



ST. PAUL'S EPISCOPAL CHURCH

2019
ANNUAL REPORT

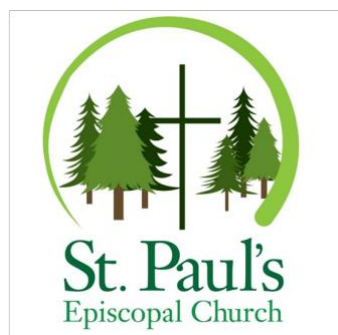


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ORDER OF BUSINESS FOR THE 52ND ANNUAL PARISH MEETING

January 19, 2020
Feast of the Conversion of St. Paul (transferred)

- I. Opening Prayer
- II. Lunch
- III. Report of Quorum
- IV. Election of Vestry Members & Convention Delegates
- V. Approval of 2019 Annual Meeting Minutes
- VI. Recognition of Outgoing Vestry Members
- VII. Rector's Address
- VIII. Wardens' Presentations
 - a. Communications and Financial Policies (Senior Warden)
 - b. Sabbatical (Junior Warden)
- IX. Financial Report & Budget Presentation
- X. Blessing & Sending Forth

2019 ANNUAL PARISH MEETING MINUTES—JANUARY 20, 2019

Opening Prayer: Mother Maria called the meeting to order at 11:25, followed by the blessing and lunch.

Vestry Members Present: The Rev. Dr. Maria Kane, Thomas Gryn, Kathy Wesley, Cheryl Williams, Laurie Jaffe, Sewell Truitte, Donna Ferguson, Tracy Monroe, Cami Caudill, Deanna Gerhart, Colleen Meadows.

Absent: Debbie Brown

Also present: Paula Truitte (treasurer), Donna Gryn (registrar)

A quorum was confirmed by Donna Gryn.

Introduction of the Vestry Candidates: Mother Maria introduced Alyssa Gerhart and Mike Fritz as candidates for a term of three years. With one position open, the floor was opened for nominations. Peggy Goldsmith nominated Yvonne Mattison, who agreed to run. Becky Hackley seconded the nomination. Mother Maria asked if there were any other nominations. None were offered. A call to confirm the slate of candidates was offered and the slate was passed by a vote of acclimation.

Introduction of the Convention Delegates: Mother Maria introduced Mike Fritz and Diane Coon as the nominees for delegate to the 2020 Diocese of Washington Convention. Cheryl Williams nominated Becky Hackley as an alternate delegate; the nomination was seconded by Scott Wesley. No other nominations were offered. Kia Williams volunteered to serve as alternate to the Diocesan Convention for 2019. A call to confirm the slate of candidates was offered and the slate was passed by a vote of acclimation.

Approval of the 2018 Meeting Minutes: Mother Maria invited the congregation to read the minutes as projected on the screen. A minor correction was mentioned. Mother Maria called the correction to order and asked for a motion to accept the minutes as amended. Motion made by Scott Wesley, seconded by Cheryl Williams. Minutes were approved by a vote of acclimation.

Bylaws Revision

Revisions to the bylaws were presented and the major changes were reviewed by Mother Maria. She invited congregants to read the bylaws online as well as on the projector. Major changes included number of vestry members, consanguinity, and age requirements. Janet Sargent moved to accept the revisions. Seconded by Scott Wesley. Paper ballots were distributed to all communicants to cast ballot. Donna Ferguson and Cheryl Williams counted the ballots. Revision approved.

Address to Congregation: Mother Maria gave her address, offering a special thank you to everyone, especially the vestry and the wardens. She called on everyone to look ahead to 2019 and invited the congregation to think about discernment, visioning, and planning. She spoke about the abundance of gifts within the congregation and implored everyone to be attentive to God and to our faith. Mother Maria spoke about the future Capital Campaign and about being the voice of hope in our community. She reiterated how grateful she is to serve the congregation.

Recognition of Outgoing Vestry Members: Mother Maria recognized outgoing vestry members and gifted them with a collection of Bishop Curry's prayers and well-known sermons. She spoke passionately about Cami Caudill, Deanna Gerhart, and Cheryl Williams. Additionally, she recognized Donna Ferguson for her role as Junior Warden in the past year.

Financial Reports: Paula Truitte and Tom Gryn were invited up to review the financial report. Mother Maria spoke briefly about finances and the current deficit, praised the careful stewardship of the finances, and thanked everyone for their commitment. She stated all line items have been reviewed and voted on and asked the congregation to keep this as a Q&A, not a debate. Tom Gryn spoke about stewardship and thanked everyone who pledged. Paula Truitte invited the congregation to review the treasurer's report. She reviewed the budget in general, a few of the cuts and items that were not cut. Reviewed about COLAs for employees and need for new fundraisers. Mother Maria emphasized we will be doing fundraisers and asked for the congregation's help. Floor opened for questions. Peggy Goldsmith asked how long the Berry Road property has been on the market. Paul Fenton spoke of the current status: listed but no offers as of yet.

Presentation of Emergency Action Plan

Mother Maria spoke of the creation of the Emergency Action Plan. She asked everyone to pick up a printed copy in the Welcome Center or read it online. She spoke of how the committee, led by G.O. Lyon had a sheriff review the property and suggest vulnerable spokes. Reviewed the doors being locked prior to 8:40 am. Questions from the floor: Lorraine Berry spoke about someone being here alone makes the person vulnerable. Mother Maria recognized this but emphasized we are not trying to create a culture of alarm. Becky Hackley asked if the EAP would be one the website. Mother Maria said yes, on the website, and it will be emails. She also spoke about Realm and asked that everyone sign on and update their date of birth. There were no final questions.

Blessing and Sending Forth

Motion to close was made by Sewell Truitte. Seconded by Paula Truitte. Approved by voice vote. The Doxology was sung, and the meeting was adjourned at 12:45 pm



VESTRY CANDIDATES

CLASS OF 2021

Phil Hamilton (filling a vacated term): I am a lifelong member of St. Paul's. On June 26, 1965, I married my high school sweetheart, Judy Cooksey. Together, we have 3 sons and 6 grandchildren. In July 2016, I retired after 36 years in the card and gift business as the owner of Judy's Hallmark, which my wife and I sold. I have served on the vestry in the past and currently serve as the co-chair of the Silent Auction and the Parish Cemetery Director. My love for Piney family compels me to once again step up and serve the Lord in this place we call home at St. Paul's Episcopal Church, Piney Parish.

