

# HANDBOOK OF REPORTS

for the

184<sup>th</sup> STATED MEETING

of the

SHENANDOAH PRESBYTERY

Tuesday, November 19, 2019

9:30 a.m.

Place:

Opequon Presbyterian Church  
Winchester, Virginia

Shenandoah Presbytery is a covenant body where:

- ~congregations are empowered to be centers for mission,
- ~people of God are equipped to be Disciples of Christ in a challenging world,
- ~church professionals are nurtured and strengthened for service,
- ~open communication and information are used constructively and creatively to keep us connected.

MEMO TO: Pastors and Commissioners to Presbytery  
FROM: Bronwen W. Boswell, Stated Clerk  
RE: November 19 MEETING OF PRESBYTERY

The Presbytery of Shenandoah will meet in stated session at the Opequon Presbyterian Church in Winchester, Virginia, on Tuesday, November 19, 2019.

**CHILDCARE:** for childcare, please call the Church at 540-662-1843 [no later than Monday, November 11.](#)

**LUNCH:** can be purchased before the convening hour of 9:30 a.m. for the price of \$10.  
For any dietary needs, please call the Church at 540-662-1843 [no later than Monday, November 11.](#)  
The lunch menu is Roasted Turkey, Mashed Potatoes, Stuffing, Vegetable Medley, Sourdough bread, Peaches/Cranberry Jello Salad, Assorted Desserts (apple crisp, chocolate cake, gingerbread cookies)

### **DIRECTIONS:**

For folks using GPS, the physical address is 217 Opequon Church Lane, Winchester, VA 22602

#### From the South

Take I81 North to Exit 310. Turn left onto Route 37 at the stoplight and take the first exit to Route 11, heading north into Winchester (This area is under construction. Make sure you take Route 11 North). Proceed on Route 11 (Valley Pike) through three stoplights. Just before the fourth stoplight, turn left (Opequon Church Lane) at the 7-11.

#### From the East

Travel VA7 West towards Winchester. Merge onto I81 South. Take Exit 310 and turn right onto Route 37 at the stoplight. Take the first exit to Route 11 heading north into Winchester (This area is under construction. Make sure you take Route 11 North). Proceed on Route 11 (Valley Pike) through three stoplights. Just before the fourth stoplight, turn left (Opequon Church Lane) at the 7-11.

#### From the North

Take I81 South to Exit 310. Turn right onto Route 37 at the stoplight and immediately take the first exit to Route 11 heading north into Winchester (This area is under construction. Make sure you take Route 11 North). Proceed on Route 11 (Valley Pike) through three stoplights. Just before the fourth stoplight, turn left (Opequon Church Lane) at the 7-11.

#### From the West

Travel Route 37 South to Winchester/Kernstown exit for Route 11. At the stoplight, turn left onto Route 11 North heading north into Winchester (This area is under construction. Make sure you take Route 11 North). Proceed on Route 11 (Valley Pike) through three stoplights. Just before the fourth stoplight, turn left (Opequon Church Lane) at the 7-11.



INFORMATION PERTAINING TO MEETINGS OF PRESBYTERY  
Per Presbytery Manual Chapter V

Number of Meetings – Our Book of Order (G-3.0304) requires presbytery to hold stated meetings at least twice each year. At this time, there will be four STATED meetings for 2019: February 23, May 21, August 24, and November 19.

Kind of Meetings – Besides stated meetings there are adjourned meetings and special meetings.

Adjourned Meetings – Held to conclude unfinished business of preceding stated meeting. New Business may be placed on docket.

Special Meetings – The moderator shall call a special meeting at the request of, or with the concurrence of, two ministers and two elders being of different churches. Should the moderator be unable to act, the stated clerk shall, under the same conditions, issue the call. If both moderator and stated clerk are unable to act, any three ministers and three elders, the elders being of different churches, may call a special meeting. The Synod may direct the Presbytery to convene a special meeting for the transaction of designated business. Notice of a special meeting shall be sent not less than ten (10) days in advance to each minister and to the session of every church. The notice shall set out the purpose of the meeting and no other business than that listed in the notice shall be transacted.

Who Determines Type of Meetings? – The presbytery itself. If the business at a stated meeting is not completed in the time allowed on the docket, then the presbytery votes to extend the time on that day or votes to schedule an adjourned meeting later. Special meetings may be called in conformity with presbytery's policy, expressed in its manual.

Docket Preparation – The Presbytery Meeting Planning Committee composes the docket. Time periods for committee reports are arranged in consultation with chairs and others responsible for reports.

Docket Problems – The times listed for the presentation of reports are only general orders, and not orders of the day, unless specifically noted (see Procedural Rule A). Frequently, debate bogs down over procedural matters, and controversial issues create considerable discussion. Presbytery can always limit debate. Candidates and transferring ministers of necessity may require special considerations for their examinations because of such things as travel schedules and seminary schedules. The docket may be amended at any time during the meeting. Commissioners should be aware of possible extension of time needed for such amendments and the possible delay in adjournment.

## PROCEDURAL RULES

### 5.5. OPERATING PROCEDURES

- 5.5.1. The Presbytery shall in its proceedings abide by the requirements of the Constitution of the Presbyterian Church (U.S.A.), its Standing Rules or Manual of Operations, and Robert's Rules of Order (newly revised) in this order. A list of procedural rules adopted by Presbytery shall be printed on the inside cover of each handbook.
- 5.5.2. A report of any agency of Presbytery requiring more than 10 minutes of Presbytery time may be made an Order of the Day.
- 5.5.3. Reports having been mailed out in advance, the committee chairperson shall not read the report except to make reference to a few highlights of the report and to recommendations by numbers, moving their adoption.
  - A. Any reports not included in the Handbook shall be submitted as part of a Supplemental Report available either electronically or on paper distributed prior to the beginning of the Presbytery meeting at which the report is presented.
  - B. Any report not so circulated shall not be received by the Presbytery except by approval of the governing body by a two-thirds vote of those present and voting. If a group wishes to submit such a report, a person shall summarize its content and purpose before the vote is taken.
- 5.5.4. On matters where there may be deep concern, possible controversy or lack of information, the committee making the report shall provide critical background information, so that the governing body may expeditiously make wise and considered decisions.
- 5.5.5. Debate shall be free and open, with equal time being given to proponents and opponents insofar as possible.
- 5.5.6. Any member of the governing body desiring to speak must stand, identify themselves by name and congregation, be recognized by the Moderator, and go to a microphone if available.
- 5.5.7. A member of the presbytery may speak twice on any particular motion, and not for more than a total of five minutes, but the second time may only be granted after all who have not yet spoken have had an opportunity to do so. The maker of the motion is entitled to speak first, if desired.
- 5.5.8. Lengthy motions must be written out and presented to the Stated Clerk.
- 5.5.9. References to the following procedures from Robert's Rules of Order may prove useful:
  - A. A committee recommendation does not require a second to be on the floor.
  - B. Other motions require a second prior to discussion or action.
  - C. When there is no apparent disagreement or objection to a motion, the Moderator may declare it is adopted by common or general consent.
- 5.5.10. No flash photography will be allowed during the worship service at meetings of Presbytery.
- 5.5.11. When Presbytery meets in a location where seating is limited, priority shall be given to voting members for seating within the meeting area. If it is necessary to use other rooms for overflow seating, visitors and other non-voting members shall use these areas.
- 5.5.12. QUORUM:  
A quorum of the Presbytery shall be any ten teaching elders and ten ruling elders from at least ten different congregations. (G-3.0304).



Seeking to be Faithful Together:

Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will . . .

<p>Give them a hearing . . . listen before we answer John 7:51 and Proverbs 18:13</p>	<ol style="list-style-type: none"> <li>1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;             <ul style="list-style-type: none"> <li>· we will keep our conversations and communications open for candid and forthright exchange,</li> <li>· we will not ask questions or make statements in a way which will intimidate or judge others.</li> </ul> </li> <li>2. Learn about various positions on the topic of disagreement.</li> <li>3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</li> </ol>
<p>Speak the truth in love Ephesians 4:15</p>	<ol style="list-style-type: none"> <li>4. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teaching.</li> <li>5. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;             <ul style="list-style-type: none"> <li>· we will not engage in name-calling or labeling of others prior to, during, or following the discussion.</li> </ul> </li> <li>6. Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</li> </ol>
<p>Maintain the unity of the spirit in the bond of peace Ephesians 4:3</p>	<ol style="list-style-type: none"> <li>7. Indicate where we agree with those of other viewpoints as well as where we disagree.</li> <li>8. Seek to stay in community with each other though the discussion may be vigorous and full of tension;             <ul style="list-style-type: none"> <li>· we will be ready to forgive and be forgiven.</li> </ul> </li> <li>9. Follow these additional Guidelines when we meet in decision-making bodies:             <ul style="list-style-type: none"> <li>· urge persons of various points of view to speak and promise to listen to these positions seriously;</li> <li>· seek conclusions informed by our points of agreement;</li> <li>· be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;</li> <li>· abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with the Guidelines.</li> </ul> </li> <li>10. Include our disagreements in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</li> </ol>

ANNOUNCEMENTS  
VOTING MEMBERS OF SHENANDOAH PRESBYTERY

All ministers enrolled in Shenandoah Presbytery

Ruling elders commissioned to churches

Ruling elders from each church session  
0-400 members = 1 ruling elder  
401-800 members = 2 ruling elders  
801-1200 members = 3 ruling elders  
1201+ = 4 ruling elders

Ruling Elders who serve in the following capacities shall be enrolled as members of Presbytery for the term of their service:

- moderator or vice moderator of Presbytery
- chair or vice chair of Coordinating and Planning Commission
  - chair of a committee
- exempt employees of the Presbytery (on at least a half-time basis)
- Commissioned Ruling Elders providing particular pastoral services, as authorized by presbytery
- Certified Christian Educators who are serving in an educational ministry under the jurisdiction of the presbytery

Such service does not count towards the number of ruling elders a congregation is entitled to send.

