



*Building relationships to live the promise
of Jesus Christ in a disconnected world.*

Director of Discipleship and Christian Formation

Summary

First Presbyterian Church is seeking a director to envision and rebuild our Discipleship and Outreach ministries for Children, Youth and Adults. This foundational work will require energy, faith and imagination to engage both those in the church family and the community around us.

General Job Duties:

- Serve as a leader in the Discipleship and Christian Formation of all age groups.
- In partnership with church volunteers, ensure short and long-range goals, including funding and spending plans and implementing ministry policies and processes.
- Supervise and give support and encouragement to those who faithfully serve, being available and accessible for open communication.
- Coordinate with the Directors of preschool and K-6 grade programs.
- Proactively recruit advisors and volunteers, and jointly develop ministry area support.
- Be able to work a varying work schedule each week.
- Share information during staff meetings.
- Serve as the Church's liaison to the local schools.
- Promote FPC discipleship and Christian Formation programs within and outside the church community.

Specific Ministry Job Tasks:

Children's Ministries

- Plan and select child-appropriate curriculum for various children's activities.
- Recruit and train staff and/or volunteers to teach, guide and share with children the love of Christ.
- Build relationships with the parents and encourage their participation in Children's activities.
- Manage Children's ministry supplies.
- Train, staff and schedule childcare.

Youth Ministries

- Develop and implement a plan to expand our youth ministry through deepening relationships, mentoring and youth leader development.
- Plan and select youth-appropriate curriculum for various youth activities.
- Recruit and train staff and/or volunteers to help them take an active role that leads to teaching, guiding and sharing the love of Christ.
- Intentionally find ways to interact with students inside and outside of the church campus environment.
- Build relationships with the parents of youth.

Adult Ministries

- Working with the Adult Ministries Team, develop a deliberate process for adult Christian formation and discipleship in the following groups:
 - Small groups to build impactful relationships.
 - Ministries for Parents to focus on their needs and challenges.
 - Ministries for Young Adults to focus on the needs of college and young adults.

- Ministries for Men and Women to focus on their needs at various life stages. Serve as a liaison to Women's Fellowship.
- Coordinate current programs that enable adults to share a unified purpose and direction.

Qualifications and Skills Needed:

- A vital and mature Christian faith.
- A degree in Christian Education/Formation or equivalent of education and experience.
- An understanding of Reformed Theology, have a love for the Church family , and is familiar with the PCUSA.
- A heart for people and the ability to build relationships with people of all ages.
- Ability to develop and implement programs for people of all ages. Has a passion to recruit, develop and mentor volunteers, from which to build ministry teams.
- Collaborative skills in decision making.
- Excellent technology and communication skills.
- A desire to grow personally and professionally.

● **Accountability**

The Director of Discipleship and Christian Formation shall be accountable to the Senior Pastor and collaborate with the related church ministries staff and volunteers to develop, plan, and execute church-wide programs that support the Church's mission and vision.

Employment Requirements

- Background Check
- CPR Certification - Training provided by FPC

Compensation And Benefits

- Full-Time, Exempt position. Salary Range: \$61-\$68K
- Benefits: Accrued Vacation, 403b, Vision, Dental and Life insurance options.

To apply, please email resume with two (2) references to Personnel Committee at personnel@fpcfullerton.org

For more information about First Presbyterian Church of Fullerton, See our website at fpcfullerton.org