

PRESBYTERY OF LOS RANCHOS
2021 Pastor Salary Summary
Committee on Ministry Report
June 2021

Report of Ministers; Salaries for 2021
(Based on "FULL Time" Pastors and Associates ONLY)

Current Membership Number	Salary & Housing Including Deferred Compensation			Expense Reimbursement Including Travel, Auto, Study Leave, Medical and Soc. Sec. Reimb. & Prof. Expenses			Total Compensation Including Pension		
	Low	Median	High	Low	Median	High	Low	Median	High
PASTORS									
NCD's – 200 (17)	58,240	76,528	105,910	2,500	7,549	13,500	85,094	112,507	154,301
201 – 400 (11)	34,000	96,514	130,778	3,600	10,068	18,000	67,000	142,575	185,836
401 – 800 (3)	140,000	142,229	144,458	19,400	20,505	21,610	213,557	213,964	214,370
800 – UP (2)	117,275	119,438	121,600	16,000	17,750	19,500	180,226	181,409	182,592
ASSOCIATE PASTORS									
159 – 500 (3)	58,240	74,968	86,531	3,600	6,092	10,477	83,989	108,830	129,117
501 – 700 (3)	90,641	92,146	93,650	8,600	8,700	8,800	134,731	136,296	137,860
701 – 1400 (1)	83,750	92,583	97,000	9,250	10,083	10,500	124,015	136,932	143,390
1,401 – UP (0)									

1. Based on Full Time ordained pastors only
2. Pension & Medical Insurance Dues (37%) are not included in the Salary & Housing figures.
3. The Presbytery MINIMUM Salary for 2019 is \$58,240 which includes base Salary, Housing, Deferred Compensation and Utilities
4. The Presbytery MINIMUM for Study Leave is \$1,000 plus two weeks' time off; for Travel Reimbursement is \$2600 vouchered @ IRS approved rate.

REMINDER: Clergy are considered self-employed by the Internal Revenue Service for Social Security purposes and are thus responsible for the complete Social Security tax. Clergy still need to receive a W-2