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ACRONYMS YOU MAY HEAR AT THE MEETING

AC – Administrative Commission	EPC – Evangelical Presbyterian Church
ARE – Authorized Ruling Elder	GA – General Assembly
CCVT– Committee on Church Vitality & Transformation	IC – Investigating Committee
CER - Committee on Educational Resources	KCC – Key Church Communicator
CMO – Committee on Mission & Outreach	LRT – Listening Response Team
CNCD–Committee on New Congregational Development	MIF – Ministry Information Form
CPA – Committee on Presbytery Administration	PAM – Presbyterian Association of Musicians
CPC – Coordinating and Planning Commission	PCA – Presbyterian Church in America
CPM – Committee on Preparation for Ministry	PCUS – Presbyterian Church in the United States
CPT – Committee on Pastoral Transition	PCUSA – Presbyterian Church (U.S.A.)
CRE – Commissioned Ruling Elder	PDA – Presbyterian Disaster Assistance
CRM – Committee on Relational Ministry	PIF – Pastor Information Form
DPRT – Disaster Preparedness Response Team	PJC – Permanent Judicial Commission
ECO – A Covenant Order of Evangelical Presbyterians	PNC – Pastor Nominating Committee
EECMY - Ethiopian Evangelical Church Mekane Yesus	RE - Ruling Elder
	SPYCE – Shenandoah Presbytery Youth Council Extraordinaire
	TE – Teaching Elder
	TPR – Temporary Pastor Relationship



Teaching Elder Rachel Crumley of Tuscarora Church serves as the Presbytery Moderator for 2019

DOCKET

(Members of Presbytery are urged to be registered and seated by 9:30 a.m. If not yet registered, please do so right after worship)

- 8:30 a.m. Registration Begins
- 9:30 a.m. Call to Order, Morning Worship  
Sermon by Kes Amena, President, Illubabor Bethel Synod
- 10:30 a.m. Determining a Quorum  
Procedural Rules  
Welcome and Introduction of Guests  
First time commissioners  
Seating corresponding members  
Welcome from Opequon – TE David Witt  
Appointments by the Moderator  
Adoption of the Docket  
Report of the Stated Clerk – TE Bronwen Boswell  
Correction and Approval of Minutes  
New Business  
Report of the Associate General Presbyter – TE Nancy Meehan Yao
- 10:50 a.m. Committee on Nominations, RE Mary Lou Cox
- 11:00 a.m. Committee on Preparation for Ministry, TE Kate Rascoe
- 11:05 a.m. Committee on Mission and Outreach, TE Gwen Carr
- 11:10 a.m. Committee on Pastoral Transition, TE Patrick Pettit & TE Jonathan Bunker
- 11:25 a.m. Education Time
- 12:25 p.m. Directions for Lunch and Prayer – TE David Witt
- 12:30 p.m. Lunch - ORDER of the DAY
- 1:30 p.m. Intercessory Prayer
- 1:35 p.m. Shenandoah Presbytery Corporation
- 1:55 p.m. Committee on Presbytery Administration, TE Wray Sherman
- 2:05 p.m. Committee on New Church Development, TE Karen Greenawalt
- 2:15 p.m. Moffett Grant Fund, RE Carolyn Thalman
- 2:20 p.m. Committee on Church Vitality and Transformation, TE David Witt
- 2:40 p.m. Bills and Overtures Committee (Information forthcoming)
- 2:55 p.m. Anticipated Adjournment

## STATED CLERK REPORT

### I. FOR INFORMATION:

- A. Dates for the meetings of Shenandoah Presbytery:
- Saturday, February 22, 2020: Waynesboro First
  - Tuesday, May 19, 2020 \_\_\_\_\_
  - Saturday, August 22, 2020: Winchester First
- B. Shenandoah Presbytery's Administrative Commission working with 1<sup>st</sup> Presbyterian Church of Martinsburg, West Virginia, continues to engage in conversation with the leadership of the congregation concerning their intention to leave the PC(USA) and Shenandoah Presbytery and unite with the Evangelical Presbyterian Church. In their work to communicate with the members of the congregation it has become clear that a vast majority is supportive of the Session's desire to depart from the PC(USA) and that no viable congregation would be left behind after the departing. The AC has entered into negotiations with the Session and its appointed representatives concerning an agreement for the distribution of the assets held in Trust by the Congregation for the PC(USA) Denomination. They have offered a proposed agreement and are awaiting the Session's response. They will continue to advise the Presbytery of their progress and will bring recommendations when they have them.
- C. Please see pages 26-29 for informational reports from the Committee on Relational Ministry, Coordinating and Planning Commission, and the Committee on Representation.

### II. RECOMMENDATIONS:

- A. That Presbytery excuse from attendance from all or part of this stated meeting those ministers who submit such a request.
- B. That Presbytery receive the minutes of the commission to install Teaching Elder Seth Normington at the Cooks Creek Church found on page 3
- C. That Presbytery re-elect Larry Holsinger to be the Treasurer for the Presbytery through December 31, 2022
- D. That Presbytery re-elect Kim Stroupe to be the recording clerk for the Presbytery meetings through December 31, 2022.
- E. That Presbytery approve the minutes from the August 24, 2019, meeting of Presbytery as distributed.

MINUTES OF COMMISSION TO INSTALL THE REV. SETH A. NORMINGTON, as pastor of the Cooks Creek Presbyterian Church of Harrisonburg, Virginia. In accordance with the appointment of the Committee on Pastoral Transition, the commission convened at the Cooks Creek Presbyterian Church, on Sunday, October 13, 2019.

Commission members present: Teaching Elders: Rachel Crumley, Kerry Foster, Karen Allamon, James Smith, and Nancy Meehan Yao Ruling Elders: Steve Smith (Cooks Creek), Pam Cline (Mossy Creek), and Judy Rees (Bridgewater)

A quorum was present.

Rachel Crumley, Convener, called the commission to order and led in prayer. The commission elected Rachel Crumley as moderator and James Smith as recording clerk.

The congregation was called to worship. Nancy Meehan Yao preached the sermon on the subject "10 Percent" from Luke 17:11-19. Rachel Crumley asked the questions of the teaching elder. Steve Smith asked the questions of the congregation. These being answered in the affirmative and with prayer led by Rachel Crumley, the commission installed Seth Normington as pastor of the Cooks Creek Presbyterian Church.

Kerry Foster delivered the charge to the pastor.

At the conclusion of the service the newly installed pastor made a brief statement and pronounced the benediction.

The commission then read and approved their minutes. The commission adjourned with prayer led by Seth Normington.

Rachel Crumley, Moderator  
James Smith, Recording Clerk



## COMMITTEE ON NOMINATIONS (CN)

Recommend that Presbytery elect the following to serve:

Committee on Educational Resources:

Class of 2022: Teaching Elder Sarah Wolf (Covenant)

Committee on Mission and Outreach:

Class of 2022: Teaching Elder David Howard (Strasburg)

Committee on New Church Development:

Class of 2022: Ruling Elder Judith Becker (Gerrardstown)

Committee on Pastoral Transition:

Class of 2022: Teaching Elder Carrie Evans (Front Royal), Teaching Elder Jay Losher (Massanutten)  
Teaching Elder John Lown (HR)

Committee on Presbytery Administration:

Class of 2022: Ruling Elder Edwina Johansen (Opequon)

Committee on Relational Ministry

Class of 2022: Ruling Elder Mary Jo Johnson (Sunnyside), Teaching Elder John Cushwa (HR)

Synod of the Mid-Atlantic Commissioner:

Class of 2021: Teaching Elder Andy Wing (Elkton)

2020 General Assembly Commissioners:

Teaching Elders: Howard Boswell (Buena Vista) and Amanda Thomas (Winchester First)

Ruling Elders: Kathryn Baker (Westminster) and Jeff Hornbeck (Shepherdstown)

Youth Advisory Delegate: Miles Fitzgerald (Hermitage)

2020 Vice-Moderator and 2021 Moderator of Presbytery:

Commissioned Ruling Elder Judy Hensley (Union)

## COMMITTEE ON PREPARATION FOR MINISTRY (CPM)

*“The purpose of the Committee on Preparation for Ministry of Shenandoah Presbytery and the Presbyterian Church (U.S.A.) is to provide the best possible leadership for the church by assuring that persons called to the ordered ministry of teaching elder are firm in their faith in Christ, assured of their call to serve God and the church as a teaching elder, and receive the fullest personal and professional preparation for this office.”*

On behalf of the presbytery, the CPM has six souls currently under our care:

*Hannah Altman, MACE student, Union; Kelley Connelly, MDiv, Union; Mark Dewey, MDiv, Chicago Theological Seminary; Benjamin Kent, MDiv, Duke; Molly Morris, MDiv graduate of SFTS; Cassandra Semler, MDiv, Pittsburgh.*

The CPM has been given the authority to act as a commission of the presbytery.

