

**Minutes of the
189th Stated Session
of the
PRESBYTERY OF SHENANDOAH**

May 25, 2021

Via Zoom

NEXT STATED SESSION

**Saturday, August 28, 2021
Zoom**

**Tuesday, November 16, 2021
TBA**

SHENANDOAH PRESBYTERY IS A COVENANT BODY WHERE:

- » **congregations are empowered to be centers for mission,**
- » **lay persons are equipped to be Disciples of Christ in a challenging world,**
- » **church leaders and members are nurtured and strengthened for service,**
- » **open communication and information are used constructively and creatively to keep us connected.**

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Current Officers

Kenneth Miller, President
Ronald Hylton, Vice President
Alan Garrison, Secretary
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Home Church – Winchester First

INQUIRERS FOR MINISTRY OF THE WORD AND SACRAMENT

Hannah Altman

Home Church - Warrenton

Mark Dewey

Home Church – Winchester First

Benjamin Kent

Home Church – Warrenton

Cassandra Semler

Home Church - Tuscarora

Bobby Snell

Home Church – Tinkling Spring

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**PRESBYTERY OF SHENANDOAH
MINUTES OF THE 189th STATED MEETING**

The 189th Stated Meeting of the Presbytery of Shenandoah was called to order via Zoom at 9:30 a.m. on Tuesday, May 25, 2021. Moderator Judy Hensley led in prayer.

MEETING INSTRUCTIONS

Associate General Presbyterian Nancy Meehan Yao gave detailed procedural instructions for the meeting.

QUORUM AND ENROLLMENT

The Stated Clerk reported that a quorum was present. The final enrollment was as follows:

Adm	Administrator	DYP	Director, Youth Program	P	Pastor
Asst	Assistant	ED	Educator	Prof	Professor
Assoc	Associate	HR	Honorably Retired	SS	Stated Supply
Chap	Chaplain	IA	Interim Associate	Stu	Student
CM	Campus Minister	IN	Inactive	T	Teacher
COP	Co-Pastors	IP	Interim Pastor	TM	Tent Making
Coun	Counselor	ML	Minister-at-Large	TP	Transitional Presbyterian
DP	Designated Pastor	OM	Overseas Missionary	WC	Without Charge

(Description code for attendance: P = present E = excused A = absent)

P	Allamon, Karen H.	P	Staunton First	Absent
A	Allen, Donald R., Jr.	HR		
E	Atwood, Roxana M.	HR		
A	Barner, Ann Elizabeth	HR		
A	Barner, Fred Thomas	HR		
E	Bethard, John T.	P	Charles Town	Absent
P	Boswell, Bronwen W.	GP/SC		
P	Boswell, Howard W., Jr.	P	Buena Vista	Stewart Macinnis
E	Boyer, Grace Jones	HR		
E	Brandon, Joseph C.	HR		
E	Bridgman, Stewart G.	HR		
P	Brownlee, J. Malcolm	HR		
P	Bunker, Jonathan W.	P	Berryville	Stacy Rosen
A	Caperton, William G.	HR		
A	Carr, Gwendolyn B.	ML		
P	Carrico, Thomas J., Jr.	P	Finley Memorial	Absent
A	Cathcart, C. Stevens	HR		
P	Channell, Kevin J.	P	Collierstown	Roger Lees
A	Chapman, George W.	ML		
A	Clark, Casey R.	COP	New Monmouth	Absent
A	Clark, Rachel F.	COP	New Monmouth	
E	Condro, Joseph F.	HR		
A	Conrad, Scott A.	Supply	Hot Springs	
A	Corder, William "Lee"	ML		
E	Cornish, Homer T.	HR		
E	Cox, C. William	HR		
A	Craft, John K.	P	Bethany	Absent
P	Cranford, April H.	P	Westminster	Kathryn Baker
A	Crannell, J. Scott	ML		
P	Crumley, Rachel	P	Tuscarora	Katharine Lewis Brown
P	Cushwa, John W.	HR		
A	Dawkins, Edward C.	Supply	Nineveh	
E	Dax, Betty G.	HR		
P	Dent, William H., Jr.	HR		
E	Dietrich, Richard S.	HR		

