





2017 ANNUAL REPORT

St. Paul's Episcopal Church, Piney Parish Waldorf, Maryland



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ORDER OF BUSINESS FOR THE 50TH ANNUAL PARISH MEETING

January 21, 2018

- I. Opening Prayer
- II. Lunch
- III. Report of Quorum
- IV. Election of Vestry Members & Convention Delegates
- V. Approval of 2017 Annual Meeting Minutes
- VI. "Who We Are" Presentation
- VII. Rector's Address
- VIII. Financial Report
- IX. Recognition of Outgoing Vestry Members
- X. Blessing & Sending Forth

2016 Annual Parish Meeting Minutes January 15, 2017

Meeting Called to Order—11:40 a.m. Cindy Bears confirmed a quorum.

Opening Prayer—Mother Maria said a blessing and lunch followed

Vestry Members Present

The Rev. Dr. Maria Kane, Cami Caudill, Susan Fritz, Charlie Gaumond, Deanna Gerhart, Russ Lancaster (Senior Warden), Becky Hackley, Janet Niemi, Kathy Wesley, Cheryl Williams (Junior Warden); <u>Also present:</u> Greg Ferguson (Treasurer); Cindy Bears (Registrar) <u>Absent:</u> Deborah Brown, Frank Pilato, and Sydney Hardesty

Introduction and Election of the Class of 2020 Vestry

Donna Ferguson, Tracy Monroe, Colleen Meadows, and Kyle Finley. The slate was approved.

Introduction and Election of 2018 Convention Delegates

Janet Sargent and Ruth Gaumond. The slate was approved.

Approval of the 2015 Meeting Minutes

One correction to the minutes: Deanna Gerhart was present at the 2015 Annual Meeting. It was moved by Ron Crittenden to accept amended minutes; seconded by Becky Hackley. Motion passed.

Recognition of Outgoing Vestry Members and Treasurer

Mother Maria presented gifts to the outgoing members of the Vestry. Gift from parish presented to Greg Ferguson in recognition of 10 years of service as treasurer.

Senior Warden's Address

Russ Lancaster spoke about his experience as Senior Warden and five things he experienced – feeling loved in the parish, feeling included, being appreciated, being fulfilled and getting involved, and being joyful

Rector's Address

Mother Maria began with a prayer. She said the Annual Meeting was a day of thanksgiving for each person and our church family and the privilege to serve at St. Paul's. She talked about church growth in relation to how we nurture our life of faith through formation, worship, strategic planning, and fellowship, the four of which will be the vestry's focus for 2017

Financial Report

Greg Ferguson and Susan Fritz presented the 2017 budget approved by the vestry. There was an addendum to the Memorial Fund income (from \$819 to \$1,415.60). A question was asked about the reason for "unpledged offerings." Greg Ferguson explained that if someone does not pledge but it can be identified it is not considered unpledged offerings.

Twelve Days of Piney—Vestry presented a skit on the "Twelve Days of Piney" by Jenna Monroe

Meeting adjourned - 12:20 p.m.

Respectfully Submitted, Cindy Bears, Registrar

VESTRY CLASS OF 2021 CANDIDATES

Tom Gryn—Finance and Communications

I grew up in the Philadelphia area and was raised Roman Catholic. I have a B.S. and an M.A. in sociology, and work as a demographer and statistician at the U.S. Census Bureau. My wife and I moved to the Waldorf area in 2006, and we started attending St. Paul's in 2015. I enjoy gardening, reading about military history, and watching sci-fi movies and NFL football (I'm a fan of the Philadelphia Eagles).

I believe that some of my strengths are being able to see both sides of an issue, being a good listener, and having a decent work ethic. I think we all have our own individual gifts to bring to the community we have at St. Paul's, and that there is a place for everybody here, whether that means using abilities we've already developed or trying out something new for the first time. If chosen, I look forward to serving both our parish and the larger community around us through my time on the vestry.

Laurie Jaffe—Fellowship

My husband and I were introduced to St. Paul's in 2008 by a former parishioner. Ed and I, both, felt very comfortable and fell in love with this 'little church with a big heart.' We immediately became parishioners. I was baptized in the Catholic faith as an infant, and was received in the Episcopal faith in 2010. What talents I have, have been given to me by God, and I want to use these talents to assist my church to the benefit of my fellow parishioners. It is my hope that through my faith and actions, that I am a role model that would make God proud.

