

Sick Leave guidelines
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Clergy shall receive credit for 15 days paid sick leave per year for personal illness or the illness of a dependent family member. Illness of more than one week requires a physician's certification. Unused sick leave credit will be allowed to accumulate from year to year to a maximum of 90 days. Sick leave time accrued in a previous call does not carry over to a new call.

For those covered by the PCUSA Board of Pensions, disability benefits start on the 91st day of disability. At that point the BOP pays 60% of member's salary, the church is relieved of its dues obligation, and should continue to pay 40% of salary, plus all housing and utilities until a person is either granted permanent disability, or returns to service. A physician's permission may be required before the person returns to work.

The Committee on Ministry of the Presbytery stands ready to assist churches during this time period, by providing the approved pulpit supply list of the Presbytery, working with the church to secure temporary pastoral care, and advising both church and pastor.

COM also recommends that churches develop their own sick leave policy for non-ordained staff. Lake Erie Presbytery also has maternity/parental leave guidelines, which were distributed with the April docket.