A Donohoe, Patricia A.	HR		
A Douty, Horace D.	HR/IP	Oxford	
P Evans, Caroline B.	P	Front Royal	Donna Jordon
E Evans, George W.	HR		
P Everhart, William G.	Supply	Sunnyside	
P Farthing, Stanley H.	Supply	Zetta	
P Fetterman, Amy	Supply	New Providence	
E Field, Robert F.	HR		
E Fisher, Merle L., Jr.	HR		
P Forbes, Thomas H.	P	Keyser	Absent
		Piedmont	Absent
P Foster, M. Kerry	P	Bridgewater	Absent
E Franklin, John S.	HR		
E Garrison, John D.	HR		
E Goodman, William R., Jr.	HR		
E Goshorn, Robert D.	HR		
P Greenawalt, Karen J.	P	Gerrardstown	Judith Becker
P Groome, Thomas P., III	IP	Lexington	
A Harmon, Melissa L.	ML		
P Hay, Kevin W.	P	Middletown	Absent
E Hay, Thomas D.	HR		
P Held, Ann Reed	HR		
E Hellmuth, Barton L.	HR		
E Hendy, Susanna	ML		
P Hill, Richard H.	Supply	Beulah/Monterey	
E Hill, Robert S., Jr.	HR		
P Hill, Sarah L.	HR		
E Holden, Thomas J., III	HR		
P Hopkins, E. Reed	P	Loch Willow	Gene Sours
E Howard, Carl D.	HR		
P Howard, David D.	P	Strasburg	Rebecca Stickley
E Hunt, Patricia	HR		
P Hutcheson, Fletcher, Jr.	P	Circleville	Absent
		Seneca Rocks	Absent
A Inglis, J. Leslie	HR		
P Johns, James E.	HR		
A Kave, Jacob R.	SS	Broadway	
E Klein, Deborah H.	HR		
E Klein, William M.	HR		
P Lanaghan, Patrick R.	P	Timber Ridge	Donna Lanaghan
E Langdon, J. Bradford	HR/SS	Mt. Hope	
A LaPrade, Lester N., Jr.	HR		
A Lawton, James S.	HR		
A Lewis, Elizabeth	Chap	Westminster-Canterbury	
E Lowe, Emory G.	HR		
E Lown, John W.	HR		
A Lowrance, William J.	HR		
P Lunde, James E., II	P	Warrenton	Kelly Baumgartner Amanda Stephens
E Macbeth, Bruce A.	HR		
A Martin, Tracie E.	PA	Opequon	
P McCoig, Dan M., Jr.	P	Winchester First	Absent Absent Absent
P McDonald, John L.	IP	Falling Waters	
A McKune, Debra Y.	ML		
A Miles, Larry C.	HR		
P Mitchell, Loren T.	P	New Providence	Absent
E Moore, William L.	OM		
E Muncy, Robert L.	HR		

E Newman, Howard A.	HR		
P Newquist, Gusti L.	P	Shepherdstown	Paul Kradel
P Noll, Frederick E.	IP	Bethesda	
P Normington, Seth A.	P	Cooks Creek	Mark Williams
P Osborne, Robert S.	HR		
E Owen, Jan G.	HR		
A Painter, William L., Jr.	HR		
P Peterson, John C.	P	Covenant	Christy Davis Troy Rexrode
P Pettit, Ann R.	Assoc	Massanutten	
P Pettit, Patrick S.	IP	Waynesboro First	
A Poland, Ernest L. Jr.	ML		
E Pollock, Richard	HR		
A Potter, Ronald R.	SS	Bunker Hill	
E Price, Norman G.	HR		
A Pyles, Elizabeth A.	P	McDowell	Absent
P Rascoe, Clayton T.	ML		
P Rascoe, Kathryn R.	IP	Woodstock	
E Rayle, Kelly-Ann	PA	Lexington	
E Reller, Charles K.	HR		
E Rhyne, C. Thomas	HR		
P Robertson, Helen	SS	Fairfield	
E Ross, Anne M.	HR		
A Ryan, Patrick S.	P	Tinkling Spring	Absent Absent
E Sale, M. Anderson	HR		
A Shearer, J. David	ML		
P Sherman, H. Wray	P	Hermitage	Ronald Brower
P Sieck, Philip L.	HR		
P Singleton, Jacob R.	P	Staunton Third	Absent
E Slider, C. Richard II	HR		
P Smith, Alexa A.	IP	Berkeley Springs	
A Smith, Evan R.	P	Staunton Second	Absent
P Smith, James M.	P	Mossy Creek	Absent
A Smith, Nancy A.	ML		
P Smith, Vanessa M.	P	Hedgesville	Virginia Cobb
P Sommer, Philip W.	HR		
P Sorge, Stephanie	P	Trinity	Linda Bradley
E Stanley, Arthur L.	HR		
E Stephens, Millard M.	HR		
A Stow, Elizabeth J.	Chap	Westminster-Canterbury	
E Summers-Minette, Teresa L.	HR		
E Swezey, Charles M.	HR		
E Symons, Charles D., Jr.	HR		
P Thomas, Aaron Lee	P	Olivet	Absent
P Thomas, Amanda M.	AP	Winchester First	
A Thornton, Joel P.	DP	Ivanhoe	Absent
		Wardensville	Absent
A Tongen, Harold M.	HR		
E Tremba, Randall W.	HR		
P Vaughan, Robert C.	P	Romney	Jeannie Hampton
E Vernon, Joseph H. J.	HR		
E von Oeyen, Jr., Robert	HR		
A Watkins, John M.	HR		
A Whiteley, Nancy S.	HR		
E Wilkers, Jack B.	HR		
A Wilson, Joan M.	HR		
E Wilson, Stanton R.	HR		
A Wing, Andrew P.	ML		
P Witt, David R.	P	Opequon	Mary Himelright Absent

E	Wolf, Sarah	AP	Covenant	
P	Yao, James C.	P	Moorefield	Absent
P	Yao, Nancy Meehan	AGP		
E	Young, Betty Jean	HR		
E	Young, Richard O., Sr.	HR		
E	Ytterrock, Jonathan A.	P	Mount Horeb	Sammy Lantz