CLASS OF 2023

Terrance Frierson: I have been worshiping at Piney since September 2014, but I am originally from South Carolina. I moved to the area when my wife, Navy Commander Bisioye Bolarinwa (affectionately none as Bebe), was assigned to the NAS Pax River. We have twin daughters Ife and Femi. I serve in various roles in the church such as in the children's ministry as a children's chapel leader, as LEM, and Acolyte. I am a veteran of the U.S. Navy and work as a real estate attorney in Washington D.C. and in Maryland. I enjoy reading and spending time with my family.

Donna Maki: I was born and raised in Newton, N.J. and my family was always very active in the Episcopal Church. My father served as a Vestry member for as long as I can remember, and he would be very proud to know I have been asked to do so as well.

I received a B.A degree, in Sociology, from Kentucky Wesleyan College, and a M.S, in Communication Disorders, from Murray State University. Prior to moving to Md, I worked as a speech-language pathologist in the public schools in Kentucky as well home health. When we first moved to Md., I worked in a private practice in Va. and at the Veterans' Home in Charlotte Hall. I then worked in the Charles County Public Schools until my "official" retirement in 2014. I was asked to continue to work part-time, for the next 5 years. As of June 2019, I am now completely retired.

I am a window, with two sons, and two beautiful grandchildren, Aurora, who lives in Ohio, and will be turning 7yrs. in Feb., and Noah, who is almost 8 mos.

I have been a member of St. Paul's for about 9 yrs. I volunteer in the nursery, and volunteered the food pantry, before it closed. I now help with the weekend food bags for Eva Turner students. I am on one of the teams for providing food for funeral receptions. I have also enjoy working at the Church yard sale for a couple of years.

I am very honored to have been asked to join the Vestry, and I will try to do my very best. I have been wanting to become a bit more involved and I believe this was God's way of leading me.

One position remains vacant

2021 DIOCESAN CONVENTION DELEGATE CANDIDATES

Mike Fritz: I have attended Piney since 2007 and participated in and enjoyed many activities at St. Paul's, including Bible Study, retreats, foyer groups, Book Club, working the Silent Auction and Yard Sale, serving a term on the Vestry, including a year as Junior Warden, becoming a lay reader and LEM, and more recently, joining the choir and the chimes group. I can often be found working at Our Place Waldorf on days when St. Paul's has signed up to serve the meal. Last fall I was elected Vice-Chair of Our Place Waldorf. I have also served on several stewardship campaign committees while at St. Paul's and as a mentor to a confirmation/reception class and volunteered at the 2018 and 2019 Diocesan Conventions. In 2020 I will be one of our delegates at Diocesan Convention and would love the opportunity to serve again in 2021.

Janet Sargent: I have been attending St. Paul's Piney since 1966. I have served on various committees and vestry over the years, served many years as a LEM, taught Sunday School, led the Every Member Canvas as we used to call stewardship, and occasionally offered a few words from the pulpit. One of my joys has been involvement in the wider church having served on The Diocesan Finance Committee, Diocesan Council and the Commission on Ministry. I love attending Convention and experiencing the diversity of our wonderful diocese. If elected to represent Piney in 2020, I will be happy to bring information back to you.

Peggy Goldsmith (alternate): Born in DC and raised in PG and Montgomery counties. Raised my two sons in Charles. I'm a cradle Episcopalian and cradle member of the Washington diocese.

Graduated from Montgomery Blair High School and was a member of Grace Church, Silver Spring, where I was confirmed. Working years were spent at the Census Bureau in Suitland. I retired in 2006 after 42 years of service.

Joined St. Paul's Piney in 1975. Currently, I am on the Memorial and Counting Committees and also a member of the choir. In the past I have served on the Altar Guild, the Vestry, the Endowment Board, and as a delegate to the Diocesan Convention.

I have always been interested in the wider Episcopal Church and our diocese. I would welcome the opportunity to serve as Alternate Delegate to the 2020 Diocesan Convention.

PARISH REGISTER & SACRAMENTAL ACTS

320 Active Members

9 New Members

(excluding baptized infants)

Michelle Caram
Patrick, Beth, Mason, and
Colin Hoover
James and Karen Hunter
Jen Kettner
Vera Otto

138 Average Weekly Attendance

3 Baptisms

John Cole Backman
Charlotte Lynn Janscheck
Richard Jay Weaver

1 Wedding

Jennifer Hardee & Daniel Kettner

5 Burials

Hollis Hite
Effie Mae Johnson
Carlos Mason
Rita Weaver
Donald Wilson

97 Sunday Eucharists

9 Weekday Eucharists

12 Daily Offices

Morning Prayer
Evening Prayer
Compline



RECTOR'S REPORT

The Rev. Dr. Maria A. Kane

When Jesus turned and saw [John's disciples'] following, he said to them, "What are you looking for?" (John 1:37)

I thank my God always for you, because of God's grace that was given to you in Christ Jesus (1 Corinthians 1:4)

"What are you looking for?"

In response to that question six years ago I said that I was looking for a church community where I could put down roots. I was looking for a faith community that was honest about its limitations, a community that was willing to take risks, a community where children were celebrated, a community where people wanted to deepen their relationship with Jesus Christ, a community where people were willing to let their faith influence how they responded to matters of injustice and inequity, and a community that refused to settle for a passive faith.

At the same time, you, the people of St. Paul's Episcopal Church, Piney Parish, said that you were looking for a priest who honored your history, a priest who had a heart for people and pastoral care, a priest for whom preaching was a passion, a priest who could help you navigate the challenges of maintaining the close-knit feel of a pastoral-sized church even as you grew beyond that size, a priest who could help you build up a ministry to youth, and a priest who was an adept administrator.

When we came together, first through the search committee, then through the vestry, and finally as a congregation on September 1, 2014, none of us were sure that we got what we had been searching for. Since then, I have learned that even if we did not have received everything we may have originally sought, we have received something more lasting: the powerful presence of the Spirit in our midst enabling us to work together, to learn from one another, to laugh, to cry, to pray, to forgive, to dream, to serve, and to grow as beloved children of God at this time and in this place.

Thank you for saying no to the same 'ole thing and yes to looking for more of what God has in store.

