

**First Presbyterian Church – Boone, NC**  
**Director of Youth & College Ministry – Full Time**

**Primary Purpose:** To serve Jesus Christ and his church by developing, coordinating, and administering an effective, comprehensive, and fruitful ministry to the middle school, high school, and college students of the church. This person will provide leadership to and supervision of those involved in the ministry in concert with the vision of First Presbyterian Church: *“We are a family of faith called to ... Grow in the love of Christ, Share that Good News, and Serve the world.”*

**Supervision:** The Director of Youth & College Ministry will be supervised and mentored by the Pastor and will report directly to him, and to the Session.

**Education:** Bachelor's degree from an accredited four-year college preferred, or an educational background deemed equivalent. Bible training in a formal or informal capacity is desired.

**Experience:** Professional experience in church youth ministry, as confirmed by references, is preferred.

Candidate must subscribe to the essentials of the PC(USA).

**Relational Skills:** Strong interpersonal skills are required for this position including:

- The ability to listen, show understanding, and empathy.
- The ability to relate to and exhibit a genuine interest in youth and their families.
- Being respectful, non-judgmental, approachable, available, and interested in youth and their families.
- Able to work cooperatively with other staff and volunteer leaders.
- The ability to initiate and maintain open and frequent communication with parents.
- A demonstrated ability to organize, delegate, and follow up with volunteers.

**Specific Duties and Responsibilities - Youth Ministry:**

- Support the vision of First Presbyterian Church Boone at the Youth and College Ministry level *“Grow in the love of Christ, Share that Good News, and Serve the world.”*
- Develop and lead programs according to the vision and purpose of the Youth Ministry
- Recruit and train volunteer leaders, and parents to assist in ministry.

- Build and maintain relationships with youth both churched and unchurched
- Share the vision with youth parents and families so they understand the purpose of the Youth Ministry.
- Network with other youth workers in the community.
- Involve students in the ministry of the church as a whole, supporting and participating in the church's vision, worship services, and activities.
- Regularly meet with the Youth Ministry Planning Team to discuss goals, accomplishments, prayers, and praises. Provide monthly reports to the Christian Education Committee.

**Specific Duties and Responsibilities - College Ministry:**

- Assist and support the college ministry at FPC Boone including local college students as well as FPC youth alumni.
- Facilitate college programming including but not limited to a weekly Bible Study, Adopt a College Student program, and outreach opportunities.
- Assist with College Sunday School – recruiting and training volunteers as needed.
- Serve as a liaison to the Presbyterian Episcopal College Ministry at Appalachian State University.
- Coordinate and plan events and programming in consultation with the College Ministry Planning Team as needed.

If interested, please send a cover letter and resume to our Chairperson, Mrs. Melissa Bryan [melissa.bryanrd@gmail.com](mailto:melissa.bryanrd@gmail.com)

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