CHURCHES WITHOUT INSTALLED PASTORS

Augusta Stone	Absent
Ben Salem	Absent
Berkeley Springs	Absent
Bethel	David Schooley
Bethesda	Absent
Beulah	Holmes Stephenson
Bloomery	Joanne Laird
Broadway	Absent
Buckton	Debby Seekford
Buffalo Gap	Absent
Bunker Hill	Holly Taylor Lemieux
Burlington	Excused
Burnt	Absent
Clear Brook	Absent
Craigsville	Absent
Elk Branch	Absent
Elkton	Franci Edwards
Fairfield	Jeanie Cash
Falling Waters	Absent
Franklin	Absent
Glen Kirk	Absent
Goshen	Absent
Halltown	Absent
Hebron	Absent
Highland Memorial	Absent
Hot Springs	Absent
Immanuel	Absent
Lexington	Poppy Orendorf
Little Falls	Absent
Martinsburg First	Absent
Massanutten	Chris Hamilton
	Karl Scheidt
McCutchen	Absent
Millboro	Absent
Monterey	Sandra Stinnett
Mount Carmel	Mary Jane Mutispaugh
Mount Hope	Absent
Mount Joy	Absent
Mount Olive	Lois Howe
Mount Storm	Absent
Nineveh	Absent
Oxford	Absent
Petersburg	Lila Frye
Pines Chapel	Absent
Rocky Spring	Absent
Ruddle	Absent
Second Opequon	Absent
Slanesville	Absent
Smyrna	Absent
Springfield	Excused
Sunnyside	Mary Jo Johnson
Tabler	Absent

Tomahawk	Bradley Noll
Union	Excused
Waynesboro First	Joyce Tipton
Waynesboro Second	Absent
Williamsville	Absent
Woodstock	Jane Runyon
Zetta	Homer Eutsler

VOTING RULING ELDERS:

Commissioned Ruling Elders

A Michele Elliott	P Judy Hensley	P Mark Johnson
A Isca Mitchell	P David Omps	E Linda Reece
A Alvin Russell	P Bobby Spurgeon	P Susanne Taylor
A Paul Wolverton		

Voting Ruling Elders of Presbytery Staff or Coordinating and Planning Commission (CPC):

P Richard Comstock, CPC
P Donna Lanaghan, Staff (also Commissioner for Timber Ridge)

NON-VOTING VISITORS:

Visiting Ministers

Steve Willis, Presbytery of the Peaks, Hebron Interim

Presbytery Staff

Kim Stroupe

Visitors

Joan Berry	JoAnn Harman	Dietrich Maune
William Reed	Betsy Ruehl	Doug Sensabaugh

Teaching Elders = 56 Voting Ruling Elders = 47 Additional Guests = 8 TOTAL = 111

WELCOME

The Moderator welcomed everyone to the Zoom meeting of the Presbytery of Shenandoah. *A motion was made, seconded, and carried to grant Ruling Elder Doug Sensabaugh privilege of the floor to present his report later in the morning.*

DOCKET

The docket was approved as distributed. (See page 30)

STATED CLERK REPORT

Teaching Elder Bronwen Boswell gave the following report, *which was approved*:

I. FOR INFORMATION:

- A. Please see page 50 for an informational report from the Coordinating and Planning Commission.
- B. The Administrative Commission has reported that all legal matters concerning the dissolution of Martinsburg Presbyterian Church have been concluded. A worship service of thanksgiving for the ministry and mission that happened there is being planned for when we can meet in person.

We thank those who served on this AC giving of their time and skills, Jonathan Bunker, Andy Sales, Kate Brown, Don Baker and Carrie Evans.

II. RECOMMENDATIONS: (all approved)

- A. That Presbytery excuse from attendance from all or part of this stated meeting those ministers who submit such a request.
- B. The annual reports of ministers, candidates, inquirers, DCE's and churches for the year December 31, 2020, as found on pages 31-32.
- C. The statistical reports summary for the year ending December 31, 2020, as found on pages 33-36.
- D. The financial review for the year ending December 31, 2020, as found on page 37.
- E. Approve the written report from the reading of the 2019 and 2020 session minutes as found on page 38.
- F. That Presbytery approve the minutes of the commission to install Teaching Elder Loren Mitchell as found page 39.
- G. That Presbytery approve the minutes from the February 27, 2021, meeting of Presbytery.

ASSOCIATE GENERAL PRESBYTER

Teaching Elder Nancy Meehan Yao. TE Yao reported there are new health guidelines issued from the CDC for those who are fully vaccinated as well as new state guidelines for Virginia and West Virginia. Sessions are encouraged to contact their insurance carriers before fully opening for in-person worship.

We celebrated with Nancy Meehan Yao as she has graduated with her Doctor of Ministry Degree!

LIVING WATERS FOR THE WORLD

The Shenandoah Living Waters for the World team presented a video that shared the process of building and installing a filtration system to provide clean water. If you would like further information about joining the efforts, please contact Mac Sterrett at macsterret@comcast.net. To request a video presentation, contact Chris Hamilton hamiltoncp52@gmail.com or Doug Sensabaugh at cdsensabaugh@gmail.com. The offering taken up during worship was for Living Waters for the World. See page 40 for a written report

WORSHIP

Worship was led by Ruling Elder Richard Comstock (Trinity), Interim John McDonald (Falling Waters), Ruling Elder Norma Eutsler (Zetta), Ruling Elder Jane Karicofe (Union), and Stated Clerk Bronwen Boswell. Celebration of the Lord's Supper was led by Moderator CRE Judy Hensley (Union) and Teaching Elder Stan Farthing (Zetta). Music was provided by Paulo Steinberg (Trinity), Teaching Elder David Witt and Susan Homan (Opequon)

COMMITTEE ON MISSION AND OUTREACH (CMO)

Commissioned Ruling Elder Bobby Spurgeon, Chair, introduced Lou Dolive, iCare Committee Chair, who presented a video of the Gore Home in Gore, Ethiopia. iCare facilitates sponsorships for orphans who reside at the Gore Home. The mission began in 1999 and the Community of Shenandoah Presbytery collectively sponsor approximately 63 students. If you would like to know more about how to become a part of this mission, contact the committee (<https://shenpres.org/ethiopia/icare/>) .