In addition to supporting the educational, emotional and spiritual development of our Inquirers and Candidates, the CPM has been:

- reviewing a use of funds policy to make our designated gifts more accessible and distribution of such funds more equitable – **we give thanks for the generosity of those who have left resources for this and future generations of those discerning a call to ministry.**
- researching other financial resources available for seminarians

UPCOMING MEETINGS: January 8, February 12, March 11, May 13, June 10, August 12, September 9, October 14, November 11, December 9.

### **To keep in your prayers:**

The next Ordination Exams will be taken January 23-25 (Exegesis due January 30); read February 3-7.

**For Action of the Presbytery: CPM moves that Shenandoah Presbytery elect as readers for the May 2020 Ordination Exams: TE John Bethard; TE Jim Yao; RE Stephany Morgan; RE Susanne Taylor; with TE Karen Allamon as an alternate. We thank them for their willingness to serve in this way.**

Submitted with prayer,

Kate Rascoe, CPM Chair katerascoe@yahoo.com  
Jonathan Ytterock, Co-Chair  
Dan Summers-Minette  
Mary Lou McMillin  
Jim Ramsey  
Elizabeth Lewis  
Tom Forbes  
Jim Yao

## COMMITTEE ON PASTORAL TRANSITION (CPT)

### ACTIONS TAKEN:

- A. Appointed the following liaisons and moderators:
- Punker Robertson (moderator) to Immanuel and Mt. Joy
  - Carl Howard (liaison) to Tomahawk
  - Rick Hill (moderator) and Ann Pettit (liaison) to Franklin & Ruddle
  - John McDonald (moderator and liaison) to Tabler
- B. Dissolved the pastoral relationship between Teaching Elder Kevin Hand and the Franklin and Ruddle churches effective October 6, 2019.
- C. Transferred Teaching Elder Kevin Hand to the Presbytery of San Joaquin effective November 1, 2019.
- D. Sustained the examination of Teaching Elder Edward Dawkins (Presbytery of Shenandoah) who has received a supply contract to the Nineveh Church.
- E. Approved the supply contract between the Nineveh Session and Teaching Elder Edward Dawkins through January 31, 2020.
- F. Renewed the interim contract between the Augusta Stone Session and Teaching Elder Patrick Pettit from October 1, 2019-March 31, 2020.
- G. Approved the commission to install TE Seth Normington on October 13 at the Cooks Creek Church, 4:00 p.m.
- H. Sustained the examination of Teaching Elder Gusti L. Newquist (Presbytery of Albany) and received her as a minister member of Shenandoah Presbytery effective October 21, 2019. (See pages 8-10 for bio and faith statement.)
- I. Granted permission for the Shepherdstown Church to call a congregational meeting to nominate Teaching Elder Gusti L. Newquist.
- J. Approved the following terms of call between Shepherdstown Church and Teaching Elder Gusti L. Newquist beginning October 21, 2019:
- |                              |          |
|------------------------------|----------|
| Annual Cash Salary           | \$45,800 |
| Personally-owned housing     | 20,000   |
| Dental, Vision & Supp Life   | 1,304    |
| Contribution to PCUSA 403(b) | 4,200    |
| Automobile expenses          | 1,500    |
| Books and subscriptions      | 1,000    |
| Continuing Education         | 2,500    |
| Major Medical                | 17,826   |
| Pension and Disability       | 8,556    |
| SECA                         | 5,034    |
- Moving expenses to the field as negotiated, four weeks annual paid vacation (with four Sundays), two weeks annual paid study leave (with two Sundays), sabbatical leave at the end of six years, and parental leave
- K. Sustained the examination of Teaching Elder Patrick S. Ryan (Presbytery of West Virginia) and received him as a minister member of Shenandoah Presbytery effective October 1, 2019. (See pages 11-12 for bio and faith statement.)
- L. Granted permission for the Tinkling Spring Church to call a congregational meeting to nominate Teaching Elder Patrick S. Ryan.

- M. Approved the following terms of call between Tinkling Spring Church and Teaching Elder Patrick S. Ryan beginning October 1, 2019:

Annual Cash Salary	\$50,000
Personally-owned housing	15,000
Automobile expenses	5,000
Books and subscriptions	2,000
Continuing Education	3,000
Major Medical	17,493
Pension and Disability	8,397
SECA (100%)	9,945

Moving expenses to the field as negotiated, four weeks annual paid vacation (with four Sundays), two weeks annual paid study leave (with two Sundays), sabbatical leave at the end of six years, and parental leave

- N. Sustained the examination of Teaching Elder Kevin W. Hay (Presbytery of Shenandoah).
- O. Granted permission for the Middletown Church to call a congregational meeting to nominate Teaching Elder Kevin W. Hay.
- P. Approved the following terms of call between Middletown Church and Teaching Elder Kevin W. Hay beginning September 9, 2019:

Annual Cash Salary	\$12,000
Personally-owned housing	30,000
Automobile expenses	2,500
Books and subscriptions	300
Continuing Education	1,000
Other (cell)	800
Major Medical	11,000
Pension and Disability	5,040
SECA	3,213
Dental	443

Purchase of one computer, Moving expenses to the field as negotiated, four weeks annual paid vacation (with four Sundays), two weeks annual paid study leave (with two Sundays), sabbatical leave at the end of six years, and parental leave



BIOGRAPHICAL SKETCH  
GUSTI L. NEWQUIST

I spent my early childhood in Fredericksburg, VA and spent many summers, weekends, and holidays in the Shenandoah Valley. My family joined the First United Methodist Church of Fredericksburg when I was five years old, and by the age of ten I was debating issues of faith with my Sunday School teachers. (I'm only partly proud of this!)

My family moved to north Alabama when I was eleven, which changed my worldview forever. I became "an outsider," and struggled mightily to "fit in." I also came face-to-face with racism and segregation even in a supposedly "integrated" school system. We continued to be active in the United Methodist Church until my sophomore year of high school, when my father had a falling out with the power structure of the church. I, myself, was discovering other religions at that time and was content to step back from a formal church experience.

I intended to remain what is now termed "spiritual but not religious" until pure peer pressure led me to the Presbyterian Campus Ministry at Marshall University in Huntington, West Virginia. First, I was drawn into the social ministries of the group: visiting nursing homes and providing activities for teenagers who had been removed from their schools but the court system. Then, I was drawn into the possibility of "a thinking faith" that invited more and more questions in exchange for "pat answers." Finally, I was drawn into deep love and caring offered by the campus minister to students across a very dramatic theological spectrum, love and caring that I ultimately understand came directly from an experience of the living God.

I leapt at the opportunity to serve at the Presbyterian headquarters in Louisville with the National Network of Presbyterian College Women and ended up staying for nearly eight years. When the opportunity arose to climb the corporate church ladder, God called me instead to matriculate full-time at Harvard Divinity School. At the time, post-9/11, I knew God was calling me to interfaith peacemaking (Harvard is an interfaith community), and I suspected God might be calling me to campus ministry or academia.

Little did I know a small, thriving community adjacent to Tufts University in Somerville would lead me to discern a call to the parish! Wow! The preaching, the teaching, the caring, the healing, the opportunities for communal action drew me in and have never let me go. I finally accepted what I never imagined possible in my Bible belt upbringing: God was calling ME to be a pastor!

Upon graduating from HDS, I have served three More Light congregations across the country and have discovered I have additional gifts for strategic visioning, spiritual formation, adaptive change, teaching Bible, bridge-building, and deep listening. My recent training as a Spiritual Director and Reiki Master have deepened my commitment to contemplative connection as the foundation for all social action.

