



DIRECTOR OF MUSIC & ORGANIST

St. Paul's Episcopal Church in Waldorf, Maryland seeks a part time (15 hours/week) Director of Music & Organist. St. Paul's is an LGBTQ+-affirming and racially & politically diverse congregation. We are a community that loves to laugh, cry, worship, celebrate, and have fun with each other. Our worship draws on hymns, classical music, spirituals, and contemporary praise to express the cultural and spiritual background of our parish and community. This is a great opportunity for someone looking to develop their performance and leadership skills.

DUTIES AND RESPONSIBILITIES

- Play the organ and piano at principal Sunday Eucharist (10:15, Sep.-May; 9:30-June-Aug.) and for special liturgies (Ash Wednesday, Holy Week, Christmas, Longest Night)
- Collaborate with the priest in the planning of worship through the selection of hymns and service music.
- Direct an all-volunteer choir of 8-12 people, which includes one weekly rehearsal and warm-up (Sep.-May)
- Maintain the music library and coordinate maintenance of the organ, piano, and Melody Chimes
- Hire professional musicians for special services (approx. 2x/year)
- Submit brief annual report of the state of the music ministries for concluding year
- Perform at parish weddings (1x/year) and funerals (5-7x/year) with first right of refusal

PROFESSIONAL QUALIFICATIONS

- Bachelor's degree or equivalent experience
- Knowledge and experience with a variety of musical traditions, including classical music, Anglican hymnody, African-American spirituals, and contemporary classics
- Adept at improvisation and providing accompaniment while conducting a small choir
- Demonstrated ability in celebrating and incorporating the gifts of a volunteer ensemble
- The ability to communicate clearly and effectively
- Commitment to being a reliable pastoral and spiritual presence to choir
- Collaborative, organized, flexible, and a sense of humor

COMPENSATION AND BENEFITS

- Salary commensurate with education and experience: \$23,000-\$26,000; additional compensation for weddings and funerals
- Professional Development Allowance: \$400
- 3 weeks of paid vacation; 2 weeks of sick paid sick leave; paid parental leave
- Opportunity to use church for recitals

INSTRUMENTS

- Three-manual Rodgers Trillium 927 organ (installed 2002)
- Kawai K-5 Upright Piano
- 3-Octave Schulmerich MelodyChimes

To Apply: submit a cover letter, resume, list of three references, and recordings or links to your work to: The Rev. Dr. Maria A. Kane, Rector: office@stpaulswaldorf.org. Employment is contingent on successful completion of background check and Abuse Prevention training.