COMMITTEE ON PRESBYTERY ADMINISTRATION (CPA)

Teaching Elder Fletcher Hutcheson, Chair, reported that in October, a letter is sent to the sessions of the Presbytery's congregations regarding the per capita apportionment for the upcoming year. The apportionment funds the operations and ministries of the Presbytery, Synod, and General Assembly. Sessions are asked to pledge their apportionments, and to return an acceptance form to the Presbytery indicating what they agree to send. The acceptances are the primary source of income for our annual budget.

The Committee on Presbytery Administration thanks our congregations for pledging and paying your apportionments! The work and ministries of the Presbytery, and the wider church, depend on your faithful and gracious support.

In 2021, your acceptances are enabling us to update our technological capabilities. These needed updates allow us to keep up with the work of the Presbytery. We are enabled to have Zoom meetings, re-do our webpage, and set up online giving.

Your payments of what you pledge also enable us to provide needed support to our congregations, sessions, commissioned ruling elders, and pastors in this challenging time of the virus pandemic, and in an exciting time of renewal into which we pray God will lead us. Thank you for your support of, and your prayers for all that we do together as the Presbytery of Shenandoah!

Gratefully,

The members of C.P.A. (Hannah Bush, Emerson Deitz, Betsy Hay, Ann Held, Fletcher Hutcheson, Edwina Johansen, Clayton Rascoe, Pam Snyder, and Harold Tongen)

COMMITTEE ON NOMINATIONS (CN)

Teaching Elder Patrick Lanaghan presented the following report, *which was approved*:

The Committee recommends that Presbytery elect the following to serve:

Committee on Church Vitality and Transformation

Class of 2022: Mary Jo Johnson, RE, Sunnyside Church
Alexa Smith, TE, Interim, Berkeley Springs Church
David Dax, RE, Lexington Church

Committee on Presbytery Administration

Class of 2023: James Johns, Honorably Retired Teaching Elder

There were no nominations from the floor.

The Nominations Committee remains in need of two additional members for the current year's Class but hopes that will be addressed by new additions for the Class of 2024 at the end of the year.

The committee sees an urgent need to address imbalances in the Committee on Relational Ministry (CRM) and is seeking two female teaching elders and one male ruling elder to fill current Class 2023 vacancies. A full CRM would also enable the committee to do some of its essential work that it cannot currently do. TE Howard Boswell is chair.

The committee also sees that Committee on Pastoral Transition (CPT) has the largest member needs with five vacancies (two in Class of 2021; one in Class of 2022; and two in Class of 2023, with ruling elders, both male and female most urgently needed, as all but one of the current members are clergy. TE Patrick Pettit is chair.

COMMITTEE ON EDUCATIONAL RESOURCES (CER)

Co-Chairs Teaching Elder April Cranford and Honorably Retired Teaching Elder Sarah Hill noted The Big Event will be held September 18 both virtually and in-person at Massanetta Springs Conference Center. (See page 41) College scholarship applications are due June 1 and the 0% loan is still available.

COMMITTEE ON CHURCH VITALITY AND TRANSFORMATION (CCVT)

Teaching Elder David Witt, Chair, reported on their ministry since the February Presbytery Meeting. Bridgewater Church was recently awarded a grant from the Barnabas Fund for critical work needed on their heating/AC infrastructure. TE Witt introduced a video from the Piedmont Church outlining their mission and ministry in Piedmont, West Virginia.

See pages 42-43 for a full written report.

COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT

Teaching Elder Karen Greenawalt, Chair, report the Committee has been actively supporting the burgeoning New Worshiping Communities in Shenandoah Presbytery through grants and support for their leadership through liaisons with each NWC. Church of Wild Two Rivers continues to flourish and the Sherando Food Pantry, part of the SC2 NWC, continues to feed hungry people. The Community Cup is still in the development stage and recently met to establish next steps. We ask that you please keep these NWC's in your prayers and to also pray to hear or feel the nudge of the Holy Spirit to begin a NWC near you. Please contact your CNCD for more information or how we can help you move forward as you answer Jesus' call to make disciples and glorify God in this way. The Committee has recently met with Michael Gehrling of 1001 New Worshipping Communities for a very beneficial Q & A. Details will be forthcoming.

COMMITTEE ON PASTORAL TRANSITION (CPT)

Teaching Elder Patrick Pettit, Chair, reported they continue to meet monthly via Zoom and are in need of Committee members. See page 44 for a full written report.

COMMITTEE ON RELATIONAL MINISTRY (CRM)

Teaching Elder Howard Boswell, Chair, reported on the Committee's actions taken during their meetings December-February. See page 45 for a full written report.

RECOMMENDATIONS:

- A. That Presbytery approve the changes in terms of call for all installed pastors as found on pages 46-49.
- B. That Presbytery approve granting the status of honorably retired to Teaching Elder Joan Wilson effective June 1, 2021.

ADJOURNMENT

The meeting adjourned at 11:23 a.m. with prayer by the Moderator. The Presbytery will meet in stated session on Saturday, August 28, 2021, via Zoom.

