

Massanutten Presbyterian Church is seeking a Children and Youth Program Director. The ideal candidate for this position will demonstrate interest and energy for young people and their life in the church and an ability to organize, encourage and support youth programming. This person will support the missions and programs of Massanutten Presbyterian Church, which are based on the following values:

- 1) We value ministry over programs. We seek staffing that is able to not simply implement and carry forward an existing program, but bring imagination and vision to the ministry needs such programs currently address.
- 2) We value relationships: among peers, across grade levels, among families, between staff, congregation, children and youth.
- 3) We value nurturing children and youth to discover and embrace their identity as children of God.
- 4) We value worship - both participation in and leadership of adults, children and youth.

**Children and Youth Program Director Expectations are to:**

- Serve the church through the week-to-week ministry to children, middle and high school youth. This would include regular programming as well as other special activities throughout the liturgical year.
- Foster relationships with youth and their families that will help the young people of MPC draw closer to each other as they grow in their faith.
- Support the work of the Nurture and Discipleship Commission and assist in coordinating and training volunteers and teachers for educational activities and programs.
- Organize curriculum and programming and present it to the Nurture and Discipleship Commission for approval.
- Work closely with the co-pastors on programming and integration of children and youth into the life and mission of Massanutten Presbyterian Church.
- Demonstrate a working knowledge of various communication tools, i.e. Zoom, Google Meet, etc. and implement as needed and appropriate.
- Ensure programming is carried out in compliance with our Child Protection Covenant.

**Lead activities throughout the week, including:**

Current Regular Sunday Programming:

- Faith formation opportunities for children and youth, currently known as Faith Village, Middle School, and High School Youth Sunday School
- Work with Co-pastors on opportunities to involve young people in Worship
- Coordinate alternative Worship opportunities for k-2 aged children (currently known as Godly Play)
- Collaborate with the Co-pastors on intergenerational opportunities.

Current Regular Sunday Evening:

- Oversee evening programming for middle and high school youth and confirmation
- Organize volunteers for meal preparation, scheduling and various faith building activities.

**Summer:**

- Organize and secure volunteer staffing for summer opportunities for children and youth such as Vacation Bible School, church summer camps, conferences and mission trips.

This is a part-time position with an expectation of 30 hours per week on average. Actual weekly hours may vary according to the needs of the church as dictated by the liturgical calendar.

Massanutten Presbyterian Church is an equal opportunity employer committed to creating and supporting a diverse and inclusive workplace that is free of all forms of discrimination. MPC does not tolerate discrimination or harassment on the basis of age, color, disability, gender identity, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation or veteran status