Sewell Truitte—Adult Formation and Worship

I have been attending Saint Paul's Waldorf since 2002. I was baptized, confirmed (at the Cathedral) and married at St. Paul's. In 2008 & 2009, I co-led the Journey to Adulthood Youth Group. Over the years I have served as a member and as chair of several committees including Finance, Stewardship, Endowment, Publicity, Labor Day, Window Restoration, Rector's Advisory and am currently on the Who We Are Committee. I have served as a Eucharistic Assistant assisting with wedding and funeral services. I have previously served on the Vestry in the areas of Youth Education and Finance. I have also served in the position of Junior Warden and Senior Warden.

I currently help with the Emergency Food Bank. In the Worship Ministry, I serve as the Ministry Leader for the LEMs, Acolytes and Lectors as well as serving in those rolls myself. I also serve as a Lay Eucharistic Visitor, which is visiting homebound parishioners. I would like to build on this experience within Worship in my new potential role as the Vestry member for Adult Formation and Worship. Outside of church I am a manager for Mercedes Benz of Arlington. I've worked there for almost 32 years. I also hold the position of Treasurer with the Mid-Atlantic Parts and Service Group which is made up of 24 Mercedes-Benz dealerships from Pennsylvania, Delaware, Maryland and Virginia. My hobbies include hiking, weight lifting and watching the Washington Redskins.

Emily VanHoozier—Youth (Class of 2020)

I am so delighted to be able to be a part of the vestry. I have been a part of Piney since I was seven years old. I serve as a lector, acolyte, LEM, and member of the Piney Youth Group. I am involved in theater at St. Charles High School and enjoy working with senior citizens. I've noticed amazing growth in the church and in my faith over the years. I cannot wait to see what we have in store. *Note: Emily will serve in a non-voting capacity through June when she turns* 16.

Kathy Wesley-Children and Adult Formation

I am a life-long Episcopalian and have attended St. Paul's for approximately 8 years. I have been involved in the music ministry, children's ministry, and Vestry in this parish. Mother Maria has done a phenomenal job of ensuring that the work of the Vestry is rooted in deepening the spirituality of Vestry members and I have missed that over my time off the Vestry. This is one of the reasons I feel drawn back to this work. Most recently, as a member of the Who We Are – listening and discernment team, I have had the opportunity to hear from many fellow parishioners what the joys and needs are within our faith community. I look forward to continuing that work as a member of the Vestry. I will also be looking at what we do and what God is calling us to do through the lens of what will meet the needs of our children and families with children in today's world. I will try my best to represent that voice in my work on the Vestry. Through the week, I have enjoyed 37 years as an elementary music teacher, most of that time in Prince George's County School.

CONVENTION DELEGATES FOR 2019

Convention Delegates represent and vote on behalf of St. Paul's at the Diocese of Washington's Annual Convention. We elect two.

Ruth Gaumond

I have been a parishioner at Piney for about 14 years, where I have served as a lay assistant and member of a search committee; currently I am in the choir. At previous Episcopal churches I have served as vestry member, Sunday school teacher, newsletter editor, and delegate to diocesan convention. Even without holding an elected position, I have attended our diocesan convention over the years. One of the things I love about the Episcopal Church is being part of the broader Anglican Communion, something that is reinforced each year by observing at convention the work and life of our diocese. If elected, I would be pleased to serve Piney as a delegate.

Janet Sargent

I have been attending St. Paul's Piney since 1966. I have served on various committees and vestry over the years, served many years as a LEM, taught Sunday School, led the Every Member Canvas as we used to call stewardship, and occasionally offered a few words from the pulpit. One of my joys has been involvement in the wider church having served on The Diocesan Finance Committee, Diocesan Council and the Commission on Ministry. I love attending Convention and experiencing the diversity of our wonderful diocese. If elected to represent Piney in 2018, I will be happy to bring information back to you.

Alternate Delegate: VACANT (If interested in serving in this 1-year position please see Mother Maria.) You are only required to attend convention in 2019 if one of the delegates is unable to attend.

BY THE NUMBERS

- 107 Eucharists
- 142 Average Sunday Attendance
- 13 Newly Active Members

Noreen Mansfield Carlos and Marcella Mason Yvonne Mattison Russ, Yesica, Emily, and Amber Lopez Chuck, Julia, and Oliver Reppucci Katika Washington and Nathanael Bonnor, III

1 Baptism

Sean "SJ" Norman

1 Wedding

Sandra Richards and Corey Janscheck

10 Funerals

Carl Benjamin Berry, Jr.
George James Bunting
Margaret Ann Fraser
John Patrick Freeman
Edmond Preston Ferguson
Matthew Scott Joseph
Marion Ruth Lanham
Jerome Stephen Lord
Mary Virginia Roland
George Robinson Wentz, Sr.