Judy Hensley, Moderator

Bronwen W. Boswell, Stated Clerk

Kim Stroupe, Recording Clerk

DOCKET

9:30 a.m.	Call to Order, Prayer & Meeting Instructions
9:40 a.m.	Determining a Quorum Procedural Rules Welcome and Introduction of Guests Adoption of the Docket Report of the Stated Clerk – TE Bronwen Boswell Report of the Associate General Presbyter – TE Nancy Meehan Yao
10:00 a.m.	Living Waters for the World - Presentation and Q & A
10:20 a.m.	Worship with Communion
11:00 a.m.	Committee on Mission and Outreach – CRE Bobby Spurgeon
11:15 a.m.	Committee on Presbytery Administration – TE Fletcher Hutcheson
11:20 a.m.	Committee on Nominations – TE Patrick Lanaghan
11:25 a.m.	Committee on Educational Resources – TE April Cranford & TE Sarah Hill
11:30 a.m.	Committee on Church Vitality and Transformation – TE David Witt
11:40 a.m.	Committee on New Congregational Development – TE Karen Greenawalt
11:45 a.m.	Committee on Pastoral Transition – TE Patrick Pettit
11:50 a.m.	Committee on Relational Ministry – TE Howard Boswell
11:55 a.m.	Anticipated Adjournment

ANNUAL REPORT
PRESBYTERY OF SHENANDOAH

The Presbytery of Shenandoah respectfully reports to the Synod of the Mid-Atlantic for the year ending December 31, 2020, that it consists of 157 ministers, 100 churches, 19 chapels, 10,268 communicants and has under its care 1 Candidate for the Ministry of the Word and 5 Inquirers for the Ministry of the Word.

MINISTERS

Received

Elizabeth J. Stow
Thomas P. Groome, III
Loren T. Mitchell

Date

January 27
September 15
December 1

Dismissed

Rosalind E. Banbury
Martin L. Stokes
Donald Jay Losher
Molly Morris

Date

January 9
April 2
October 8
December 13

Dismissed to Other Denominations

None

Pastoral Relationships Formed

Minister

Robert C. Vaughan
Thomas H. Forbes
Loren T. Mitchell

Church

Romney
Keyser & Piedmont
New Providence

Date

February 23
February 27
December 1

Pastoral Relationships Dissolved

Minister

George W. Chapman

Church

Waynesboro First

Date

February 3

Honorably Retired

Harold M. Tongen
Teresa Summers-Minette
Deborah H. Klein
William M. Klein
William J. Lowrance

Date

January 1
March 1
May 31
May 31
June 1

Deceased

Robert B. Woodworth
Philip H. Young
Philip E. Unger
John A. Baxter
James E. Atwood

Date

January 28
February 5
March 4
May 28
June 26

CANDIDATES

For Ordination
Robert Vaughan
Molly Morris

Date
February 22
November 17

Ordination Date
March 14
December 13

Received
None

Enrolled
None

Transferred
None

Removed from Roll
None

INQUIRERS

Enrolled
Bobby Lee Snell

Date
October 14

Received
None

Removed from Roll
None

DIRECTORS OF CHRISTIAN EDUCATION

Enrolled
None

CHURCHES

Established or Received
None

Dissolved
None

SHENANDOAH PRESBYTERY
CHURCH RECORD – 2020

Membership

Prior Active Membership – 10,764

Adjusted Membership: 10,760

Gains

Youth Professions -37

Profession & Reaffirmations – 59

Certificate – 54

Other – 0

Total Gains – 150

Losses

Certificate – 36

Death – 277

Other – 329

Total Losses – 642

Ending Active Membership – 10,268 (-492) See pages 6-8

Female Members – 5,891

Ruling Elders on Session – 743

Friends of the Congregation – 1,536

Average Church Attendance – 4,314

Baptisms

Presented by Others - 18

At confirmation – 4

All other - 13

Age Distribution

25 & Under – 1,104

26 – 40 – 1,357

41 – 55 – 1,567

56 – 70 – 2,417

Over 70 – 3,150

Total reported – 9,595

People with Disabilities

Hearing - 601

Mobility - 479

Sight - 265

Other – 422

Christian Education

Birth 3 -157

Grade 3 -80

Grade 8 -87

Young Adults – 260

Age 4 -69

Grade 4 -97

Grade 9 -92

Over 25 – 1,620

Kindergarten -80

Grade 5 -87

Grade 10 -67

Teacher/Officer – 508

Grade 1 -76

Grade 6 -103

Grade 11 – 73

Grade 2 –89

Grade 7 -79

Grade 12 –75

TOTAL – 3,699

Racial Ethnic Breakdown

Asian/Pacific Islander/South Asian

Membership

19

Black/African American/African

25

Middle Eastern/North African

3

Native American/Alaska Native/Indigenous

7

Hispanic/Latino-a

14

White

9,620

Multiracial

156

Budgeted Income -14,537,429

Budgeted Expense – 13,813,329

Mission Expenses – 1,600,303

Personnel Expenses – 7,580,626

Facilities Expenses – 3,098,269

CHURCH	2019 MEM BERS	2020 MEM BERS
Augusta Stone	100	94
Ben Salem	35	34
Berkeley Springs	57	56
Berryville	144	144
Bethany	85	81
Bethel	211	203
Bethesda	161	158
Beulah	39	38
Bloomery	43	45
Bridgewater	98	97
Broadway	46	37
Buckton	32	32
Buena Vista	97	93
Buffalo Gap	11	10
Bunker Hill	97	96
Burlington	21	21
Burnt	25	26
Charles Town	290	286
Circleville	27	32
Clear Brook	16	16
Collierstown	116	104
Cooks Creek	222	216
Covenant	460	465
Craigsville	17	16
Elk Branch	23	23
Elkton	56	50
Fairfield	39	38
Falling Waters	151	111
Finley Memorial	98	89
Franklin	62	61
Front Royal	102	96
Gerrardstown	42	46
Glen Kirk	23	23
Goshen	24	23
Halltown	11	10
Hebron	136	136
Hedgesville	37	36
Hermitage	59	48
Highland Memorial	65	60