As a poet, preacher, teacher, and healer, I was thrilled to learn of the ministry of Shepherdstown Presbyterian Church. Although I was "not actively seeking" to leave my ministry in upstate New York, I just couldn't shake the sense that God might be trying to bring us together. In many ways, Shepherdstown already feels like "home." I'm so glad they feel the same!

STATEMENT OF FAITH  
GUSTI L. NEWQUIST

The Holy Spirit breathes the very breath of God through our whole existence our entire lives,  
uniting us intimately with the ground of our being, and  
cultivating within us

a disciplined, hope-filled, compassionate trust  
in the triune God's

generous provision for,  
faithful redemption of,  
and patient persistence with  
every part of this beautiful and good,  
abundant and extravagant,  
life-giving and life-restoring,  
yet tragically fallen creation,

even when—especially when—our doubt and fear are at their strongest:  
in the midst of suffering and loss,  
in the midst of depravity and oppression,  
in the midst of interpersonal and international violence, and  
in spite of every reason to give in to despair.

Praying within the temple of our bodies,  
the Spirit binds us to the incarnate Christ,

into whose life, death, and resurrection we are baptized with water and the Holy Spirit  
as a sign and a seal of the everlasting grace of God:

for the remission of sins and the covenant of new life,  
for incorporation into Christ's eternal body and the priesthood of all believers,  
with adults who respond gratefully to God's wholly outstretched arms,  
and with children whom God claims before they even know how to ask;  
through whom all things—including you! including me!—were created,  
the Word made flesh in Jesus of Nazareth,  
the Son of God, the Son of Man,  
yet born of Mary,

a poor woman living under occupation in the first century Roman Empire,  
protected by Joseph when his infant life was threatened, and  
instructed in the teachings of his particular people Israel.

Through no fault of his own, Jesus was assaulted by evil his entire life:

by temptation and flogging and shame-filled crucifixion,  
by betrayal and denial and abandonment,  
by the sickness and hypocrisy and sin he sought to heal.

Yet he joyfully lived and laughed and proclaimed the present and eternal Jubilee of God:

good news to the poor,  
release to the captives,  
recovery of sight to the blind, and  
liberty to the oppressed.

In his agonizing death he bore the sin and suffering of the world:  
as a final priestly sacrifice in atonement for sin,  
as a victim of death-dealing powers and principalities, and  
as an act of solidarity with the suffering of creation.

Yet his resurrection embodies God's eternal promise of victory:  
deliverance from sin and evil, death and despair;  
repayment of our crushing debt as a burdened human race;  
transformation of suffering and violence into a movement for new life; and  
reconciliation between God and humanity, among humans, and between  
humanity and the rest of creation.

The risen Christ bids us come from east and west, north and south, across every border  
of human design to feast with him in eternal grace:  
re-memorating his broken body through the sharing of bread and the pouring of  
wine,  
continuing his commitment to feed all who hunger and sate all who thirst,  
proclaiming boldly his death and his resurrection and his coming again in glory,  
trusting the heavenly banquet prepared for evermore.

Fully human, fully divine, Christ unites us to the One he calls "Abba," Father:  
whose sovereign name we cannot even begin to pronounce,  
the Great "I Am," the Alpha and the Omega,  
who groans over creation like a woman in labor,  
who will not ever forsake us—her nursing children—  
who welcomes the repentant prodigal home,  
who delights in wisdom,  
whose faithfulness justifies us through grace alone,  
who refuses to be limited by human idolatry,  
who demands nothing but to be loved with every part of who we are,  
who demands nothing but to be loved through our love of our neighbor,  
who demands nothing but to be loved through our love of our selves,  
who is revealed in the covenant community of Christ  
through the study and proclamation of the Old and New Testaments,  
whose faithfulness to humankind is sealed in Baptism and The Lord's Supper,  
whose peaceable kingdom—a new heaven! a new earth!—is both now and yet-to-come.

Revering this God is the beginning of wisdom,  
serving this God is the beginning of strength,  
dying in this God is the beginning of eternal life.

May it be so for all of creation.  
Amen.

BIOGRAPHICAL SKETCH  
PATRICK S. RYAN

Patrick comes to us from Barboursville, West Virginia. A native of Richmond, Virginia, Patrick has served his former congregation in Barboursville for six years as his first call as a Teaching Elder.

Patrick grew up Presbyterian, with Three Chopt Presbyterian Church as his home congregation. He is happy to come back to his home state. He brings with him his wife, Karen, a Barboursville, West Virginia native, whom he met four years ago. He and Karen were married in November of 2016. Patrick has two (step-) sons, Jacob (21) and Andrew (19), and a five year old shih-tzu named Riley.

Baptized Catholic and raised at Three Chopt Presbyterian, Patrick was active in the Logos program in his childhood and youth group in his senior high years. He served as a youth Ruling Elder in his junior year of high school. Majoring in counseling during his undergrad at Old Dominion University, he went to Union Presbyterian Seminary as a traditionally-aged student, graduating with an MDiv and a Masters of Art in Christian Education in 2004. He entered into the Chaplain Residency Program at Virginia Commonwealth University in 2006 where he earned a certificate in Patient Counseling and completed his final three of four units of Clinical Pastoral Education.

Between 2007 and 2013, Patrick worked in the world of retail management, where he learned to communicate well with others, to listen well and solve problems constructively, and most importantly, learned that good things take patience, that life is complicated and beautiful and good and sometimes all three of those (and a whole lot more) all at once.

Patrick's mom and dad live in Ruckersville and his younger brother and family live in Charlottesville.

Patrick loves to read (mostly non-fiction), listen to podcasts, hike, drink coffee, eat dark chocolate and chocolate ice cream (anything chocolate will do), and generally taking himself not very seriously.

STATEMENT OF FAITH  
PATRICK S. RYAN

I believe and put my trust in the one holy and triune God; Father, Son, and Holy Spirit.

I believe and put my trust in God, the Creator who is still creating. God is the One in whom we live and move and have our being. From the beginning, God has made Himself known to us and has relentlessly sought to be in covenant relationship with His people. In fulfillment of this covenant, God came to live among us in the person of Jesus Christ, who is the exact representation and imprint of God's being.

I believe and put my trust in Jesus Christ, the visible image of the invisible God, who has always existed in and with God, the eternal Word made flesh who came to live among us. Christ the Son was just as human as we are while at the same time just as Divine as God is. Through parable and story, through living His life with radical love for all, Jesus teaches us to follow in a new Way, the way of the cross and the Kingdom of God. Jesus lived a sinless life of indiscriminate service and compassion to all people. Compassionate to the very end, He lovingly and willingly offered up His life in service to God and for the sake of the world. The cross of Christ is the definitive proclamation that we have a God who was willing to go all the way to death to show us how much we are loved. Dead and buried, on the third day Jesus was resurrected from death and the grave, breaking the power of sin and death and restoring us to new life. Through His life, death, and resurrection, we are brought into wholeness and into oneness with God.

I believe and put my trust in the Holy Spirit, everywhere in us, among us, and beyond us—advocating, praying, and interceding for us. In the person of the Holy Spirit, God guides and ever-revitalizes, repurposes, and empowers the Church to be His faithful people. The Holy Spirit calls us to live our life

together in holy community and to reach out in mission to share the healing and liberating message of Jesus Christ. The Holy Spirit guides the Church to discern scripture together, helps us in prayer, brings us to ever fuller faith in Jesus Christ, and calls the Church together to live out the saving work of God in Christ.

Our triune God is calling us away from sin and into a deeper and more meaningful relationship with God and one another and inviting us to live into the eternal life of salvation that begins now, and to be the light-filled community of hope, wholeness, and compassion to a dark, broken, and hurting world.

The Scripture of both Old and New Testaments are together the one declarative witness of, the promise made, and the invitation to enter into the one Story of God's ever-unfolding salvation that God freely and graciously extends to His people through His Son and our Savior, Christ Jesus.

Through Father, Son, and Holy Spirit, we affirm our unity one to another—one Church, one Body of Christ. We celebrate and are nurtured by God's claim upon our lives as God's daughters and sons in Christ through the waters of baptism, and we are sustained by the presence, promises, and nourishment of Christ 's body through the bread and cup of communion, Christ's body broken and given to and for us.

SHENANDOAH PRESBYTERY CORPORATION FINANCIAL REPORT  
TO THE MEMBERS OF THE CORPORATION  
July 1, 2018 THROUGH JUNE 30, 2019

The Corporation's fiscal year is from July 1<sup>st</sup> to June 30<sup>th</sup>. All income from interest and dividends will be available for use/distribution at the end of the current calendar year pursuant to directions on file. Funds will be available only on a quarterly basis and must be requested in writing prior to the end of each quarter. This is necessitated because the funds invested with the Corporation are long- term investment funds and not available on a demand basis. All funds are invested in the same manner as a mutual fund and a valuation of all investments will be made at the end of each quarter to determine the value of principal and income for each fund held by the Corporation. During this fiscal year, the General Assembly Divestment List was changed. As a result of this change, one mutual fund owned by the Corporation held one position that was in violation of the Divestment List. The Corporation sold this mutual fund on September 11, 2019, as soon as practicable after learning of the conflict. A copy of the current divestment list is available from Presbytery office upon request.