Although this is my sixth annual report, I am at a loss of what to say (don't let the number of words fool you). Y'all continue to surprise me with your spirit, your hunger, your creativity, your curiosity, and your unfiltered beauty. In 2019 this especially manifested in the vestry's discernment and strategic planning, our ever lively and grace-filled ministry with kids, and our growing relationship with our neighborhood. Lest we forget from which we have come let me remind you that less than a year after I arrived I was told that if we were ever going to serve as a Safe Nights Winter Shelter host I should prepare myself for a tough fight. I heard refrains of: "People are not going to be happy. Expect a chorus of 'Not in my backyard.'" So, I prepared. I met with other churches who had done it, and the vestry spent two meetings discussing it. But after a unanimous and easy approval from the vestry and an announcement in the Midweek, the vestry and I prepared ourselves for an onslaught...but nothing came. Sure, some people fussed about the inconvenience of moving tables and chairs, but y'all rallied around our community in a strong show of unity. As of this writing, we have just finished our fourth year of serving as a host. To be fair, I still hear rumblings, but they have no traction—as they shouldn't. Jesus calls us to build relationships, to tear down walls, to break bread with all God's people. With an ever steady and careful beat, this faith community is doing just that.

You can also see it in our growing partnership with Eva Turner Elementary. This summer, after months of discussion the vestry made the decision to deepen our commitment with them. One of the ways we agreed to do this was through the weekend backpacks, which provides food to upwards of 70 people each weekend. To enable us to work toward this goal the vestry decided to shift our energy away from our emergency food pantry to our weekend backpack program so that we can help build a bridge of trust and reciprocity between our local school, neighborhood, and ourselves. *(Former clients have since been redirected to the food pantries at La Plata United Methodist, Peace Lutheran, and Christ Episcopal, La Plata.)* I remain deeply grateful to Lorraine Berry for leading the Food Pantry over the past decade and for working with us to make this a smooth transition. I am also grateful to each of you. Each time the call has rung out for more food for our backpacks, y'all have stepped up to the plate. EVERY SINGLE TIME. Thank you. Your support of our ministry is overwhelming. Our relationship with that school is growing. You may remember that we partnered with them for our Fall Block Party. Upwards of 180 people came that day and all were grateful and touched the expressions of welcome that you all shared. I can't wait to see how this will evolve to become not a just a day of fun and joy, but a day of community resource sharing and growth.

I am also grateful to report that in response to our growing relationship with our local school, we applied and received a grant of \$4,100 from the Diocese to support our backpack program, block party, breakfast for teachers, and other initiatives. And thanks to YOUR ongoing donations to our food ministry, we were able to erase the lunch debt that so many students had accumulated over the years. No longer will those children have to eat a cold cheese sandwich because of no fault of their own. Instead, they will be able to enjoy a hot meal like everyone else. I hope you will help expand on this relationship by volunteering with Read-Across-America Day on March 2.

Now, you may think this is just what we do as a church, but just six years ago, a lot of our outreach was through financial grants to local organizations. Don't get me wrong: those grants are a wonderful and important way of supporting the work of our various community agencies. But it was clear to me that many of you wanted something more than a signature on a piece of paper, you wanted a relationship. We have more work to do, but together, we have made great strides.

Thank you for saying no to the same 'ole thing and yes to looking for more of what God has in store.

Speaking of which...last January, when we presented a deficit budget for the year many of you did not see a dead end, but an opportunity to try something new. Thus two new ministry fundraisers were born: the craft and vendor fair and the Lenten fish fry. Thank you to Dee Jameson, Cheryl Williams, and Scott and Kathy Wesley for your creativity and initiative.

Lastly, our kiddos...I met with Cami Caudill and Jenna Monroe several times last summer to look for ways to expand upon the work of Kathy Wesley, Deanna Gerhart, and Michele Hamilton in order to create a flexible, adaptable, and deeply Scriptural formation that would address the realities of our busy families and adult leaders (See *the Children & Youth Report on p. 15*). To date we have more than 21 kids currently enrolled and regularly participating. Beyond the number lies a greater truth: we have 21 people learning about the depth and breadth of God's love and how it can change the world and their lives.

There is so much more I could say about this year, but there is not enough time or words. Your tenacious faith is a blessing. To those who walked through our doors for the first time last year, thank you for saying yes to something new. Thank you for enriching our lives with your presence. Thank you for taking a risk on this community. We are better because of you. **Thank YOU for looking for more of God.**

Now we turn our sights toward 2020 with Jesus' words ringing in our ears. To the crowds following him, Jesus asks: "what are you looking for?" Jesus doesn't ask because he doesn't know that they are looking for him. He asks because he wants to be sure that *they know* what they are seeking. For if they are seeking the Lamb of God, then things will change for them. They will not be able to do things as they have always done it because they will be asked to see things as Jesus sees them: life and relationships as possibilities for love and healing and not merely burdens.

If we are to truly follow the Lamb of God, we have to be willing to change and be changed now just as we were nearly six years ago. That is why Jesus called the disciples and calls us to "Come and see." It's a call to be changed, a call to let ourselves be wrong about how we think the world, God and other people and let ourselves be seen deeply as beloved of God. Only then can we see others the same way. One area that we have toed around but not confronted head on is the matter of race. This is not a matter of politics. This is a matter of the Gospel of Jesus Christ. We are called to see the beloved in each other, to peel back the layers that keep us from doing so, and to confess the ways we have demeaned, prejudiced, or labeled others—unconsciously or not. This parish, like many parishes, has a beautiful history—but it is also a complex and multi-layered one. Each of us has a responsibility to make sure that people aren't merely told they can belong, they *feel* it in their bones—in our worship, our fellowship, our service, our learning, and our striving for peace and justice. You need not have the answers, only the willingness to grow and learn. If you would like to be a part of a discussion/learning group, see a warden or me.

To that I want to reaffirm what I often say because it bears repeating: You are a beloved child of God. Your story, your faith journey, your lack of faith...all of it makes up who you are. Don't hide it or apologize for it. This year, may none of us be timid in sharing the twists and turns by which we have sought to follow the way of Jesus. Invite others to join you on an adventure of discovery. We have nothing to lose but every measure of joy, possibility, and growth to gain.

In 2014, you took a chance on a young, idealistic, passionate, and determined young woman from Texas—a proud Blue Devil and Cowboy no less—and called her to be your rector, your pastor, your priest, your shepherd, your leader, your teacher, and your prayer warrior.
You said yes.

I in turn took a chance on a community of people 20 miles north of the Mason-Dixon line, 15 miles south of the Beltway, a community of people wanting more wanting to love and serve God in life-giving ways, a community that care for each other.
I said yes.

We said yes...
and God's Spirit has never ceased to bless us with the life-giving water.