	2019	2020
	MEM	MEM
CHURCH	BERS	BERS
Hot Springs	44	39
Immanuel	16	16
Ivanhoe	36	36
Keyser	83	77
Lexington	510	373
Little Falls	30	15
Loch Willow	87	86
Martinsburg First	120	120
Massanutten	409	402
McCutchen	19	15
McDowell	61	64
Middletown	24	24
Millboro	34	33
Monterey	51	50
Moorefield	173	176
Mossy Creek	112	112
Mt. Carmel	81	76
Mt. Hope	18	19
Mt. Horeb	131	130
Mt. Joy	14	14
Mt. Olive	106	105
Mt. Storm	22	21
New Monmouth	97	94
New Providence	123	115
Nineveh	40	40
Olivet	100	104
Opequon	501	509
Oxford	142	138
Petersburg	76	74
Piedmont	38	36
Pines Chapel	70	53

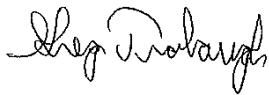
	2019	2020
	MEM	MEM
CHURCH	BERS	BERS
Rocky Spring	13	14
Romney	85	84
Ruddle	14	13
Second Opequon	42	40
Seneca Rocks	36	34
Shepherdstown	311	313
Slanesville	14	13
Smyrna	74	70
Springfield	13	13
Staunton First	140	136
Staunton Second	112	116
Staunton Third	91	87
Strasburg	72	71
Sunnyside	44	37
Tabler	30	30
Timber Ridge	139	104
Tinkling Spring	466	406
Tomahawk	36	22
Trinity	173	173
Tuscarora	138	139
Union	25	23
Wardensville	17	16
Warrenton	455	450
Waynesboro First	116	106
Waynesboro Second	63	62
Westminster	270	265
Williamsville	11	15
Winchester First	844	829
Woodstock	158	156
Zetta	16	15
TOTALS	10,764	10,268

February 25, 2021

We reviewed the 2020 financial records of the Shenandoah Presbytery and have found them to be accurate and complete.

We found all receipts and expenditures organized and correct.

We commend Heather Carter for her diligence and organization of the finances for the Presbytery.

A handwritten signature in cursive script, appearing to read "Greg Trobaugh".

Greg Trobaugh

A handwritten signature in cursive script, appearing to read "Denise Rouse".

Denise Rouse

Session Minutes review for 2019 & 2020 (from checklists due to covid)

The following churches have no perceived exceptions in their minutes:

Berkeley Springs	Berryville	Bethany	Bethesda	Bloomery	Bridgewater
Broadway	Buckton	Bunker Hill	Burnt	Cooks Creek	Covenant
Elk Branch	Fairfield	Falling Waters	Franklin	Hedgesville	Hermitage
Moorefield	Mossy Creek	Mt. Carmel	Mt. Hope	Mt. Horeb	Mt. Olive
Mt. Storm	New Monmouth		Opequon	Oxford	Petersburg
Piedmont	Romney	Shepherdstown		Slanesville	Smyrna
Tabler	Tinkling Spring	Trinity	Tuscarora	Union	Wardensville
Warrenton	Waynesboro 1 st	Waynesboro 2 nd	Westminster	Winchester First	

The following churches appear to have exceptions to the minutes:

Augusta Stone	Ben Salem	Beulah	Charles Town	Circleville	Clear Brook
Collierstown	Elkton	Front Royal	Gerrardstown (2019 missing)		Halltown
Hebron	Immanuel & Mt. Joy (due to moderator issues)			Ivanhoe	
Keyser	Lexington	Little Falls (missing 2019)		Massanutten	McDowell
Middletown	Millboro	Monterey	Olivet	Pines Chapel	Rocky Spring
Springfield	Staunton 3 rd	Strasburg	Sunnyside	Timber Ridge	
Tomahawk (missing 2019)		Zetta			

The following churches have not yet turned in the 2019 or 2020 checklists

Buena Vista	Buffalo Gap	Burlington	Craigsville	Finley Memorial	
Glen Kirk	Goshen	Highland Memorial		Hot Springs	Loch Willow
McCutchen	New Providence	Nineveh	Ruddle	Second Opequon	
Seneca Rocks	Staunton 1 st	Staunton 2 nd	Williamsville	Woodstock	

MINUTES OF COMMISSION TO INSTALL THE REV. LOREN T. MITCHELL as pastor of the New Providence Presbyterian Church of Raphine Virginia. In accordance with the appointment of the Committee on Pastoral Transition, the commission convened at the New Providence Presbyterian Church, on Sunday, May 16 at 4:00 p.m.

Commission members present: Teaching Elders: Bronwen Boswell, Amy Fetterman, Patrick Lanaghan, and James Lunde Ruling Elders: Judy Hensley (Presbytery Moderator), Sandy McLaughlin (New Providence), David Wade (Fairfield), and Ken Campbell (Mt. Carmel)

Teaching Elder Steve Willis of Peaks Presbytery and Methodist pastor Bass Mithcell were invited and present.

A quorum was present.

Judy Hensley, Convener, called the commission to order and led in prayer. The commission elected Judy Hensley as moderator and Loren Mitchell as recording clerk.

The congregation was called to worship. Bass Mitchell preached the sermon on the subject “Loren, You Take It” from Matthew 22: 34-40. Judy Hensley asked the questions of the teaching elder. Sandy McLaughlin asked the questions of the congregation. These being answered in the affirmative and with prayer led by Judy Hensley, the commission installed Loren Mitchell as pastor of the New Providence Presbyterian Church.

