



Texas - Louisiana Gulf Coast Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Anti-Racism Team (ART)

Framework

1. Create a conversation within the Texas-Louisiana Gulf Coast Synod about racism within historical and systemic context.
2. Engage in self-reflection geared toward individual members and congregations within the ELCA.
3. Participate and support the initiatives of congregations, pastors, and lay persons of color within the Gulf Coast Synod.
4. Amplify the voices of the historically oppressed both within and outside of the Gulf Coast Synod
5. Build community and allyship around social justice through the lens of Biblical Principal.
6. Mobilize individual congregations, as well as Conferences and the Synod Council of the Gulf Coast Synod to participate in discussion and action that brings about awareness of racism and bias.
7. Leveraging the Conferences, establish teams of accountability throughout the synod to unify anti-racism efforts and to highlight and communicate best practices in action throughout the Gulf Coast Synod.