## ASSOCIATE PRESBYTER FOR MISSION

Position purpose: To be an agent for the ongoing, dynamic mission of Denver Presbytery leading us into creative and innovative expressions of church that reach new populations, new territory, and make new disciples all the while championing the intercultural, cross cultural vision of Denver Presbytery.

This position will work collaboratively with the Associate for Congregational Development, supervised by Transitional Presbytery Pastor to:

- 1. Oversee seeding and cultivating new worshiping communities, throughout the Presbytery.
- 2. Develop new and existing leaders in and for the mission of new worshiping communities.
- 3. Continually adapt and develop the missional-incarnational strategy of new worshiping communities within the Presbytery through multiple models and strategies.
- 4. Resource and develop the New Worshiping Community Lead Team.
  - Help lead the team's discernment process.
  - Equip, resource and educate the team.
  - Ensure proper flow of grant proposal process.
- 5. Work with new worshiping communities and leaders to:
  - Develop, adapt and maintain budgets.
  - Write grants.
  - Attend trainings and assessments with National 1001
  - Obtain a coach who will be linguistically, culturally and theologically appropriate.
  - Identify neighborhoods and worship spaces where a NWC will be initiated.
  - Respond appropriately to issues in the life and mission of the community.
- 6. Receive new ideas and proposals.
- 7. Serve as a liaison between new worshiping communities and workgroups.
- 8. Work with Financial Accountant and Treasurer to build and oversee financial pathways and procedures for NWCs.
- 9. Develop ongoing relationship with the National 1001 movement.
- 10. Develop partnerships with existing churches and new worshiping communities.
- 11. Explore, imagine and develop internship/residency possibilities and programs to support the development of new leaders for existing churches and new worshiping communities.
- 12. Provide Pastoral Care to NWC's, focusing on Immigrant communities.
- 13. Serve as enthusiastic witness and support for the Mission & Ministry workgroup, Immigration Taskforce, Racial Ethnic Diversity workgroup, Guatemala Mission Partnership, and Cross-cultural Covenant Community.
- 14. Staff Council, COM, Cultivation and Innovation with special attention to the intercultural, cross-cultural vision.
- 15. Encourage all congregations to seek, welcome and integrate the stranger in worship and in community life.

## Requirements:

- PC(USA) ordination as a Minister of Word and Sacrament
- Ability to understand and support the ministries of diverse cultures
- Enthusiastic self-starter with ability to encourage the development of New Worshiping Communities
- Ability to assist with development of budgets and financial health for New Worshiping Communities
- Fully bilingual in English and Spanish