation to fulfill the following functions:

- To advise the council regarding the implementation of the principles of unity and diversity;
- To advocate for diversity in leadership;
- And to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F 0 1.0403.

The Highlands Committee on Representation shall be responsible for:

- Holding the Presbytery and its teams accountable to engaging in conversations and actions around diversity, inclusivity, unity, and racism.
- Fulfilling the Book of Order requirements as stated in G- 3.0103.
- Setting the space for the Presbytery and teams to practice a new way of being church that welcomes, engages and values all voices at the table.

Book of Order

G-3.0103 The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices (f-1.0403). In fulfilling this commitment, councils shall give due consideration to both the gifts and requirements for ministry (G-2.0104) and the right of people in congregations and councils to elect their officers (F-3.0106)

Each council shall develop procedures and mechanisms for promoting and reviewing that body's implementation of the church's commitment to inclusiveness and representation. Councils above the session shall establish by their own rule committees on representation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403. A committee on representation should not be merged with another committee or made a subcommittee or another committee.