Sandy McLaughlin delivered the charge to the congregation and Steve Willis delivered the charge to the pastor.

At the conclusion of the service the newly installed pastor made a brief statement and pronounced the benediction.

The commission adjourned with prayer led by Loren Mitchell.

Judy Hensley, Moderator
Loren Mitchell, Clerk



SHENANDOAH LIVING WATERS TEAM

Shenandoah Presbytery's Living Waters Team (LWT) is a partner with Living Waters for the World www.livingwatersfortheworld.org, a mission initiative of the Synod of Living Waters (Mississippi, Alabama, Tennessee and Kentucky).

The Shenandoah Presbytery Living Waters Team functions under the Committee on Mission & Outreach (CMO), through whom it is accountable to the Presbytery CPC and to the Presbytery. The

LWT is a Presbytery-based team that works with any Shenandoah Presbytery organization to help bring clean water to a developing country partner.

The LWT includes members who have all been trained at Clean Water U, the mission training facility of Living Waters for the World. They are led by Mac Sterrett, the Living Waters Team leader.

In their role, the LWT trains and equips groups in the Presbytery to survey, install, train and sustain partners on the Living Waters for the World water purification system. They serve as a resource for Presbytery groups doing water systems. Once the system is up and going, the LWT steps back and serves in a sustaining advisory capacity as needed.

Today's Presentation

Chris Hamilton and Doug Sensabaugh, members of the Living Waters Team from Massanutten Presbyterian Church, are making a brief video presentation which digs a little deeper into the Living Waters program. You will hear an overview of the whole process and see what the system looks like and how it is built.

Following the video, there will an opportunity to ask questions and to learn how your congregation(s) can get involved in the amazing mission program.

How Can You Get Involved?

- Call for information - Mac Sterrett at macsterrett@comcast.net.
- Set appointment to see the Living Waters System in-person at Massanutten
- Signup to go see a system in action in Guatemala in early 2022
- Request a video presentation for your church by contacting Chris Hamilton at hamiltoncp52@gmail.com or Doug Sensabaugh at cdsensabaugh@gmail.com.

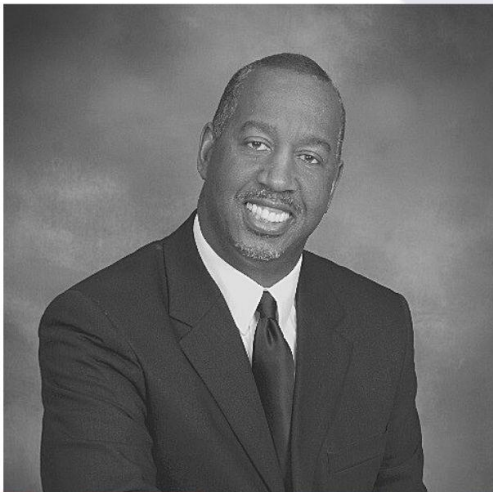
SAVE THE DATE

BIG EVENT

HYBRID Education Event
Massanetta Springs Conference Center
Harrisonburg, VA

Saturday, September 18

Time: 9:00 a.m. - 3:00 p.m.



SPEAKER: REV. JIMMIE HAWKINS
Director, Presbyterian Office of Public Witness

Big Event sponsored by Committee on Educational
Resources of the Shenandoah Presbytery
Contact for more information: cer@shenpres.org

COMMITTEE ON CHURCH VITALITY AND TRANSFORMATION (CCVT)

Stated Purpose of CCVT: To provide processes and support for congregations that have an identified need, willingness, and ability to engage in spiritual and/or programmatic growth which can lead to deeper commitment both within and beyond current membership.

CCVT Members: David Witt, chair; Phil Sommer, vice-chair; Malcolm Brownlee, Rick Comstock, Ed Dawkins, JoAnn Harmon, Tracie Martin, Juliana Ritchie, Nancy Meehan Yao, Associate General Presbyter, Staff Support

Report to Shenandoah Presbytery - Tuesday, May 25, 2021

✓ **Grants to Churches for Innovative Worship**

CCVT has awarded 23 grants since March 2020, totaling almost \$18,000, all the grants for the advancement of technology for worship, both hardware and connections (ZOOM). These grants have come from the 2018 Fund, which was originally for \$3,000 per year, 3 grants per year, with a single congregation receiving up to \$1,000 per year. The application is on the presbytery website, has been highlighted at presbytery meetings, and has been included in recent e-letters. In light of the COVID pandemic, CCVT has set aside the limit of three grants per year but reaffirmed the \$1,000 per year to one congregation benchmark. CPA has graciously and generously allocated additional funds for CCVT to award, including \$10,000 in February. These grants are making virtual worship available now within many communities and will be useful for ministry through worship and other areas in the future. Since our last meeting, we have awarded a grant to Westminster Church. We have surveyed congregations who have received grants and also followed up with specific questions. **We are always willing to share with any and all churches how these grants have made a difference in the life and ministry of congregations and are also interested in congregations sharing “their expertise” with others.**

✓ **“Barnabas Fund” Grant**

We recently awarded a grant to the Bridgewater Church from the Barnabas Fund for critical work needed on their heating/AC infrastructure. This fund was established by pastors, actively serving and retired, to reflect that we are members of the presbytery (and not a congregation) and want to support the presbytery in its ministry of encouragement (based on the biblical character of Barnabas, known as “son of encouragement,” Acts 4:36) to churches who face critical building needs. The fund remains open for contributions from any and all!