Thank You.

May we look where Christ looks. May we seek what Christ seeks. **May we keeping say yes.**

With abiding love,

Mother Maria⁺

*Adapted and preached January 19, 2020

THANK YOU...

I am so grateful for the incredible staff and lay leaders with whom I have the privilege of serving.

Diane Hess, our fearless and unflappable parish administrator is the conductor who keeps things running smoothly. Since joining us 4 years ago she has streamlined our records management, bolstered our bookkeeping, and answered any and every single request, concern, complaint, and need that comes through our doors. On top of that, she is a resourceful and patient sounding board and voice of reason. My work would not be possible without her.

We first met **Holly Oberle** almost two years ago when she served as our interim organist. In October she joined us our permanent Minister of Music. The gifts she brings as a teacher and musician have blessed us immensely. She is creative, fearless, and willing to try anything! I look forward to what's in store.

As for **Vicky Mumford**—what can I say? She is the backbone of our life together. If there's a problem, Vicky has the answer. And if she doesn't, she'll be sure to figure out the answer. I am increasingly touched by the ways in which our kiddos have come to know the ways of "Ms. Vicky." And when our kids made dinner for Safe Nights, she was there to help them every step of the way.

Deacon Steve Steely has ushered in a spirit of passion and gusto and has been a great partner in worship and in the work of discernment. He continually reminds me of the importance of a maintaining a posture of prayer and spiritual attentiveness as we serve others. It's a welcome and needed reminder that we cannot work for God until we can first *rest* in God.

Senior Warden Sewell Truitte and Junior Warden Tom Gryn are gifts from God. Their tenacious and wholehearted leadership has nourished my own. Their commitment to this church and God's ministry and being healthy leaders makes our work together a joy and privilege.

Serving as a teaching parish for **Seminarian Amanda Bourne** has bolstered my own spirituality and leadership and blessed us with an opportunity to learn and grow as she learns and grows.

STRATEGIC PLAN FOR MINISTRY UPDATE...

Last February the vestry gathered for its annual retreat and began the processing of transforming our core values into four areas of focus. Over the next several months, the vestry refined those focus areas, and in June we presented a draft of a 5-year strategic plan to the congregation. As the wardens and I articulated last summer, our ministry plan is not merely a to-do list. It's a roadmap that will help us focus our efforts and spending in ways that our honor the unique gifts of this parish and the needs of our community. To help us move from ideas to actionable steps, we have solicited proposals from three consulting firms that specialize in this very thing. Along with helping us to create actionable steps for our next phase of ministry, the selected team will also assess the feasibility of any related capital campaign associated with implementing our roadmap for ministry. *(This is not a new thing for St. Paul's. The parish relied upon the resources of a consulting firm in the 1990s when Ritter Hall (kitchen, office, break-out rooms, parish hall) was built.)*

WARDENS' REPORT

Sewell Truitte, SENIOR WARDEN & Tom Gryn, JUNIOR WARDEN

Here are a few highlights from the year:

- In January, St. Paul's hosted the Safe Nights shelter group. It is always inspiring to see God's wonder and love in action through all of your work with this important ministry.
- Guided by the findings of the congregational Who We Are listening sessions in 2017, the vestry spent time in 2018 identifying and refining the parish vision statement and core values. In 2019, both of these were incorporated in beginning to shape St. Paul's Strategic Plan for the next five years, work which will continue into 2020.
- After an extensive search for a new music director which lasted from February to October of this year, the music search committee was very pleased to have Holly Oberle accept the permanent Minister of Music position for St. Paul's. Holly brings her enthusiasm and years of experience to the music program. The choir is an essential part of our worship, and we are excited to have Holly lead them.
- As we started the year, we were looking at a significant budget deficit, but thanks to your efforts and generosity we finished the year with a modest surplus. Two new fundraisers were begun in 2019, a fish fry during Lent and a craft and vendor fair in the fall. Thank you to all those who made these new fundraisers successful, and a special thanks to those who serve in leadership positions for all our fundraising activities.
- Also in 2019, there was a transition in our Service ministry. Our parish food pantry was retired and a much closer relationship Eva Turner has begun. The enthusiasm of volunteers who prepared weekend backpacks for students is another example of God's love and wonder in action in the life of our congregation.
- 2020 will be a year of change at least as much as 2019 was. In addition to continuing work on finalizing the parish's five-year plan, the vestry will begin planning and preparations for conducting a capital campaign to help St. Paul's live out the parish's vision and core values through the priorities identified in the strategic plan.
- In 2020, Mother Maria will be taking a well-deserved sabbatical period of rest and rejuvenation during the summer months. Being the rector to a congregation the size of St. Paul's is truly a 24/7 calling, allowing for few real "time off the clock" periods. The time away will allow Mother Maria to reconnect with herself, her family, and the inspirations that make her heart sing and energize her. At the same time, we as a parish will be exploring our own "Tree of Life" where we will share how we have come to faith, how each of us came to St. Paul's, and how each of our lives has changed during our time in the congregation.

It has been an honor to serve as your Wardens this year. It has also been a privilege and joy to work closely with Mother Maria. It has been a wonderful gift getting to better know both her and everyone in the congregation during our time as your Wardens, and we look forward to what the upcoming year holds for St. Paul's!

WORSHIP

Vestry Liaison: Sewell Truitte

There are many people who serve in the worship ministry. We have a large group of volunteers who serve as Acolytes, Eucharistic Ministers and Lectors.

Acolytes

Acolytes carry the cross and candles in the procession, take charge of the alms basin, and help the priest prepare for the Eucharist. By carrying the cross and torches, acolytes help provide dignity to the mystery that is the Eucharist.

To serve as an acolyte you must be at least 8 years old. We have 5 acolytes who serve at the 8 AM service and 21 who serve at the 10:15 service. We also have 2 people who serve as substitutes. Each week we have one Acolyte who serves at the 8 and three who serve at the 10:15. We gained 3 new acolytes this year, two of whom are adults!



Eucharistic Ministers

A Eucharistic Minister is licensed to administer wine or bread in public worship. His/her presence and service conveys the radical hospitality of God through Jesus Christ. Eucharistic Ministers are present and aware of each person receiving Communion and are sensitive that this is a holy and spiritual moment for each person. To be a EM you must be a Baptized and confirmed member in good standing of the congregation.

We have 4 persons who serve as Eucharistic Ministers at the 8 AM service and 15 who serve at the 10:15 service. Each week we have one EM who serves at the 8 and two who serve at the 10:15.

