

Associate Pastor Position of Community Outreach

This position will catalyze, mobilize, and equip the congregation to engage with the community resulting in transformed lives who follow Jesus Christ. Lead efforts for PPC toward becoming an intercultural congregation at all levels: regular worship, missional engagement, evangelism, membership and leadership structure. Intercultural means: Various cultural and/or ethnic groups learn from each other and grow together so that no one is left unchanged. Differences are understood and acknowledged with deep respect and value for all. There is an intentional development of deep relationships with mutual communication of ideas expressing itself in equity of voice and power. This effort will prioritize children, youth, young adults and younger families with children in the following levels of priority.

Responsibilities:

Priority Level One: Community Outreach

1. Develop Session approved relationships with the community in order to introduce non-Believers to Jesus Christ as their Lord and Savior.
2. Collaborate with Session, Youth Director and Children's Director to provide bridge ministries that will connect with younger generation children, youth, and young adults and their families
3. Innovate creative outreach engagements with the community seeking to share Christ in life-on-life presence of the good news, for example Kramer Middle School, Ping Pong Tournament, Etc. We are not limited to these. They serve as examples to catalyze us deeper

Priority Level Two: Train, Equip and mobilize the congregation to be sent into the community as ambassadors with and for Christ.

1. Mobilize the congregation to engage the community with life-on-life relationships to share the transforming love of God in Jesus Christ as the relationship allows.
2. Engage the PPC congregation, with Pastor/head of staff, in an 18 month (RE) focusing Initiative; Awaken, Activate, Assess, Advance or equivalent. This is a process that awakens and Activates the individual's sense of call and being sent to the community. It also assesses and Advances the church's calling as a sent apostolic movement in the community.

Priority Level Three: Coach into action key point people to lead all aspects of the following ministries

1. Mobilize, equip and coach teams of PPC people who will endeavor to reach their community with new Christians in these areas: Nueva Vida, The Bridge, Worship Expression in Spanish.
 - a. Coach leaders to lead Bible Studies for Nueva Vida
 - b. Coach leaders to provide for all aspects of Weis worship service, hospitality, worship Music, teaching, evangelism and follow-up
 - c. Coach leaders who will provide for all aspects of the Bridge Ministry: Creative Programming, hospitality, worship, teaching, small groups discussions, evangelism and Follow up.

Priority Level Four: Pastoral responsibilities as time permits

1. Will attend the Engage committee.
2. Participate in Sunday morning worship in conversation with pastor/head of staff and assist in Pastoral visitation and duties as requested.
3. Attend monthly staff meetings being a collegial team member with all.

This position is an average 20 Hours per week position and includes pro-rated benefits required by the PCUSA.

Part Time Ordained Pastor @ 20 hours per week

Salary & Housing	\$ 30,000.00	
Annual Pastor Retreat	\$ 375.00	
Auto	\$ 1,000.00	
Prof. Expense	\$ 1,000.00	
Study Leave	\$ 1,000.00	
BOP Medical 25%	\$ 11,000.00	25% of minimum salary of \$44,000
BOP Pension 11%	\$ 3,300.00	11% of actual effective salary
BOP Death & disability 1%	\$ 300.00	1% of actual effective salary
Total	\$ 47,975.00	