- 20 Children enrolled in Sunday School
- 16 Members of Piney Youth Group

- 35 Adult Forums, Bible Studies, and Book Group Sessions
- 18 Prayer Shawl Sessions
- 889 Food Pantry Bags Shared
- 73 Worship Ministers

Acolytes, Eucharistic Ministers, Lectors, Ushers, and Greeters

- 12 New Eucharistic Ministers, Acolytes, and Lectors
- 2 New Choir Members and Instrumentalists
- 288 Facebook Followers (increase of 16)
- 121 Pledges
- \$2,179 Average Pledge
- 7 Reading Buddies @ Mary Neal and Eva Turner Elementary Schools
- 600+ Meals served at Our Place Soup
 Kitchen
- 4 Beloved Community Films and Forums

1

One Body and one Spirit. One hope in God's call to us. One Lord, one Faith, one Baptism. One God and Father of all.

RECTOR'S REPORT The Rev. Dr. Maria A. Kane

Jesus said, "This is my commandment: love each other just as I have loved you. No one has greater love than to give up one's life for one's friends. You are my friends if you do what I command you. I don't call you servants any longer, because servants don't know what their master is doing. Instead, I call you friends, because everything I heard from my Father I have made known to you. You didn't choose me, but I chose you and appointed you so that you could go and produce fruit and so that your fruit could last. As a result, whatever you ask the Father in my name, he will give you. I give you these commandments so that you can love each other. ~John 15:12-17

2017 was indeed a year of fruitfulness and love for St. Paul's. It was also a year of firsts:

- 1st Safe Nights Winter Shelter
- ◆ 1st Beloved Community Film Series and Community Forum
- 1st Community Block Party
- 1st Church-School Partnership
- 1st Small Group for Parents/Young Families Group
- 1st Community Music Concert (Southern Maryland Flute Choir)

At the heart of these wonderful "firsts" was the radical hospitality and wholehearted worship of God that has guided St. Paul's ministry for years. Although some people initially expressed hesitation about Safe Nights and the Block Party, the desire to love and serve all God's people ultimately overshadowed any residual skepticism. As a result, we came to know our neighbors as fellow brothers and sisters in Christ; and, by God's grace, I hope that our neighbors started to see that we are more than "the church with the cemetery out front." This is what it means to bring God's kingdom come in our community.

The creation and ongoing ministry of the Beloved Community furthered this work by fostering (sometimes) difficult but ultimately transformative conversations on race, justice, and economic inequality. In fact, the discussion group on juvenile justice and race and the Opioid Awareness Forum were the highest attended formation offerings all year. Your willingness to take risks and step beyond your comfort zone proves that love is stronger than hate, truth stronger than fear.

In July, we began a months-long process of reflecting on our values, strengths, and what it means for *us* to be disciples in *this* time and in *this* place. Under the outstanding leadership of Tom Gryn, with steadfast support from co-chair Sewell Truitte, the "Who We Are" Team conducted more than 14 listening sessions over three months. The resulting core values and vision that emerged from these sessions will serve as the foundation for our goals and priorities for the next 5 years. It will also guide the stewardship of our time and financial resources.

2017 also made clear that our ministry with children and youth demands a more lasting investment from all of us. The ongoing growth and energy among our children and youth are a gift of God. Despite being on holiday thousands of miles away last May, I still managed to receive word on the magnificence of Youth Sunday. Such success speaks volumes about our youth and their leaders. I am keenly aware, however, that the vitality of these ministries is contingent upon the entire church community—not simply those with children or those who currently work with them. Russ Lancaster, Deanna Gerhart, and Chip Keech have done an OUTSTANDING job leading our youth. It's not a stretch to say that without them our youth ministry would not exist as it does now.

The same is true for the Children's Ministry—under the leadership of Janet Niemi and all those who have worked with our young people this past year: Beth Berkowitz, Cami Caudill and Jenna Monroe, Katharine Finley, Bebe and Terrance Frierson, Deanna Gerhart (again!), Barry and Michele Hamilton, Dee Jameson, Russ and Ann Lancaster, Mary Fugate, Yesica Lopez, Meg Monroe, Matt and Donna Pettersen, Frank Pilato, Susan Parody, Tammy Powalisz, Kathy and Scott Wesley, and Kia Williams. Many of them have been serving for multiple years though. Janet Niemi, for example, has taught the pre-k-1st grade class every Sunday since September. While Janet is a gifted and beloved teacher, raising our young people in the Christian faith is not a solo endeavor. Every time we baptize and welcome a child and his/her family into this community, we **promise** to do everything in our power to help them grow in their life in Christ. It is incumbent upon all of us to make these words more than mere recitation. This is not an insurmountable challenge. Rather, it's an opportunity to establish a foundation that will last a lifetime. Will you be a part of that foundation?