Lectors

Lectors (readers) assist with the service by reading the New Testament lessons during the worship service as well as other occasions such as the Longest Night Service and the Lessons and Carols Service. We currently have 23 people who serve as readers. Of those 6 serve at the 8 AM service, 17 serve at the 10:15.

We are always looking for new readers, Eucharistic Ministers and Acolytes, if you are interested please contact Sewell Truitte (struitte@gmail.com).

A special thank you to our Seminarian, Amanda Bourne, who led our Eucharistic Minister and Lector training this past year.

Compline

This year, we prayed Compline via Facebook Live during the seasons of Lent and Advent. This winter, we Mother Maria added a formation component with a focus on what we do in worship each Sunday morning.

CHILDREN'S & YOUTH MINISTRIES

Staff: Mother Maria

Our 2018-2019 program year ended strong thanks to the ongoing work of Kathy Wesley, Deanna Gerhart, and Michele Hamilton. Using The Episcopal Church's Way of Love rule of life, we spent the season of Lent focusing on prayer, which included the renewal of our Prayer Buddies program. Children's Chapel and the Children Moment last winter and spring focused on the Fruits of the Spirit as found in Galatians 5.

When it came time to consider the 2019-2020 program year, I sat down with Cami Caudill, Kayleigh (Monroe) Eze, and Jenna Monroe to address how we could build on the work that had been done for our children while also accepting the realities of our busy families and the burnout of adult leaders. At the same time it was important to us that we did not sacrifice quality and depth. Out of that planning and addition, our 2019-2020 children and youth formation has had four goals:

- Embody the unconditional love of God and the joy of being in Christian community to our young people through intergenerational opportunities that are developmentally sound, creative, and responsive to children's various learning styles.
- Equip families to practice their faith in their everyday life;
- Inspire a spirit of discovery and wonder for the Bible as the great story book of our faith—and not a simple book of rules and answers.
- Honor the complex schedules and realities of 21st-century family life.

To that end, we created two new classes so that there are now three Sunday school classes: PreK3-K (3-5 years); 1st-3rd grades, and 4th-6th grades. Our nursery caregiver, Nettie Arnold, leads the pre-school class. A rotation of adult lay leaders leads the 1st-3rd grade class, and I, with assistance from Deacon Steve, have been leading the 4th-6th grade class. Recognizing that the needs of our older elementary and younger middle school kids are different than those in the younger grades, we adopted a curriculum written expressly for "tweens" with the aim of building our youth group organically as these young people go through middle and high school. This class combines Bible exploration, improv, games, and prayer.

In light of the positive response around intergenerational formation, especially the Prayer Buddies project during Lent, the Prayer Buddies Program became a year-round effort, with buddies meeting every other month. On the first Sunday of the month, we have started a church-wide service project that all ages can participate in. So far we have created cards for our home-bound parishioners, homemade dog treats that were shared with the local K-9 unit and Humane Society, made placemats for our Safe Nights guests, and helped prepare dinner for Safe Nights.

This spring, we have plans for a trip to the National Cathedral for a tower climb, a workshop for parents on prayer and children's faith formation, a Holy Communion workshop for 1st-3rd graders in May akin to a First Communion class. Children's Chapel was put on hold due to a lack of volunteers and Children's Moments are now twice a month. Beginning in February, Children's Moments will focus on the books of the Bible and God's family tree, the latter of which will go in tandem with our sabbatical and 2019-2020 program year theme—The Tree of Life: Growing in Love and Wonder.

Although we are still experimenting with this format, the response has been favorable with a record number of children and tweens engaged.

We also did a deep cleaning of the nursery this summer, purchasing a collection of books and sensory-sensitive toys. The TV that had not worked in years was replaced with a SMART TV through which one 20-minute program based on the Sunday school lessons is streamed for the pre-k class twice a month.

Although our ministries to children and youth is continuing to evolve, one thing is clear: there is no greater gift and honor than to know that our kids feel at home in the house of God and to that they know they are loved and that they are learning what it means to love and serve others.

A big thank-you to all those who have so faithfully supported our efforts in the past year:

Amy Arnold	Deanna Gerhart	Meghan Monroe
Beth Berkowitz	Tom Gryn	Donna Pettersen
Kelly Bryant	Michele Hamilton	Matthew Pettersen
Debbie Brown	Beth Hoover	Susan Parody
Cami Caudill	Dee Jamison	Janet Sargent
Kayleigh Eze	Ann Lancaster	Joyce Scofield
Greg Ferguson	Russ Lancaster	Paula Truitte
Katharine Finley	Yesica Lopez	Sewell Truitte
Bebe Frierson	Donna Maki	Kathy Wesley
Terrance Frierson	Jenna Monroe	Scott Wesley
Mary Fugate	Meg Monroe	Cheryl Williams

Thank you to this year's Prayer Buddies:

Cami Caudill	Jenna Monroe	Jan Spatz
Mary Fenton	Meg Monroe	Paula Truitte
Greg Ferguson	Meghan Monroe	Sewell Truitte
Jane Fruh	Vicky Mumford	Cheryl Williams
Darlene Guy	Nancy Sexton	
Karen Hunter	Joyce Scofield	



ADULT SPIRITUAL FORMATION

Vestry Liaison: Mike Fritz

This year our formation offerings included:

- The Book of Ruth Bible study led by Mother Maria (summer)
- The Psalms Bible study led by Seminarian Amanda Bourne (fall)
- “The Gifts of God”: Worship 101, which was prayed with Compline on Facebook Live (winter)

We added a virtual component (via Zoom) to our Bible studies so that people can participate from home. We also introduced our indoor labyrinth to the congregation during Holy Week and October with plans to increase usage during Lent and the Great 50 Days of Easter.

OUTREACH AND SERVICE

Vestry Liaison: Donna Ferguson & Yvonne Mattison

During 2019, St. Paul's outreach ministry switched gears. Instead of our focus being on several different types of charities, we committed our outreach endeavors to a local school, Eva Turner Elementary School. Our goal was to create bonds between our congregation and families in our community.

The following are volunteer opportunities available to parishioners -



Our Place Soup Kitchen - This program feeds our brothers and sisters who cannot otherwise enjoy a hot meal. Susan Fritz and Deanna Gerhart, coordinators. Volunteers set-up, cook, serve and clean-up. This program is an all year opportunity to serve.

