

Presbytery of Des Moines
Pastoral Call Form



_____ Presbyterian Church of _____

Iowa, as a member church of the Presbytery of Des Moines, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly offers this contract to you,

_____, to begin on _____

and to end on (if applicable). _____

Extra details: _____

Terms:

During the length of this agreement, the pastor will be accountable to the Presbytery. It is understood that the pastor will participate in any training/discussions sponsored and/or requested by Presbytery and will participate in an exit interview conducted by Presbytery. The pastor is employed on a:

- _____ Full-time basis
- _____ Half-time basis
- _____ Part-time basis, serving approximately _____ hours per week, and will be compensated as follows.

Compensation:

Effective salary (please mark all that apply):

Cash Salary	\$ _____
Fair rental value of manse or Housing Allowance	\$ _____
Full medical, pension, disability, and death benefit coverage under the Board of Pensions	
SECA Supplement (if over 50%)	\$ _____
Paid Vacation (one month)	
Total	\$ _____

Reimbursable expenses by voucher: please consult the Board of Pensions and denomination Committee on Ministry manual for further options and guidelines

Mileage (IRS Rate @ _____ per mile)	\$ _____
Moving Costs (up to)	\$ _____
Paid Continuing Education	\$ _____
Business/professional expenses	\$ _____
Other Expense	\$ _____

Other Compensation: please consult the Board of Pensions and denomination Committee on Ministry manual for further options and guidelines

Dental Coverage	\$ _____
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Approvals:

The Congregation has approved the terms and conditions of this call.

Date of meeting _____

Signature (moderator of meeting): _____

Signature (clerk of session): _____

Date: _____

I agree to accept the terms of this contract.

Signature (pastor): _____

Date: _____

The Presbytery, through its Commission on Ministry, has approved this call and its conditions.

Signature (COM moderator): _____

Date: _____

Signed copies should be given to: 1) the pastor, 2) clerk of session, 3) moderator of Commission on Ministry, 4) the Stated Clerk of the Presbytery of Des Moines.