Total assets of the Corporation on June 30, 2019 totaled \$13,773,806, up from \$12,426,809 on June 30, 2018. \$683,965 is in non- income producing real estate, decreased by \$122,000.00 from last year. For fiscal 2018-2019 income on investments (interest and dividends) totaled \$258,404 (1.88%) compared to \$232,020 (1.87%) in the last fiscal year. The overall investment portfolio experienced a total growth of 10.84%.

Seven of the eight main presbytery committees have funds available for use and held within the corporation.

1. Committee on Church Vitality and Transformation provides grants through the Barnabas Fund – emergency church building needs; Church Re-Development Reserve – helps existing churches; Edward A. Dudley Trust – support of small churches and Jonathan Edwards Trust – supports church work in specific counties. Existing churches can reach out to this committee for possible help with varying concerns. You can reach the chair of this committee by e-mail: pastor@opequonchurch.org
2. Committee on Educational Resources provides grants and loans for camp and college. Look on the web site; www.shenpres.org for camp and college scholarship applications. You can reach the chair of this committee by e-mail: shill@lexpres.org or Pastoraprilcranford@gmail.com
3. Committee on Mission & Outreach helps with foreign and domestic mission work through the Bernice Hiatt Estate; Bolling Hobson fund; Sam Ramsey fund and the Lyle M. Moffett grant. Applications for these mission funds are available on the web site; www.shenpres.org. You can reach the chair of this committee by e-mail: CMO@shenpres.org
4. Committee on New Congregational Development is working to formulate and implement a comprehensive plan for new congregations and new worshipping communities within the bounds of the presbytery. This work can be done through the David Nuzum Estate and the WV Panhandle Fund. You can reach the chair of this committee by e-mail: CNCD@shenpres.org
5. Committee on Presbytery Administration oversees the management of presbytery funds, as well as the Harry S. McClung Estate, GP Discretionary Fund and the Operating Endowment fund. You can reach the chair of this committee by e-mail: shrmwr@aol.com
6. Committee on Preparation for Ministry works to oversee the care and examination of inquirers and candidates for ministry. They have grants available through the Bolling Hobson Trust, Glenn E. Yount Scholarship, Willis Gibson Trust and a reserve for Education of Candidates. You can reach the chair of this committee by e-mail: katerascoe@yahoo.com
7. Committee on Relational Ministry has funds available for the Strong Ministers Grant. Applications for this grant are available on the web site; www.shenpres.org. You can reach the chair of this committee by e-mail: James.lunde@wpcva.org

Once approved in writing by the committee chair, the funds request will be submitted to the Corporation by the Funds Administrator.



CURRENT OFFICERS

Kenneth H. Miller	President
John C. Peterson, III	Vice President
Linnea J. Spradlin	Treasurer
Alan F. Garrison	Secretary

DIRECTORS

CLASS OF 2019  
Alan F. Garrison  
Kenneth H. Miller  
James Yao  
Joel Thornton  
David B. Hawkins

CLASS OF 2020  
Ann T. Burkholder  
Burnie Powers  
Mark Dale Williams  
James Lunde  
Samuel McLaughlin

CLASS OF 2021  
John C. Peterson, III  
Stephanie Sorge Wing  
John Bosserman  
Kerry Foster  
Milton P. Reid, II

Accountant: Brown, Edwards  
& Company, LLP Union  
Bank & Trust, Investment  
Portfolio Manager



COMMITTEE ON PRESBYTERY ADMINISTRATION (CPA)

RECOMMENDATION:

That Presbytery approve the 2020 Budget as presented on pages 16-19.

<b>Proposed Budget Worksheet - 2020 - 2021</b>					
	2018	2019	2019	2020	2021
	Actual	Actual as of	Budget	Proposed	Projected
		9/30/2019		Budget	Budget
Resources Provided by:					
Acceptances from Congregations	505,899.13	319,063.75	484,923.75	555,449.50	590,249.50
H'burg First Settlement	24,800.00	18,600.00	24,800.00	24,800.00	0.00
One Time Corp Interest Distribution		20,671.71	20,671.71	10,000.00	0.00
One Time Exec Mileage Supplement		7,000.00	7,000.00	0.00	0.00
<b>Total</b>	<b>530,699.13</b>	<b>365,335.46</b>	<b>537,395.46</b>	<b>590,249.50</b>	<b>590,249.50</b>
Resources Used For:					
Church Vitality & Transformation CCVT					
CCVT Operating Expenses	603.80	511.07	1,000.00	1,000.00	1,000.00
<b>Total CCVT</b>	<b>603.80</b>	<b>511.07</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>
Educational Resources CER					
Big Event	485.82	(131.54)	1,500.00	2,000.00	2,000.00
Intergeneration Faith Program			500.00	500.00	500.00
Massanetta Springs	1,000.00		1,000.00	1,000.00	1,000.00
Presbyterian Campus Ministry	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
SPYCE - Youth Council	500.00	500.00	500.00	500.00	500.00
<b>Total CER</b>	<b>4,485.82</b>	<b>2,868.46</b>	<b>6,000.00</b>	<b>6,500.00</b>	<b>6,500.00</b>
Mission & Outreach CMO					
CMO Operating Expenses	206.74		500.00	300.00	300.00
Partnership					
IBS Evan & Dev Support	6,000.00	3,000.00	6,000.00	6,000.00	6,000.00
BSCO Support	1,000.00	500.00	1,000.00	1,000.00	1,000.00
Visits to & from Ethiopia	2,000.00		2,000.00	2,000.00	2,000.00
ESL Program		500.00	500.00	500.00	500.00
Disaster Prep Team	141.96	48.72	575.00	500.00	500.00
Mission Communities	204.65	800.00	1,500.00	1,000.00	1,000.00
<b>Total CMO</b>	<b>9,553.35</b>	<b>4,848.72</b>	<b>12,075.00</b>	<b>11,300.00</b>	<b>11,300.00</b>

	2018	2019	2019	2020	2021
	Actual	Actual as of	Budget	Proposed	Projected
		9/30/2019		Budget	Budget
Presbytery Administration CPA					
Payments to Governing Bodies: 11,225 2018 Membership					
GA Per Capita (2018 - \$7.73)(2019/20 - \$8.95)	93,633.49	77,294.43	103,059.25	100,463.75	100,463.75
Synod - Per Capita (2018/19 \$.85)(2020 - \$1.15)	10,296.05	7,340.85	9,787.75	12,908.75	12,908.75
GA - Shared Mission Support	4,000.00	2,999.97	4,000.00	4,000.00	4,000.00
Synod - Shared Mission Support	200.00	150.03	200.00	200.00	200.00
Total Payments to Governing Bodies	108,129.54	87,785.28	117,047.00	117,572.50	117,572.50
Occupancy					
Contracted Office Cleaning	6,580.00	5,180.00	7,000.00	7,000.00	7,000.00
Utilities	8,747.78	8,061.14	10,000.00	10,000.00	10,000.00
Building & Grounds Maintance	5,820.37	2,836.60	5,000.00	5,000.00	5,000.00
Insurance	13,406.00	122.00	12,000.00	12,000.00	12,000.00
Total Occupancy	34,554.15	16,199.74	34,000.00	34,000.00	34,000.00
Office Expenses					
Internet / Telephone Services	3,333.41	2,643.08	3,100.00	3,800.00	3,800.00
Postage	1,428.89	1,807.39	2,000.00	2,000.00	2,000.00
Supplies for Office	3,994.87	2,599.70	4,000.00	4,000.00	4,000.00
Equipment Rental & Maintenance	12,354.39	7,242.73	14,000.00	13,000.00	13,000.00
Computer & Equipment Purchases	3,994.49	3,401.38	4,000.00	4,000.00	4,000.00
Web Site / Domain Expenses	1,308.51	890.89	1,500.00	1,500.00	1,500.00
Total Office Expenses	26,414.56	18,585.17	28,600.00	28,300.00	28,300.00
Presbytery					
Listening Team	9.53	281.35	500.00	500.00	500.00
Presbytery Meeting Expenses	809.43	104.07	2,000.00	2,000.00	2,000.00
CPA Operating Expenses	154.56	139.00	250.00	250.00	250.00
Mileage Reimbursement	856.88	314.56	750.00	750.00	750.00
Total Presbytery	1,830.40	838.98	3,500.00	3,500.00	3,500.00
Personnel Costs	341,747.19	268,448.21	380,302.00	380,302.00	380,302.00
Total CPA	512,675.84	391,857.38	563,449.00	563,674.50	563,674.50