LifeStyles, Inc. -

- Men's Fuller Shelter - Darlene Guy, Coordinator, along with volunteers, buy and collect toiletries, clothing, etc. for the shelter. This program is twice a year (Summer and Fall).
- Walk to End Homelessness in Charles County - Volunteers gather at the La Plata Town Hall on the Saturday before Thanksgiving in November to walk, raise funds and awareness of the need for affordable housing in Charles County.
- Safe Nights - Debbie Brown, Coordinator - St. Paul's hosts homeless guests for a week. Volunteers set up, prepare and serve dinners each night, breakfast each morning, lunch bags to go, launder linens, spend the night throughout the week, cleanup, and purchase supplies. This required numerous hours of planning, along with many volunteer hours to make this a complete success!

Eva Turner Elementary School – Yvonne Mattison and Janet Sargent are the coordinators. We participate in several areas:

- School Supply Drive – This program collects school supplies donated by parishioners to help provide students at Eva Turner with supplies at the beginning of the school year. Our goal is to also have a supply drive in January to help replenish supplies to students and teachers.

- Christmas giving program –
 - During the Christmas season, parishioners donate mittens, gloves, scarves & toys. This program helps families in need at the school.
 - Christmas dinner at Eva Turner – during Christmas the school hosts a dinner at the school for needy families. St. Paul's volunteers helped to set up and serve dinner. Also, our hospitality team provided mashed potatoes for the dinner.
 - Parishioners donated cleaning supplies, which were available to the families at the Christmas dinner.
- Back Pack Program – This program at the school provides families with food for the weekend. Volunteers go to the school on Thursdays and help pack bags of food to be given to the children to take home. Thanks to parishioners who donate weekly food items.

Reading Buddy Program - Volunteers take time once a week to read with children at Mary B. Neal and Eva Turner Elementary Schools.

Financial Grants—Grants were given to Meals on Wheel, SMECO-Helping Hands, Our Place Soup Kitchen, Lifestyles, Robert Fuller Men's Shelter, Farming 4 Hunger, Lifestyles (Southern Crossing Housing Development), Health Partners, Interfaith Community Connection (rental assistance and utilities bills)

The outreach ministry at St. Paul's could not accomplish all the great things we do to help our community without our wonderful volunteers. Thank you to all the volunteers who spend so much of their time helping others. Your compassion and leadership are appreciated. If you would like to learn more of what we do, please reach out to Yvonne Mattison.

COMMUNICATIONS MINISTRY

Vestry Liaison: Tom Gryn

Throughout the year, news about St. Paul's was communicated through the Sunday bulletin and quarterly Epistle newsletter. Bulletin boards at the church's Welcome Center provided visual information on upcoming events. A Midweek electronic newsletter was distributed to the congregation by email and social media, and the parish's website (<https://stpaulswaldorf.org/>), Facebook page (<https://www.facebook.com/stpaulspiney/>), and Instagram feed (<https://www.instagram.com/stpaulspiney/>) gave up-to-date information and updates on the parish.

In September, car magnets which displayed the St. Paul's logo, website address, and the motto "Compassion – Love -Acceptance" were made available to the congregation. In November, a comprehensive Communications Policies and Guidelines document was adopted by the vestry; this policy is designed to support communications reflective of our values and to ensure effective systems that provide timely information about activities, events, and programs within the church and surrounding community pertinent to our life together; to welcome parishioners, friends, visitors, and the wider public to participate in parish activities; to coordinate the scheduling and promotion of parish activities; and to encourage open, respectful communication among individuals in the church.

FELLOWSHIP

Vestry Liaisons: Laurie Jaffe, Colleen Meadows

St. Valentine's Dinner/Game Night – Fellowship kicked off the year on February 9th with fun-filled events, starting with the Valentine's Dinner/Game Night. We had plenty of food – lasagna, soup, salad, pizza, and assorted desserts. We had games for the kids, and a Match Game for the adults – prizes were given to the winners.

Shrove 'Pancake' Tuesday – The next Vestry Team event held was Shrove 'Pancake' Tuesday, March 5th. We had approximately 130 people, who enjoyed pancakes, sausage, bacon, and tater tots, along with juices and coffee. The room was decorated in a Mardi Gras fashion, and everyone enjoyed it.

St. Patrick's Dinner/Game Night – Festivities were enjoyed with a St. Patrick's Dinner/Game Night on March 16th. All brought food – we had green punch, salad, shepherd's pie, and assorted other dishes – and of course, plenty of yummy desserts. Fun was had by all – different card games were played, as well as the famous "Match" game.

Fall Fest/Community Block Party – This year we combined our Annual Community Block Party with our 'Trunk or Treat' event. Held on October 26th, it was a fabulous afternoon enjoyed by about 175. Kids dressed in costume enjoyed games, crafts, face painting, as well as enjoyed popcorn and cotton candy. And a real big hit was the "Hay Ride." This year, the Sheriff's Department were on site for fingerprinting the children, as well as the Charles County Mobile Library.



We ended the year with Gingerbread House making after a delicious pancake breakfast. Other activities included Silent Auction, Book Club, and monthly lunch and dinner (foyer) groups.

FINANCE MINISTRY

Vestry Liaison: Tom Gryn

2019 was a challenging budget climate, as we started the year with a significant projected budget deficit, but thanks to the efforts of the whole congregation, we ended the year with a modest budget surplus. The Finance committee finalized the parish budget for 2020 which was subsequently approved by the vestry; see the Treasurer's Report elsewhere in the Annual Report for budget specifics. The vestry also adopted a comprehensive Financial Policy for the parish, designed to: ensure effective and efficient handling of all financial matters in service to God; provide accountability to all parishioners on the management of parish funds; assist staff, ministry teams, and committees in carrying out their responsibilities; and orient ministry leaders to new responsibilities.

In 2019, the parish continued its three primary fundraisers: the Silent Auction in January, the summer Yard Sale, and the Labor Day supper. For our three ongoing primary fundraising efforts, the Silent Auction and the Yard Sale both saw increased proceeds, while revenue from Labor Day supper remained stable. More importantly, all three again provided opportunities for parishioners to connect with one another through service, as well as giving those in the larger community an opportunity to experience the St. Paul's community. Special thanks go to Jane Fruh, Phil Hamilton, and Judy Hamilton

(Silent Auction and Yard Sale), and Vicky Mumford and Greg Ferguson (Labor Day Supper) for providing organization and direction to their respective fundraisers.