I remain grateful, humbled, and delighted by the privilege to serve as your spiritual leader, teacher, and shepherd. As one pastor and writer says, this work is an "odd and wondrous calling." It is also holy, life-giving, and transformative. I am a better pastor and person because of you. Thank you for teaching me about the love, mercy, and beauty of God and God's creation every day.

As one body in Christ, let us give thanks for a fruitful 2017 and the crazy, unyielding love of God made known to us in a ragamuffin man from the wrong side of town, Jesus the Christ.

With you on the journey,



ADULT AND FAMILY FAITH FORMATION Vestry Liaison: Cami Caudill



a celebration of refugees in June.

This was the first year that Adult and Family Formation has been a committee. Though there is much more that I would have liked to see happen with this new committee this year, there are several celebrations to note.

One of the celebrations of note is the continuum of **Our Beloved Community**. This year, we had a study on <u>Tattoos on</u>

the Heart, by Father Greg Boyle, and discussed second
chances. The biggest celebration, in my opinion, was the
"breaking the silence" forum on the opioid crisis in Charles
County, which was organized by Mother Maria. There were
representatives from the health department, law enforcement,
local hospital and emergency services. Each person in
attendance was also trained on how to administer Narcan, and
was sent home with the life-saving reversal medication. There
are several events that are coming up in the year ahead with
Our Beloved Community that I am looking forward to, including

Another celebration this year was the **family finances** series. First, Katharine Finley conducted a family budgeting workshop, where she introduced a general family budgeting method, and all attendees went home with an excel sheet with pre-populated formulas to help them accomplish their own family budget. Greg Ferguson conducted a workshop on budgeting for the future with college savings, taxes and retirement. Coming up, will be a workshop on creating wills. Though these workshops were very helpful, they were not as attended as I hoped. I would like to offer these workshops again, this year, with more advertisement around them.

Finally, this year, we started a **young family group**. Parents have met a few times, and have enjoyed each of their outings. More importantly, this has provided a way for families with young kids to connect. Since the first outing, they now connect outside of church, attending each other's birthday parties, and other events. In the future, I would like to develop a way for the parents to be able to get together, while child-care is provided. This was a bit of a struggle this year, but hope to find a more systematic approach to this challenge.

Additional Adult Formation programs include a Sunday Forum on Evangelicalism in American History and Culture, a Lenten study on the Beatitudes, and a fall Bible Study on the Apostle Paul.

All in all, there were several new events and connections made through the Adult/Young Family Formation, but I look forward to accomplishing more this coming year, with the help of Sewell Truitte!

PINEY YOUTH GROUP (PYG) Vestry Liaisons: Deanna Gerhart and Russ Lancaster: Co-Leader: Chip Keech

A summary of ministry activities, highlighting any new initiatives:

- Christian Formation & Games monthly
- Stump the Rector (most months)
- Farming 4 Hunger
- Walk to End Homelessness in Charles County
- "The Shack" (Christian Movie)
- Breakfast with St. Nicholas
- Mall Holiday Gift Wrap (Benefits Our Place Waldorf Soup Kitchen)
- Safe Nights Breakfast
- Soup Kitchen
- Zombie Invasion 5 K (Benefits Special Olympics)
- Blue Crabs Piney Day
- Holy Peeps Exhibit
- Youth Sunday
- Camp EDOW
- Sky Zone

Success and celebrations

- Farming 4 Hunger (F4H) was an exceptional service activity for PYG. PYG listened to a brief presentation about the mission of F4H: a non-profit organization formed to serve those in need of fresh food in Southern Maryland. By distributing over a million pounds of locally grown, fresh food each year, F4H aids in Americas ongoing struggle with childhood obesity and diabetes. After the orientation, PYG spent the next couple of hours in the intense heat picking and loading fresh vegetables. PYG also had the opportunity to hear testimonials from young adults about their struggles with drug addiction and how F4H has helped them with their recovery.
- Once again, this year the Sky Zone field trip was a great opportunity for fun and community building. The PYG especially enjoyed Mother Maria's participation in a recreational setting as both leader and supporter from our parish!
- Youth Sunday gave the PYG an opportunity to utilize special talents in service to the Lord and our parish.

Challenges and/or areas of needed growth where others can get involved

 We are finding that our PYG is a very active group in sports, music and theatrical activities outside of church, so it is not easy getting all – and sometimes even most – of them involved in some of our activities.



• There are some youth that are PYG-eligible that we have not been able to engage; we are searching for ways to change that.