	2018	2019	2019	2020	2021
	Actual	Actual as of	Budget	Proposed	Projected
		9/30/2019		Budget	Budget
Preparation for Ministry CPM					
CPM Operating Expenses	-		-	1,000.00	1,000.00
Total CPM	-	-	-	1,000.00	1,000.00
Pastoral Transition CPT					
CPT Operating Expenses	393.22	835.98	1,000.00	675.00	675.00
Quarterly Interim Summits			2,000.00	400.00	400.00
Holy Cow underwriting	482.38	150.00	3,000.00	300.00	300.00
Liaison Training				1,500.00	1,500.00
Mediation Skills Training				300.00	300.00
Conflict Resolution Underwriting				1,200.00	1,200.00
Background Check Underwriting				125.00	125.00
Holy Cow Consultant Honoraria				1,500.00	1,500.00
Total CPT	875.60	985.98	6,000.00	6,000.00	6,000.00
Relational Ministry CRM					
CRM Operating Expenses	317.67	48.16	775.00	775.00	775.00
Total CRM	317.67	48.16	775.00	775.00	775.00
Total Resources Used	528,512.08	401,119.77	589,299.00	590,249.50	590,249.50
Difference - To or (from) Provided Resources	2,187.05	(35,784.31)	(51,903.54)	-	-

**2020 Personnel Costs**

Position	Salary	Matching FICA	Board of Pensions Medical	Pension 0.11	Death 0.01	Travel	Mileage	Con Ed	Total
Ordained Staff	\$125,902.88	\$9,525.38	\$40,132.00	\$13,696.64	\$1,245.15	\$7,000	\$14,000	\$3,500	\$215,002.05
Support Staff	\$110,741.34	\$8,471.71	\$25,947.00	\$12,044.90	\$1,095.00	\$6,000		\$1,000	\$165,299.95
<b>Totals</b>	<b>\$236,644.22</b>	<b>\$17,997.09</b>	<b>\$66,079.00</b>	<b>\$25,741.54</b>	<b>\$2,340.15</b>	<b>\$13,000</b>	<b>\$14,000</b>	<b>\$4,500</b>	<b>\$380,302.00</b>

For more detail please contact the office

	2017	2019		2019	2019	per
	MEM	ACTUAL	2019	RECEIVED	%	MEMBER BY
CHURCH	BERS	ASKING	ACCEPT	thru 10/29/19	Paid	ACCEPTANCE
Augusta Stone	171	\$8,000.00	\$8,000.00	\$6,660.00	83%	\$46.78
Ben Salem	32	\$1,492.16	\$1,492.16	\$1,492.16	100%	\$46.63
Berkeley Springs	60	\$3,000.00	\$2,800.00	\$2,100.00	75%	\$46.67
Berryville	160	\$9,000.00	\$9,000.00	\$7,500.00	83%	\$56.25
Bethany	92	\$4,289.96	\$4,289.96	\$3,217.47	75%	\$46.63
Bethel	204	\$9,512.52	\$6,000.00	\$1,500.00	25%	\$29.41
Bethesda	171	\$7,973.73	\$7,000.00	\$5,250.00	75%	\$40.94
Beulah	40	\$1,865.20	\$1,865.20	\$1,865.21	100%	\$46.63
Bloomery	44	\$2,139.00	\$2,139.00	\$2,139.00	100%	\$48.61
Bridgewater	100	\$4,663.00	\$1,500.00	\$1,500.00	100%	\$15.00
Broadway	52	\$2,700.00	\$2,500.00	\$1,250.00	50%	\$48.08
Buckton	43	\$2,005.09	\$2,005.09	\$1,671.00	83%	\$46.63
Buena Vista	97	\$4,523.11	\$4,525.00	\$3,393.00	75%	\$46.65
Buffalo Gap	11	\$512.93	\$100.00	\$100.00	100%	\$9.09
Bunker Hill	90	\$6,164.20	\$4,196.70	\$1,541.05	37%	\$46.63
Burlington	24	\$1,206.98	\$1,206.98	\$1,206.98	100%	\$50.29
Burnt	27	\$1,259.01	\$500.00	\$500.00	100%	\$18.52
Charles Town	285	\$13,289.55	\$0.00	\$0.00	0%	\$0.00
Circleville	30	\$1,800.00	\$1,800.00	\$1,800.00	100%	\$60.00
Clear Brook	17	\$812.12	\$812.12	\$812.12	100%	\$47.77
Collierstown	133	\$6,201.79	\$1,202.00		0%	\$9.04
Cooks Creek	225	\$14,000.00	\$14,000.00	\$10,500.03	75%	\$62.22
Covenant	457	\$27,750.00	\$30,000.00	\$25,000.00	83%	\$65.65
Craigsville	21	\$979.23	\$979.23	\$593.00	61%	\$46.63
Elk Branch	26	\$1,212.38	\$1,212.38	\$1,212.38	100%	\$46.63
Elkton	67	\$3,200.00	\$3,125.00	\$2,600.00	83%	\$46.64
Fairfield	38	\$1,771.94	\$1,771.94	\$1,335.01	75%	\$46.63
Falling Waters	160	\$7,460.80	\$6,516.48	\$4,887.65	75%	\$40.73
Finley Memorial	114	\$5,315.82	\$500.00	\$416.70	83%	\$4.39
Franklin	81	\$5,243.00	\$4,000.00	\$3,500.00	88%	\$49.38
Front Royal	122	\$6,500.00	\$6,500.00	\$5,416.65	83%	\$53.28
Gerrardstown	37	\$1,725.31	\$1,725.31		0%	\$46.63
Glen Kirk	21	\$979.23	\$979.23	\$816.10	83%	\$46.63
Goshen	25	\$1,165.75	\$250.00	\$250.00	100%	\$10.00
Halltown	11	\$700.00	\$700.00	\$700.00	100%	\$63.64
Hebron	141	\$6,574.83	\$5,500.00	\$4,125.00	75%	\$39.01
Hedgesville	29	\$1,673.14	\$1,352.27	\$1,352.27	100%	\$46.63
Hermitage	65	\$3,346.28	\$3,346.28	\$3,346.28	100%	\$51.48
Highland Memorial	68	\$3,170.84	\$3,170.84	\$2,378.25	75%	\$46.63

<b>CHURCH</b>	<b>2017 MEM BERS</b>	<b>2019 ACTUAL ASKING</b>	<b>2019 ACCEPT</b>	<b>2019 RECEIVED thru 10/29/19</b>	<b>2019 % Paid</b>	<b>per member by acceptance</b>
Hot Springs	46	\$2,144.98	\$1,200.00	\$500.00	42%	\$26.09
Immanuel	17	\$1,250.00	\$1,250.00	\$1,250.00	100%	\$73.53
Ivanhoe	29	\$1,400.00	\$1,400.00	\$1,050.00	75%	\$48.28
Kearneysville	16	0	0	0	0%	\$0.00
Keyser	110	\$5,458.48	\$5,129.00	\$1,373.00	27%	\$46.63
Lexington	524	\$28,200.00	\$28,200.00	\$23,500.00	83%	\$53.82
Little Falls	26	\$1,212.38	\$1,212.38	\$1,212.00	100%	\$46.63
Loch Willow	91	\$5,300.00	\$5,300.00	\$2,650.00	50%	\$58.24
Martinsburg First	120	\$5,595.60	\$0.00	\$0.00	0%	\$0.00
Massanutten	422	\$22,502.28	\$20,000.00	\$15,002.00	75%	\$47.39
McCutchen	20	\$932.60	\$300.00		0%	\$15.00
McDowell	65	\$3,030.95	\$1,800.00	\$1,350.00	75%	\$27.69
Middletown	26	\$1,212.38	\$1,212.38	\$1,212.38	100%	\$46.63
Millboro	40	\$1,865.20	\$1,865.20	\$466.30	25%	\$46.63
Monterey	56	\$2,611.28	\$2,611.28	\$2,611.28	100%	\$46.63
Moorefield	165	\$7,693.95	\$7,694.00	\$6,411.70	83%	\$46.63
Mossy Creek	111	\$5,175.93	\$2,900.00	\$2,175.00	75%	\$26.13
Mt. Carmel	102	\$4,756.26	\$4,756.26	\$3,567.81	75%	\$46.63
Mt. Hope	20	\$932.60	\$600.00		0%	\$30.00
Mt. Horeb	132	\$7,500.00	\$7,500.00	\$7,500.00	100%	\$56.82
Mt. Joy	18	\$839.34	\$0.00	\$0.00	0%	\$0.00
Mt. Olive	80	\$3,730.40	\$500.00		0%	\$6.25
Mt. Storm	20	\$1,500.00	\$1,500.00	\$1,500.00	100%	\$75.00
New Monmouth	107	\$4,989.41	\$5,000.00	\$3,742.50	75%	\$46.73
New Providence	138	\$6,434.94	\$4,000.00	\$3,300.00	83%	\$28.99
Nineveh	25	\$1,500.00	\$1,500.00	\$1,000.00	67%	\$60.00
Olivet	124	\$5,782.12	\$500.00	\$500.00	100%	\$4.03
Opequon	490	\$31,000.00	\$32,000.00	\$26,666.68	83%	\$65.31
Oxford	141	\$6,574.83	\$6,574.83	\$6,574.84	100%	\$46.63
Petersburg	82	\$3,823.66	\$3,823.66	\$3,186.40	83%	\$46.63
Piedmont	41	\$5,460.00	\$5,460.00	\$4,550.00	83%	\$133.17
Pines Chapel	81	\$5,180.00	\$5,180.00		0%	\$63.95
Rocky Spring	12	\$600.00	\$600.00	\$600.00	100%	\$50.00
Romney	86	\$4,010.18	\$2,000.00	\$1,000.00	50%	\$23.26
Ruddle	17	\$880.60	\$880.60	\$880.60	100%	\$51.80
Second Opequon	44	\$2,200.00	\$2,200.00	\$2,491.67	113%	\$50.00
Seneca Rocks	29	\$1,661.00	\$1,661.00	\$1,661.00	100%	\$57.28
Shepherdstown	350	\$16,320.50	\$16,320.50	\$10,880.00	67%	\$46.63
Sherando	39	\$1,818.57	\$0.00	\$0.00	0%	\$0.00
Slanesville	15	\$699.45	\$490.00	\$367.47	75%	\$32.67