An exciting development for the parish was the inauguration of two new fundraisers in 2019: a fish fry dinner in April, and a craft and vendor fair in October. The enthusiasm shown by so many volunteers in working to make both events a success was heartening to see, and the leadership of Cheryl Williams and Scott Wesley (fish fry) and Dee Jamison (craft fair) was much appreciated.

The 2020 Stewardship campaign began in October, and pledges continued to arrive through January. The theme for this year was "The Tree of Life." At services throughout October the congregation heard fellow members share their thoughts on what stewardship and St. Paul's meant to them; these may be found online at <https://stpaulswaldorf.org/2020-annual-giving-campaign/>. As of early January 2020, the campaign had raised over 95% of its goal amount, and nearly half of the parish's households increased their pledges for 2020, both of which manifest the strong commitment of the congregation to supporting the mission and the message of St. Paul's.

CEMETERY

Phil Hamilton, Director

We hope all of the parishioners have enjoyed our beautiful gardens and well-maintained grounds for 2019. Cemetery Committee members are surely proud of our grounds. The Cemetery Committee did a lot of work on our grounds for 2019. Here is a list of some of the projects we were able to do. They are as follows:

- Had a Spring and Fall clean-up day
- Mulched and planted flowers during the entire year as needed
- Treated all of our wooden picnic tables with a sealer
- Cleared out area in back of Section VIII for outside chapel and for usage for the annual parish picnic
- Removal of snow from parking lots and sidewalks
- Managed the grass cutting and leaf removal from our grounds
- Worked on head and foot markers
- Maintenance of equipment

One of our biggest accomplishments was the updating of our Policies Governing the Cemetery here at St. Paul's Piney Parish. The committee was able to update our non-refundable fee for the right to burial in the Cemetery – Sections I-VIII and Section 99-St. Francis Gardens. The committee updated the fee for opening and closing a gravesite for cremation/traditional burial here at St. Paul's.

Our second accomplishment was to our Cemetery Perpetual Care Trust Fund. We were able to sell our lot on Berry Road, which came to us as a gift from the gates family in memory of Earl P. Gates, Jr. and Anna C. Gates. All of the proceeds from the sale of this property will go directly into our Perpetual Care Trust Fund. Our Perpetual Care Trust Fund also received a bequest from the estate of Donald Ellsworth Wilson. The Committee is very thankful for both of these gifts to our Cemetery Perpetual Care Trust Fund.

A special "THANKS" to all of the members of the Cemetery Committee for your labor of love you gave this year to the ministry here at St. Paul's, Piney.

MEMORIAL COMMITTEE

Peggy Goldsmith

In 2019, there were 11 monetary donations received by our Memorial Committee in memory of 5 people. Each gift was acknowledged and recorded. Cards were sent to each donor and to the designated family member of the deceased. The Committee maintains a database of all donations. We are also the keepers of historic records that go back many years.

Once a year we add plaques, with the names and dates of the deceased, to our Tree of Life across from the wall of Memorial bricks near the back stairs. Plaques are ordered for those for whom total donations were at least \$100 and the person was a parishioner and/or had a strong family connection to one of our parishioners.

\$13,632.05	Balance on 12/31/19	
\$1,445.00	Donations received to Memorial Fund	
\$15,077.05	Available funds	
\$4,926.00	Total Expenditures	
	\$600.00	4 servers' albs and 4 cinctures
	\$1275.00	Headstone for Joe Pinkney
	\$1641.00	Four Lenten and Easter banners
	\$1399.00	Labyrinth
	\$11.00	Postage for Cards
\$10,151.05	Balance as of 12/31/19	

We also had one memorial gift that was designated for the Endowment Fund and is not included in the figures above.

We would like to thank all those who gave such generous gifts to St Paul's Piney this past year. I would also like to thank our other committee members: Mother Maria, Fern Brown (Chair), Joe Guy, Barbara Myers and Jane Fruh.

2019 ANNUAL REPORT OF THE TREASURER

Operating Accounts at Old Line Center	12/31/18	12/31/19
Operating Checking Account	\$91,174.30	\$155,743.88
Labor Day Dinner Account	\$2,440.58	\$447.48
Investments at Edward Jones		
Cemetery Operating Account - money market fund	\$55,963.65	\$56,842.63
Memorial Fund account - money market fund	\$10,985.43	\$11,158.03
Cemetery Perpetual Care Trust - various stock, bonds and funds**	\$269,378.33	\$340,973.88
General Fund Undesignated - various mutual fund investments	\$2,815.83	\$3,081.80
General Fund -Buildings & Grounds	\$1,245.55	\$5,106.28
General Fund - Sabbatical Savings	\$10,973.91	\$16,855.23
Total Investments	\$351,362.70	\$434,017.85
**Includes proceeds from sale of Berry Rd. lot for \$29,371.46 (assessed at \$8,500)		
Endowment Fund at Ameriprise		
Endowment Fund	\$95,503.89	\$116,910.00
Real Estate		
Church Property, 9.36 acres at assessed value as of 12/31/2017	\$2,221,600.00	
Additional property, approx 7.61 acres at assessed value (Property Value is reassessed every 3 years)	\$35,300.00	

CARRYOVERS

Included in the general operating checking account as of December 31, 2019 are designations or "carryovers", which are funds given for a specific purpose and held in our checking account:

	2019 Figures
Capital Improvements	\$11,005.00
Cemetery Operating Account	-\$17,701.73
Cemetery Perpetual Care Fund	\$6,100.00
Diocesan Congregational Growth Grant	\$4,100.00
Endowment Fund	\$1,100.00
Lilly Sabbatical Grant	\$49,631.00
Memorial Fund	-\$755.32
Rector's Discretionary Fund	\$16,803.33
Senior Luncheon	\$898.29
Window Renovation	\$5,255.00

*Negative amount indicates that the operating account is owed this amount by this account as of the end of 2019.