How we have grown as leaders or how this ministry worked toward drawing people into a deeper relationship with Jesus Christ and others

- By sponsoring several outreach activities (F4H, Walk for Homeless, Zombie Invasion 5 K, Soup Kitchen, Safe Nights), PYG and its leaders have grown to understand the importance of reaching out beyond the walls for Piney to fulfill Christ's mission serve the local community.
- The Diocesan Youth Curriculum has given PYG a scripture-based guideline for discussing everyday concerns in a Christian setting.









CHILDREN'S MINISTRY Vestry Liaison: Janet Niemi

This has been a great year for the children of Piney. We have two Sunday School classrooms, Pre-k thru Kindergarten and 1st thru 5th. After two years of using Godly Play as the curriculum, we have transitioned to the Sparks curriculum. The two classrooms now follow the liturgical calendar so the children can make the connection between what they are learning in Sunday School and the lessons in worship. The curriculum is designed to be self-contained which makes preparation very simple. We desperately need teachers to assist with Sunday School though.

The children had a wonderful visit from the Easter Bunny during our annual Easter Egg Hunt which over 40 children participated.

One of my favorite activities was the Christmas Pageant, which was co-directed by Frank Pilato and myself. This year's pageant was a scripted play in which three young shepherds were put on trial for disturbing the peace on the night of Jesus' birth. The beauty of this format is it allowed younger actors to have speaking parts without the pressure of having to memorize lines. Best of all, we had actors participate who were not part of the Sunday School groups.

Successes and Celebrations:

The children continue to show an eagerness and joy in the classrooms and desire to learn. We have also encouraged involvement with the congregation to volunteer their time and resources. It is also encouraging to see other children become involved who are new to the church.

Challenges:

As with most organizations, our biggest challenge is to continue to find talented individuals to facilitate the classrooms particularly for the younger classrooms. With the new curriculum, prep work is very limited and truly anyone can be a facilitator. I encourage potential volunteers to join one of the classroom on a Sunday and see how simple the classes are to teach and what true enjoyment that comes from working with the beautiful children.





How have I grown:

Being on the vestry has given me the opportunity to explore being a public speaker, director and manager. I have also gained a closer relationship with God. I have been taken out of my comfort zone on many occasions knowing that with God's guidance anything is possible.

OUTREACH AND SERVICE Vestry Liaisons: Deanna Gerhart and Donna Ferguson

It has been an excellent year! We have to say that we accomplished way more than we thought would be possible. As usual, our parishioners came together and we are in awe of their compassion and generosity.

A review of 2017:

Grants were given to: Meals on Wheels, Episcopal Relief Fund, Farming for Hunger, Interfaith Community Connection, LifeStyles, Inc., Our Place Soup Kitchen, Piney Food Pantry, Relay for Life, Southern Maryland Tri-County Community Action.

Our volunteer programs -

Our Place Soup Kitchen - Susan Fritz and Deanna Gerhart, Coordinators, along with volunteers, setup, cook, serve and clean-up to feed our brothers and sister who cannot otherwise have a hot meal. This program is an all year opportunity to serve.

LifeStyles, Inc. -

- Men's Fuller Shelter Darlene Guy, Coordinator, along with volunteers, buys and collects toiletries, clothing, etc. for the shelter. This program is twice a year (Summer and Fall).
- Homeless Walk Volunteers gather at the Town hall on a Saturday in November to walk.
- Southern Crossing This program is a renovation of a hotel to eventually benefit the homeless. It will be a rehabilitation program to help the homeless with career training and shelter. Several times during 2017, we had volunteers to help perform various duties.
- Safe Nights Debbie Brown, Coordinator St. Paul's host homeless guests for a week.
 The coordination of volunteers to set up, prepare dinners each night, breakfast each
 morning, lunch bags to go, laundry duties, people to spend the night, cleanup, supplies
 purchased, required numerous hours of planning along with volunteer hours to make
 this a complete success!

Children's Aid Society -

- School Supply Drive This program helps needy children in the County to start school with supplies needed. Margaret Leman, Coordinator, collects school supplies donated by parishioners in August.
- Christmas Stockings, Mitten Tree & Toy collection Margaret Leman, Coordinator. These programs provide children in our County with a great Christmas! Our parishioners fill stockings, donate toys, mittens, gloves, hats, scarves and socks.

Relay for Life - This is a fundraiser to benefit the American Cancer Society. Lorraine Berry, Deanna Gerhart, Alyssa Gerhart, Coordinators. Volunteers donate and participate walking at the Charles County Fair Grounds in June.