CHURCH	2017 MEMBERS	2019 ACTUAL ASKING	2019 ACCEPT	2019 RECEIVED thru 10/29/19	2019 % Paid	per member by acceptance
Smyrna	79	\$4,800.00	\$4,800.00	\$3,600.00	75%	\$60.76
Springfield	13	\$1,000.00	\$1,000.00	\$750.00	75%	\$76.92
Staunton First	199	\$9,279.37	\$5,000.00	\$3,750.00	75%	\$25.13
Staunton Second	114	\$5,315.82	\$3,000.00	\$3,000.00	100%	\$26.32
Staunton Third	99	\$4,616.37	\$3,000.00	\$2,500.00	83%	\$30.30
Strasburg	186	\$8,673.18	\$500.00	\$500.00	100%	\$2.69
Sunnyside	53	\$2,780.00	\$2,780.00	\$2,085.00	75%	\$52.45
Tabler	26	\$1,212.38	\$1,212.38	\$909.27	75%	\$46.63
Timber Ridge	141	\$7,500.00	\$7,000.00	\$5,833.30	83%	\$49.65
Tinkling Spring	527	\$24,574.01	\$12,287.00	\$10,239.20	83%	\$23.31
Tomahawk	39	\$1,818.57	\$1,900.50	\$1,924.38	101%	\$48.73
Trinity	175	\$17,612.00	\$12,500.00	\$10,000.00	80%	\$71.43
Tuscarora	147	\$6,854.61	\$6,854.61	\$5,140.95	75%	\$46.63
Union	25	\$1,165.75	\$750.00	\$562.50	75%	\$30.00
Wardensville	19	\$2,500.00	\$2,500.00	\$2,500.00	100%	\$131.58
Warrenton	468	\$21,822.84	\$21,823.00	\$18,190.00	83%	\$46.63
Waynesboro First	138	\$7,043.00	\$7,043.00	\$8,918.94	127%	\$51.04
Waynesboro Second	74	\$5,000.00	\$3,500.00	\$2,333.36	67%	\$47.30
Westminster	275	\$12,823.25	\$5,000.00	\$4,166.70	83%	\$18.18
Williamsville	12	\$559.56	\$400.00		0%	\$33.33
Winchester First	854	\$40,978.00	\$39,822.00	\$29,866.50	75%	\$46.63
Woodstock	173	\$9,600.00	\$8,067.00	\$6,722.50	83%	\$46.63
Zetta	11	\$512.93	\$500.00	\$375.03	75%	\$45.45
<b>TOTALS</b>	11,515	\$597,000.41	\$ 484,923.75	\$378,527.57		
		(1)	(2)			
10/29/2019		(2019 budget based on	\$ 589,299.00	100%	of churches returned	
		minus investment income	\$ 20,671.71		acceptance letter	
(1) Total asking for churches		minus vehicle expenses	\$ 7,000.00			
		minus Hburg First	\$ 24,800.00	78%	of acceptances have been	
(2) Total amount of returned acceptances			\$ 536,827.29		collected as of 10/29/19	
As of November 29, 2018						
As of December 4, 2018						
As of January 8, 2019						
As of January 16, 2019						
As of February 27, 2019						
As of March 19, 2019						
As of April 18, 2019						
As of May 21, 2019						



## COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT (CNCD)

The Purpose of the Committee on New Congregational Development (CNCD): Our role is to create space for, encourage, and support ideas and leadership for NWCs as the Spirit brings them forth. Doing so may include publicizing ideas for potential NWCs and working on behalf of particular ideas and communities to recruit and connect leadership and participants. Even more so, it shall include working to inspire our congregations and their members to recognize the importance of NWCs, to be open to the possibilities NWCs bring, and to support each other through care and accountability as we collectively participate in the formation of NWCs throughout Shenandoah Presbytery. *(from Introduction -Doing A New Thing)*

The CNCD has been working alongside and assisting our newest New Worshiping Communities(NWC) that have recently begun meeting in Shenandoah Presbytery. The Stephen City Sharing Community (SC2) with two aspects Faith on Tap and Faith in Action Food bank lead by TE Kevin Hay and RE Bill Burslem and Church of the Wild Two Rivers in Shepherdstown, WV lead by RE Leah Rampy. Both have recently received initial Seed Grants from CNCD. A discovery group has begun to meet in the Martinsburg, WV area to discern the beginning of a NWC there. The CNCD is ever prayerful that others in our Presbytery will be listening to the Holy Spirit and respond to help begin other NWC's in cities and towns where people may need a new way to discover the love and grace God seeks to offer them in Jesus.

## COMMITTEE ON CHURCH VITALITY AND TRANSFORMATION (CCVT)

Stated Purpose of CCVT: To provide processes and support for congregations that have an identified need, willingness, and ability to engage in spiritual and/or programmatic growth which can lead to deeper commitment both within and beyond current membership.

CCVT Members: David Witt, chair; Phil Sommer, vice-chair; Malcolm Brownlee, Rick Comstock, Ed Dawkins, JoAnn Harmon, Tracie Martin, Julie Ritchie, Karen Thatcher; Nancy Meehan Yao, Associate General Presbyter, Staff Support

### ✓ **Phase #2: *Forward Leadership through Holy Cow/Crows Feet Consulting***

CCVT is following up with the five Home & Hearth participating churches (Bethesda, Broadway, Loch Willow, Mt. Carmel, Sunnyside) to discuss next steps. Bethesda Church is offering a testimony today.

The Visioning Team at Opequon Church, with elders, deacons, trustees and staff, met for the final leadership development retreat with consultant Michelle Snyder on Saturday, August 17. The session has adopted the five pillars/priorities of the strategic plan – member engagement, radical hospitality, community engagement, worship enhancement, sharing good news. The Visioning Team is beginning to focus on diversity as part of the radical hospitality goal. The APNC is actively working, the manse is undergoing a feasibility study to determine whether an intentional young adult community might be an option, the community garden is looking at transitioning to the church property, and a discernment team is discussing youth ministry focused on social entrepreneurship. Once a month “Worship on Wednesdays!” (WOW!) is a wrap-around casual, interactive service for the whole church led by our LOGOS ministry.

### ✓ **CAT Application**

Our work to identify the “best and brightest” CAT consultants continues. CCVT approved contracting with Crows Feet consultant Michelle Snyder to lead a training session for this “deeper dive” into a focus on integrated interpretation/application of the CAT. We will offer at minimum an IRS mileage reimbursement and possibly a stipend to these consultants. The consultants will work with churches in transition and churches doing strategic planning.

Within the first 6 months of 2020 we will invite Michelle to come and do training for CAT 102 (application/implementation), fully funded by CCVT.

### ✓ **Grants to Churches for Innovative Worship**

CCVT approved being the agent to receive and facilitate grant applications from churches looking to fund innovative worship. Monies would come from the 2018 Fund, total up to \$3,000 per year, with a single congregation receiving up to \$1,000 per year. Nancy Meehan Yao has developed an application that we will consider at our next meeting.

### ✓ **Review of Congregations**

We continue to relate to churches east and west, north and south in the presbytery, from special requests to small church forums to home & hearth.

### ✓ **Small Church Forums**

The small church forums led by Paul Grier and Olanda Carr of the Presbyterian Foundation have continued to be well supported and encouraging. The final gatherings will be on December 18 (north) and December 19 (south). The churches have looked at the landscape of churches in North America; financial assessment tools; and narratives. In December, they will discuss the book *Canoeing the Mountains* and adaptive change. We believe what Paul and Olanda have offered is applicable, with some adjustments, to churches of all sizes. CCVT is following up with participating churches.