2020 BUDGET

	2019 Budget	2019 Actual	2020 Budget
OPERATING INCOME			
Pledges	\$ 267,434	\$ 261,008	\$ 277,369
Unpledged Offerings	\$ 28,000	\$ 32,408	\$ 30,000
Loose Offering	\$ 2,600	\$ 2,460	\$ 2,400
Holy Days/Initial Envelope	\$ 4,500	\$ 4,278	\$ 4,000
Facility Rental	\$ 6,500	\$ 4,363	\$ 4,300
Craft & Vendor Fair	\$ 100	\$ 1,823	\$ 2,000
Fish Fry	\$ -	\$ 1,182	\$ 1,500
Labor Day Supper	\$ 13,500	\$ 12,791	\$ 12,000
Silent Auction	\$ 12,000	\$ 14,795	\$ 12,750
Yard Sale	\$ 3,000	\$ 5,166	\$ 4,000
Carryover of 2019 surplus			\$ 2,007
Diocesan Congregational Grant			\$ 4,100
Total Income	\$ 337,634	\$ 340,274	\$ 356,426

OPERATING EXPENSES			
Diocesan Tithe	\$ 33,009	\$ 32,499	\$ 34,163
Spiritual Formation			
Adult Christian Formation	\$ 900	\$ 556	\$ 600
Children's Ministry	\$ 1,250	\$ 1,200	\$ 1,200
Youth Ministry	\$ 1,000	\$ 1,085	\$ 1,000
Total Spiritual Formation	\$ 3,150	\$ 2,842	\$ 2,800
Fellowship Ministry			
Fellowship	\$ 1,000	\$ 1,335	\$ 1,000
Coffee Hour	\$ 200	\$ 124	\$ 200
Parish Retreat (Deposit)			\$ 4,500
Total Fellowship	\$ 1,200	\$ 1,459	\$ 5,700
Stewardship & Finance			
Finance & Stewardship	\$ 900	\$ 1,152	\$ 1,100
Total Stewardship	\$ 900	\$ 1,152	\$ 1,100
Pastoral Care Ministry			
Pastoral Care	\$ 65	\$ 102	\$ 65
Funerals & Receptions	\$ 350	\$ (127)	\$ 100
Newcomers & Shepherd Programs	\$ 275	\$ 189	\$ 300
Total Pastoral Care	\$ 690	\$ 164	\$ 465
Communications Ministry			
Signage/Advertising	\$ 300	\$ 321	\$ 250
Website	\$ 700	\$ 670	\$ 700
Total Communications Ministry	\$ 1,000	\$ 991	\$ 950
Service Ministry			
St. Paul's Food Pantry	\$ 2,800	\$ 896	-
Eva Turner Elementary/Block Party	\$ 300	\$ (2)	\$ 4,100

Our Place Waldorf	\$ 2,500	\$ 2,500	\$ 2,500
Safe Nights	\$ 500	\$ (196)	\$ 800
Hunger, Health & Housing Grants	\$ 5,725	\$ 5,650	\$ 4,100
Episcopal Relief & Development			\$ 500
Total Service	\$ 11,825	\$ 8,848	\$ 12,000
Worship Ministry			
Seasonal Programming	\$ 400	\$ 461	\$ 600
Altar Supplies	\$ 1,100	\$ 1,122	\$ 1,150
Instrument Maint. & Licenses	\$ 800	\$ 1,047	\$ 800
Music Supplies	\$ 150	\$ 838	\$ 300
Total Worship	\$ 2,450	\$ 3,467	\$ 2,850
Maintenance & Operations			
Service Contracts (Cleaning)	\$ 11,700	\$ 10,725	\$ 11,700
Electricity	\$ 13,000	\$ 12,528	\$ 13,000
Cleaning Supplies	\$ 500	\$ 654	\$ 700
Heating Oil	\$ 17,000	\$ 14,575	\$ 16,000
Building Maintenance	\$ 15,000	\$ 7,393	\$ 10,000
Property Insurance	\$ 11,000	\$ 10,791	\$ 11,500
Refuse / Gas / Water	\$ 2,750	\$ 2,484	\$ 2,750
Total Maintenance & Operations	\$ 70,950	\$ 59,150	\$ 65,650
Administration & Finance			
Audit	\$ 3,500	\$ 2,500	\$ 2,500
Fees & Taxes	\$ 1,300	\$ 1,555	\$ 1,600
Internet, Phone & TV	\$ 2,850	\$ 3,061	\$ 3,069
Office Supplies/Postage	\$ 4,000	\$ 5,170	\$ 5,100
Vestry Expenses	\$ 800	\$ 779	\$ 800
Office Equip Svc Contract /Copier	\$ 4,800	\$ 5,948	\$ 5,500
Safe Church Training	\$ 48	-	
Total Administration & Finance	\$ 17,298	\$ 19,014	\$ 18,569
Personnel			
Salaries	\$ 163,410	\$ 149,999	\$ 171,301
Benefits & Reimursable Expenses	\$ 33,695	\$ 34,029	\$ 36,469
Employer Expenses (FICA, Medicare, WC)	\$ 6,691	\$ 5,706	\$ 6,358
Supply Personnel	\$ 4,000	\$ 16,948	\$ 4,250
Total Personnel	\$ 207,796	\$ 206,681	\$ 218,378
Investments			
Sabbatical Fund	\$ 2,000	\$ 2,000	\$ 2,000
Building Contingency Fund			\$ 669
Total Operating Expenses	\$ 352,268	\$ 338,267	\$ 365,294
Net Income for budgeted items	\$ (14,634)	\$ 2,007	\$ (8,868)

Approved by the vestry 01-08-2020

ST. PAUL'S EPISCOPAL CHURCH, PINEY PARISH

4535 Piney Church Road
Waldorf, Maryland 20602-3262
301.645.5000 | stpaulswaldorf.org

The Most Rev. Michael B. Curry, Presiding Bishop of The Episcopal Church

The Rt. Rev. Mariann Edgar Budde, Bishop of Washington

The Rt. Rev. Chilton Knudsen, Assisting Bishop of Washington

The Rev. Dr. Maria A. Kane, Rector

The Rev. Steve Seely, Deacon

Dr. Holly Oberle, Minister of Music

Mrs. Diane Hess, Parish Administrator

Mrs. Vicky Mumford, Sexton

The Vestry

Class of 2020

Donna Ferguson
Colleen Meadows
Tracy Monroe

Class of 2021

Thomas Gryn (Junior Warden)
Laurie Jaffe
Sewell Truitte (Senior Warden)

Class of 2022

Michael Fritz
Alyssa Gerhart
Yvonne Mattison

Donna Gryn, Registrar
Paula Truitte, Treasurer

OUR VISION

As a Christ-centered worshipping community, we seek to welcome and serve all God's people so that, together, we can discover, celebrate, and grow in the love of Jesus Christ.

CORE VALUES

Deepening our relationship with a loving God

Bringing God's hope, healing, and fellowship to our community our daily lives

Providing children, youth, and adults with a strong faith foundation

Being a community that welcomes all seek to know the joy and delight of God