Reading Buddy Program - Volunteers take time once a week to read with children at Mary B. Neal and Eva Turner.

Eva Turner Elementary School - This year St. Paul's has adopted Eva Turner Elementary School. Donna Ferguson, Coordinator. At the end of 2017 we participated in the following programs at the school. School supplies, Thanksgiving baskets, Christmas Eve Dinner for families. We will be forming a committee to help with the above programs, but also the Back Pack program, which collects food to stock the school's pantry. This program sends food home on the weekends so the children will be fed.

St. Paul's Emergency Food Pantry - Lorraine Berry, Coordinator. This program requires donations of money and food, volunteers to make bags of food and hand out bags every Saturday.

One of our less successful tries was the immigration issues. We had meetings and some parishioners attended outside meeting, but unfortunately, this did not come about as we had planned. Hopefully, we can re-visit this topic in 2018.

The 2018 year is full of hope and possibilities. St. Paul's has so much to be thankful for and our hope for us this year is to raise the bar. Our church home is a collective unit and all of us are part of this wonderful home. We are full of compassion, love, hope and giving! Thank you to all our volunteers who spent their time, talents and money to make our church and community a better place to live! Our hearts walk in the way of Christ and we are his hand and feet doing his work!

Please considering serving with us this year!

PASTORAL CARE MINISTRY Vestry Liaison: Cheryl Williams

Pastoral Care is a ministry that allows so many of our Parishioners to be involved, by volunteering to visit, providing meals & transportation. The last year did not seem to be as busy as years past. Mother Maria provides wonderful Pastoral Care whenever the need arises, this is definitely a strength of hers.

I'm such a believer in the "power of prayer." I know all who have received support from this ministry, have truly appreciated it. My heart tells me, this is the perfect ministry for me.

Other Pastoral Care Ministries:

Knitting Group: Meets twice a month to knit blankets and prayer shawls for those who are ill or grieving and for newborns and the newly baptized.

Prayer Team: Prayer Team Members commit to praying for all of those on our prayer list on a regular basis.

Reception and Hospitality Team: Host receptions for special events and provides the food at funeral receptions and other special events.

Nursing Home Team: This group of faithful parishioners leads a 30-minute worship service once a month at a local nursing home.

FELLOWSHIP MINISTRY Colleen Meadows and Frank Pilato

2017's Fellowship services kicked off with the Valentine's dance and game night. It was followed by the St. Patrick's Day pot luck where we played games with the kids and kids at heart. July brought us to our first Community block part which seemed to be a huge success with around 150 people in attendance. We look forward in expanding on this in 2018 by reaching out to more communities surrounding St. Paul's. We also held an all-parish retreat at the Roslyn Center in Richmond with over 40 parishioners in attendance! Before we knew it, we were doing Trunk or Treat which we also opened up to Eva Turner Elementary students who really enjoyed all the games played. We finished our year with breakfast with St. Nick and gingerbread house building. Additional activities include the 50s+ Senior Luncheon, Silent Auction, Book Club, and monthly lunch and dinner (foyer) groups.

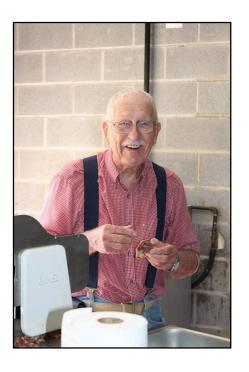




BUILDING AND GROUNDS Vestry Liaison: Tracy Monroe

Problems continue with the AC. Unit which services Hamilton Hall, the breakout rooms and the kitchen. It is at the end of its maintainable life. Quotes have been solicited from several vendors and a capital campaign is anticipated to fund the unit's replacement prior to cooling season. The majority of the light bulbs in the Piney complex have been converted to LEDs. This had some initial up-front expense but will save electric costs and require less routine maintenance going forward









MEMORIAL COMMITTEE REPORT

In 2017, the Memorial Committee received 76 monetary donations in memory of 6 people. Each gift was acknowledged and recorded. Cards were sent to each donor and to the designated family member of the deceased. The Committee maintains a database of all donations. We are also the keepers of historic records that go back many years.

Once a year we add plaques, with the names and dates of the deceased, to our Tree of Life across from the wall of Memorial bricks near the back stairs. Plaques are ordered for those for whom total donations were at least \$100 and the person was a parishioner and/or had a strong family connection to one of our parishioners.

\$10,856.60
(344.00)
5,606.22
(50.00)
(49.00)
(395.45)

Memorial Fund balance 12/31/17: \$15,624.37

We would like to thank all those who gave such generous gifts to St Paul's Piney this past year. I would also like to thank our other committee members: Mother Maria, Fern Brown (Chair), Joe Guy, Barbara Myers and Jane Fruh.