### ✓ **Workshop: “Getting Ready for Company”**

Tracie Martin and David Witt led this workshop at the Big Event on September 14<sup>th</sup> at Massanetta

Springs. “Getting Ready for Company” helped participants think about their hospitality before, during, and after welcoming guests. It was an interactive and practical time, with 35 people present. The resources distributed that day were also emailed out to each participant with a note of thanks for attending. We are willing to take this workshop “on the road.”

✓ **Developing Our CCVT Toolbox**

The CCVT Toolbox was distributed at the August meeting of presbytery and at the “Getting Ready for Company” workshop at the Big Event. It had been emailed out and is being distributed again today.

✓ **Today’s Presentation**

**CCVT is pleased to present a special report from special people from a special church at the presbytery meeting today...we celebrate the Bethesda Presbyterian Church of Rockbridge County, Virginia!**

## FOR INFORMATION ONLY

### Committee on Relational Ministry

#### ACTIONS TAKEN:

- A. Approved to renew the temporary supply pastor contract between the Beulah and Monterey sessions and TE Richard Hill from September 1, 2019-August 31, 2020.
- B. Approved to renew the temporary supply pastor contract between the Clear Brook and Highland Memorial sessions and Rev. Charly Franks (Baptist) from August 1, 2019-July 31, 2020, pending specification of the compensation package according to the original form.
- C. Approved to renew the temporary supply pastor contract between the Second Opequon Session and TE Ronald Obenchain from September 1, 2019-August 31, 2020.
- D. Approved to renew the temporary supply pastor contract between the Sunnyside Session and TE Bill Everhart from October 1, 2019-September 30, 2020.

### Coordinating and Planning Commission

CPC met October 15 and heard reports from all the committees. The following action was taken:

Approved that the offerings taken during ordination and installation commissions go to the General Presbyter Discretionary Fund.

**PRESBYTERY REPORT TO SYNOD ON REPRESENTATION  
2019 Form for Year 2018**

Presbytery \_\_\_\_\_ Shenandoah \_\_\_\_\_

I. a. If you have a COR:

how often does it meet? \_\_\_\_\_ as needed \_\_\_\_\_

does it meet with the Presbytery Nominating Committee? \_\_\_ as needed \_\_\_\_\_

how does it report to Presbytery? through the coordinating and planning commission, if necessary. Docket time at a presbytery event could be given if needed.

b. If you do not have a COR, please state how you handle oversight of appropriate representation?  
NA

II. What is the size of your presbytery? Churches \_\_\_\_\_ 100 \_\_\_\_\_ Members \_\_\_ 11,225 \_\_\_\_\_  
What percentage of members are minorities? \_\_\_ less than 1% \_\_\_\_\_

III. Of the leadership positions with in your presbytery:

How many are filled by women? \_\_\_ 3 \_\_\_\_\_ How many are filled by men? \_\_\_ 2 \_\_\_\_\_

IV. In the past 5 years, have you had a non-majority Moderator?

Yes \_\_\_\_\_ No \_\_\_ X \_\_\_\_\_

V. What actions or initiatives has your COR taken to try and improve your record of representation on committees?

Coordinating with the Nominating committee on overall balance and vacancies. They also do a good job of self-monitoring in regard to gender, age, TE/RE, geographic representation. We have so few members who are not white, increasing racial representation has been a huge challenge.

VI. What might the Synod COR do to assist your efforts to be more effective in your work?

Can't think of anything!

Report submitted by \_\_\_ Rev. Stephanie Sorge, COR Chair\_ Signature \_\_\_\_\_

Phone # \_\_\_ 540-434-9556 \_\_\_\_\_ e-mail [stephanie@trinitypresbyterianharrisonburg.org](mailto:stephanie@trinitypresbyterianharrisonburg.org) \_\_\_\_\_

This document was/will be part of COR's report to Presbytery on \_\_\_\_\_ Nov. 19, 2019

Stated Clerk 

	<b>Committee</b>	Total	Male Clergy	Male Laity	Female Clergy	Female Laity	Asian Amer.	African Amer.	Hispanic Latino	Native American	Multi-Cultural	Middle Eastern	White	Other Self Ident	Person With Disability	Youth 25/ Under	Young Adult 26-35	Adult 36-64	Senior Adult 65+
1	Presbytery Administration	11	3	3	2	3	0	0	0	0	0	0	11	0	0	0	0	4	7
2	Church Vitality Transformation	11	5	2	1	3	0	0	0	0	0	0	11	0	0	0	0	4	7
3	Relational Ministry	15	8	0	2	5	0	0	0	0	0	0	15	0	0	0	1	5	9
4	Presbytery Officers	4	1	0	3	0	0	0	0	0	0	0	4	0	0	0	0	3	1
5	Presbytery Council	16	4	1	9	2	0	0	0	0	0	0	16	0	0	0	1	11	4
6	Nominating Committee	6	1	2	1	2	0	0	0	0	0	0	6	0	0	0	0	2	4
7	Commissioner to 222 GA/ 239-240 SOMA Assembly	7	2	2	2	1	0	0	0	0	0	0	7	0	0	0	0	3	4
8	Committee on Preparation	9	2	2	3	2	0	0	0	0	0	0	9	0	0	0	1	3	5
9	Educational Resources	9	2	1	3	3	0	0	0	0	0	0	9	0	0	0	0	3	6
10	Mission and Outreach	11	2	4	3	2	0	0	0	0	0	0	11	0	0	0	1	3	7
11	New Cong. Development	9	5	1	1	2	0	0	PAGE	28	0	0	9	0	0	0	0	8	1

12	Comm. on Pastoral Transition	15	9	0	1	5	0	0	0	0	0	0	15	0	0	0	0	7	8
13	Representation	3	1	0	2	0	0	0	0	0	0	0	3	0	0	0	0	2	1
	<b>TOTAL</b>	126	45	18	33	30	0	0	0	0	0	0	126	0	0	0	4	58	64

Volunteer Service to Shenandoah Presbytery

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ E-mail \_\_\_\_\_

Congregation \_\_\_\_\_

\_\_\_  Ruling Elder    \_\_\_  Teaching Elder    \_\_\_  Retired

I am interested in serving God through Shenandoah Presbytery in the following ways:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

I am currently serving in Shenandoah Presbytery in the following ways:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Thank you for your willingness to serve!



## Opportunities to Serve in Shenandoah Presbytery

### Committee on Church Vitality and Transformation (CCVT)

Purpose: To provide processes and support for congregations that have an identified need, willingness, and ability to engage in spiritual and/or programmatic growth which can lead to deeper commitment both within and beyond current membership.

### Committee on Educational Resources (CER)

Purpose: To provide education and resources in the areas of stewardship, children's ministry, youth and young adult ministry, evangelism, social justice issues, and other areas related to congregational ministry through the use of specialized teams and regional and presbytery-wide training events.

### Committee on Mission and Outreach (CMO)

Purpose: Coordinate and oversee local, national, and international mission work through congregations and mission communities. CMO will provide information, resources, encouragement and support.

### Committee on New Congregational Development (CNCD)

Purpose: To formulate and implement a comprehensive plan for location, funding, and development of new congregations and new worshipping communities within the bounds of the presbytery.

### Committee on Nominations (CN)

Purpose: To nominate to Presbytery individuals to serve on presbytery committees, adhering to established norms of committee membership and representation including vacancies, chairs and vice-chairs; and to nominate persons to serve on presbytery's PJC and as commissioners to Synod and General Assembly meetings.

### Committee on Pastoral Transition (CPT)

Purpose: To fulfill all Book of Order and Presbytery Manual responsibilities related to oversight of and guidance to churches and pastors in the process of moving from one pastor/congregation relationship to another. These responsibilities include work related to dissolving pastoral relationships, working with churches in all processes leading to the next pastor call, and examining teaching elders for readiness and suitability to receive calls.

### Committee on Preparation for Ministry (CPM)

Purpose: To oversee the care and examination of inquirers and candidates for ministry, inform sessions of the process for inquiry and candidacy, and conduct examinations of candidates seeking calls within the bounds of this presbytery.

### Committee on Presbytery Administration (CPA)

Purpose: To oversee the management of presbytery funds, property, and staff.

### Committee on Relational Ministry (CRM)

Purpose: To fulfill all Book of Order and Presbytery Manual responsibilities related to oversight of and assistance to churches and teaching elders in their ministry. These responsibilities include all matters related to matriculation of new pastors, periodic visits with sessions and pastors, support for clergy wellness and continuing education.

### Committee on Representation (COR)

Purpose: To advise the Presbytery with respect to membership of its committees and to the employment of its personnel per Book of Order G-3.0103.