

2021 Proposed Changes to APCE Operational Guidelines:

- Statement of Equity and Justice added at the beginning, based on the work of the Diversity Task Force
- References to the Organizational Administrator, a new position for APCE beginning in January 2020
- Tightening up language related to election of ministry team moderators across the ministry teams.
- Descriptions of the ministry teams' work based on each ministry team's input.
- Addition of a page explaining the Memos of Understanding between APCE and six other denominational organizations

Changes to descriptions of ministry teams as suggested by the ministry teams include:

1. **Advocacy** – Proposal for a Certification Course Advisor who would coordinate PCUSA Certification Courses and be accountable to the Advocacy Ministry Team.
2. **Awards and Scholarships Ministry Team** – revised description of the annual awards; **clarifies the division of the Valeria Murphy Offering; describes current scholarships**
3. **Communication and Resources Ministry Team** – removes references to entities that no longer exist.
4. **Connecting Ministry Team** –removes references to multicultural representatives in response to recommendation of the Diversity Task Force; adds goal of ministry team in expanding diversity of APCE
5. **Endowment Fund Ministry Team** – adds 3 members to the ministry team; adds persons from each of the APCE partner denominations; expands responsibilities and goals of ministry team
6. Proposes the addition of a **Membership Ministry Team** to develop new members and retain current members and to promote the goal of diversity of APCE

Changes to the Financial Information and Policies:

1. Defines current membership dues, in place through Sept 1, 2021 and membership dues effective August 1, 2021.