[~] Peggy Goldsmith

2017 ANNUAL REPORT OF THE TREASURER

	12/31/16	12/31/17
Operating Accounts at Old Line Bank Operating checking account Labor Day Dinner account	\$ 93,068.30 \$ 810.93	\$ 109,553.34 1,128.14
Investments at Edward Jones Cemetery operating account - money market fund	\$ 41,820.89	\$ 41,927.28
Memorial Fund account - money market fund	\$ 10,829.16	\$ 10,856.60
Cemetery Perpetual Care Trust - various stocks, bonds and funds	\$ 269,128.78	\$ 300,820.35
General fund undesignated - various mutual fund investments	\$ 25,225.79	\$ 26,457.35
General fund - designated for buildings & grounds	\$ 27,649.06	\$ 31,777.07
General fund - designated for sabbitical savings	\$ 8,922.21	\$ 11,569.86
Endowment Fund at Ameriprise Endowment Fund	\$ 77,846.73	\$ 100,475.01
Real Estate Church property, 9.36 acres at assessed value		2,221,600
Additional property, approx. 7.61 acres at assessed value		\$ 35,300.00
Donated lot on Berry Road, at assessed value		\$ 8,500.00
Property value is reassessed every 3 years		

CARRYOVERS

Included in the general operating checking account of the church as of December 31, 2017 are designations or "carryovers," which are funds given for a specific purpose and are being held in our main/operating checking account:

Cemetery Operating Account	\$ (13,788)*
Cemetery Perpetual Care Fund	\$ 6,100
Endowment fund	\$ 1,050
Flower Fund	\$ (543)*
Memorial fund	\$ 4,718
Window Renovation	\$ 5,255
Rector's Discretionary Fund	\$ 13,195
Senior/Fabulous Fifties Luncheon	\$ 1,516
Capital Improvements	\$11,005
Hurricane Maria Relief	\$316**

^{*}Negative amount indicates that the operating account is owed this amount by this separate account as of the end of 2017. **To be dispersed January 23, 201

ST. PAUL'S EPISCOPAL CHURCH 2018 BUDGET

et	2017 Actuals		2018 Budget		
2017 Budget		riocadio	ZOTO Dunger		
600	\$	2,988	\$	3,000	
,302		285,047	1	286,990	
,000	Y	-		22,000	
,000	1	4,585		4,500	
,000	0	5,013		5,000	
,639		13,293	_	13,000	
,191		15,339		14,000	
,573		3,522		3,000	
,000	4	300			
,469				10,073	
774	\$	330,087	\$	361,563	
			: ::		
,857		29,857		32,787	
857	\$	29,857	_	32,787	
,000	į.	843		1,200	
500	N .	(106)		500	
970		693		1,035	
425		321		250	
,000		1,162		1,500	
895	\$	2,913	_	4,485	
,200	1	4,474		5,965	
,000	1	1,925		2,500	
,500	Ŋ.	2,500		2,500	
750		650		750	
500		(187)		900	
-		(201)		500	
950	\$	9,362	\$	13,115	
050		4.5-		050	
350		165	_	350	
500		380		500	
450		347		450	
300	\$	892	\$	1,300	
				100000000	
650	6	1,316	_	1,000	
,500	Ì	1,269		1,200	
,500		1,753		2,625	
-		-	1	5,500	
,500		1,250		1,500	
150	\$	5,588	\$	11,825	
	,500 - ,500	,500 - ,500	,500 1,753 ,500 1,250	,500 1,753 ,500 1,250	

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ST. PAUL'S EPISCOPAL CHURCH 2018 BUDGET

	2017 Budget 2017 Actuals 2		2018	2018 Budget		
FELLOWSHIP MINISTRY						
Fellowship Ministry		1,000	Å	863		1,725
Coffee Hour		100	1	181		200
All Parish Retreat		3,000	6	3,038		4,000
Total Fellowship	\$	4,100	\$	4,082	_	5,925
COMMUNICATIONS MINISTRY						
Signage		300	0	361		250
Website		300	5	250		864
Picture developing		150		61		75
Total Communications Ministry	\$	750	\$	672	\$	1,189
STEWARDSHIP & FINANCE						
Finance & Stewardship		3,000		2,802		2,500
Total Stewardship and Finance	\$	3,000	\$	2,802	_	2,500
Total Government of the Control of t		0,000		_,00_	•	_,,,,,
DIOCESAN PLEDGE & MINISTRIES	\$	62,002	\$	56,168	\$	73,126
PROPERTY MAINTENANCE AND OPERATIONS						
Electricity	-	14,000	Ų.	12,786		13,000
Heating Oil		12,000		8,979		11,000
Refuse / Gas / Water		2,000	8	2,337		2,400
Cleaning Supplies		500	1	458		500
Building Maintenance		15,000		11,534		15,000
Service Contracts (Cleaning)		11,700		11,700		11,700
Property Insurance		9,900	i	10,374		11,000
Snow Removal		750				750
Total Maintenance & Operations	\$	65,850	\$	58,168	\$	65,350
ADMINISTRATION						
Internet, Phone & TV		2,688	ii	2,738		2,838
Office Supplies/Postage		3,600		4,745		4,000
Vestry Expenses		1,000		1,135		800
Audit		2,250)	-,100		3,200
Fees and Taxes		750	V .	1,107		1,200
Office Equip Service Contract/Copier		4,200	į.	4,100		4,200
Strategic Planning		500	Ų.	259		4,200
Safe Church Training		250		46	_	125
Total Administration	\$	15,238	\$	14,130		16,363
PERSONNEL					<u> </u>	
Rector's Compensation						
Salary		58,957		58,957		63,174
Housing/Utilities		24,000	<u></u>	24,000	_	24,000
SECA		6,346	10000	6,346	_	6,669
Total Rector's Compensation	\$	89,303	\$	89,303	\$	93,843

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ST. PAUL'S EPISCOPAL CHURCH 2018 BUDGET

2017 Budget		2017 Actuals		2018 Budget		
Rector's Benefits						
Continuing Education		1,000	l.	751		1,250
Convention/Conferences		800		565		800
Health Insurance		9,708		9,064		9,996
Pension		16,075	1	15,764		16,892
Total Rector's Benefits	\$	27,583	\$	26,144	\$	28,938
Rector's Reimbursable Expenses						
Travel expenses/mileage		2,000		1,959		2,000
Rector's Undesignated Fund		750		845		750
Rector's Cell Phone		767		779	_	787
Total Rector's Reimbursable	\$	3,517	\$	3,583	\$	3,537
STAFF COMPENSATION						
Administrative Assistant		22,360		19,581		25,867
Minister of Music		26,252		24,064		27,000
Minister of Music continuing ed.		500		32		500
Sexton		6,979		7,235		7,146
Nursery Worker		1,768	201	1,160		2,080
Seminarian Intern		-				1,250
Total Staff Compensation	\$	57,859	\$	52,072	\$	63,843
SUPPLY PERSONNEL						4831
Priest		2,000	N.	2,275		2,200
Organist/Musician		600		6,615		600
Supply Mileage		500		2,262		500
Total Supply Services	\$	3,100	\$	11,152	\$	3,300
EMPLOYER EXPENSES						
Employer's FICA	,	3,447		3,155		3,722
Employer's Medicare		806		738		870
Workmen's Compensation		1,541		1,269		1,500
Total Employer Expenses	\$	5,794	\$	5,162	\$	6,091
Total Staff Expenses	\$	66,753	\$	68,386	\$	73,234
PERSONNEL (RECTOR & STAFF)	\$	187,156	\$	187,416	\$	199,552
TO BE INVESTED						
Sabbatical Fund		2,000		2,000		2,000
Building Contingency		2,156		2,135		3,358
Total To be Invested	\$	4,156	\$	4,135	\$	5,358
TOTAL OPERATING EXPENSES	\$	334,402	\$	320,017	\$	359,749
NCOME LESS EXPENSES	\$	1,372	\$	10,070	\$	1,814

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ST. PAUL'S EPISCOPAL CHURCH, PINEY PARISH

4535 Piney Church Road Waldorf, Maryland 20602-3262 301.645.5000 stpaulswaldorf.org

The Most Rev. Michael B. Curry, Presiding Bishop The Rt. Rev. Mariann Edgar Budde, Bishop of Washington

STAFF

The Rev. Dr. Maria A. Kane, Rector Mrs. Diane Hess, Parish Administrator Dr. Holly Oberle, Interim Organist Mrs. Vicky Mumford, Sexton

VESTRY

Cheryl Williams, Senior Warden Debbie Brown, Junior Warden

Class of 2018
Sydney Hardesty
Russ Lancaster
Janet Niemi
Frank Pilato

Class of 2019
Debbie Brown
Cami Caudill
Deanna Gerhart
Cheryl Williams

Class of 2020
Donna Ferguson
Colleen Meadows
Tracy Monroe

Donna Gryn, Registrar Paula Truitte, Treasurer Greg Ferguson, Finance Chair

