✓ **Rethinking Evangelism Continuing Education Event for Presbytery**

We continue to explore a workshop for the presbytery that would concentrate on “What is Evangelism?” and “The Nuts & Bolts of Evangelism.”

✓ **Encouragement for Congregations**

We believe there may be churches who have deferred major building maintenance; who have postponed dealing with tough issues; who have avoided conflict; who are wrestling with worship concerns and overall change. Some churches seem to be “in suspension during 2020-21” and who keep asking “Are We There Yet?” Please stay tuned to available resources shared by Shenandoah Presbytery and the larger church and contact our committee with specific questions and concerns. A resource called “Church Re-Entry Roadmap: Creating A Plan for Your Ministry” was recently emailed out, in addition to a grid called “The Post-COVID Behavior Change” alignment chart that invites individual reflection and response.

We also invite congregations to ask these six reflective questions...

1. “Have we represented Jesus well during the past year?”
2. “Are we representing Jesus well as we move through and beyond these challenges?”
3. “What have we learned – and what are we still learning?”
4. “How can we better serve the people at home?”

5. “How well are we serving our online church members and visitors?”
6. “How are people hurting, and what can we do to help them?”

“Will the Congregation Come Back?” Should Not Be our Biggest Concern.
(6 Better Questions) by Karl Vaters

✓ **Partnership with Other Committees**

We are honored to work with our colleagues from partner committees – Committee on New Congregational Development, Committee on Relational Ministries, and Committee on Pastoral Transitions. We continue to share conversation and collaborate on projects and endeavors that will benefit both congregations and the whole presbytery.

✓ **New Committee Members**

We rejoice as we welcome to new members to CCVT, the Rev. Alexa Smith, interim/transitional pastor at the Berkeley Springs Church and Elder Mary Jo Johnson of the Sunnyside Church. We are grateful to the Nominations Committee of Shenandoah Presbytery for bringing these two gifted individuals on-board CCVT!

Respectfully Submitted,
David Witt, CCVT Chair

COMMITTEE ON PASTORAL TRANSITION (CPT)

I. FOR INFORMATION:

The Committee continues to meet monthly via Zoom.

II. ACTIONS TAKEN:

- A. Approved the job description from Waynesboro Second for their part-time stated supply position.
- B. Approved adding Honorably Retired Teaching Elder James Johns to the supply list.
- C. Sustained the examination of Teaching Elder Louie Andrews, who is a member of the James Presbytery.
- D. Approved the temporary supply contract between the Waynesboro Second Session and Teaching Elder Louie Andrews from February 1-June 30, 2021.
- E. After hearing a verbal report from members of the Falling Waters Church on the CAT process, CPT gave permission to elect a pastor nominating committee and to proceed with creating a ministry information form.
- F. Approved the temporary supply contract between the Second Opequon Session and Teaching Elder Ernie Poland from March 1, 2021-February 22, 2022.
- G. Approved the following commission to install the Rev. Loren Mitchell at New Providence Church on Sunday, May 16, at 4:00 p.m.:

Teaching Elders

Amy Fetterman
Bronwen Boswell
James Lunde
Patrick Lanaghan

Ruling Elders

Judy Hensley – Presbytery Moderator
Sandy McLaughlin – New Providence
David Wade – Fairfield
Ray Snyder – Mt. Carmel

Also invited to participate are Teaching Elder Steve Willis from Peaks Presbytery and Methodist pastor Bass Mitchell to preach the sermon.

- H. Renewed the temporary supply pastor contract between the Lexington Session and Teaching Elder Kelly-Anne Rayle from June 1-December 31, 2021.
- I. Approved the temporary supply pastor contract between the Tuscarora Session and Honorably Retired Teaching Elder James Johns from June 1-September 15, 2021, while their pastor is on sabbatical.

COMMITTEE ON RELATIONAL MINISTRY (CRM)

I. FOR INFORMATION:

The Committee continues to meet monthly via Zoom.

II. ACTIONS TAKEN:

- A. Renewed the commissioned ruling elder contract between the Buckton Session and CRE Mark Johnson from February 25, 2021-February 24, 2022.
- B. Renewed the commissioned ruling elder contract between the Burnt Session and CRE Susanne Taylor from March 1, 2021-February 28, 2022.
- C. Renewed the supply pastor contract between the Elk Branch Session and Rev. David Beeson (UCC) from April 1, 2021-April 1, 2022.
- D. Renewed the supply pastor contract between the Nineveh Session and TE Ed Dawkins from February 1, 2021-January 31, 2022.
- E. Renewed the supply pastor contract between the Smyrna Session and TE Henry Scoggins from March 12, 2021-March 11, 2022.
- F. Renewed the commissioned ruling elder contract between the Union Session and CRE Judy Hensley from March 1, 2021-February 28, 2022.
- G. Renewed the supply pastor contract between the Buffalo Gap Session and Teaching Elder Gwen Carr from March 1, 2021-February 28, 2022.
- H. Renewed the supply pastor contract between the Craigsville Session and Teaching Elder Gwen Carr from March 1, 2021-February 28, 2022.
- I. Renewed the parish associate contract between the Opequon Session, Teaching Elder Tracie Martin, and Teaching Elder David Witt from April 1, 2021-March 31, 2022.
- J. Renewed the commissioned ruling elder contract between the Little Falls Session and CRE Paul Wolverton from April 1, 2021-March 31, 2022.
- K. Transferred Teaching Elder Elizabeth McCrary to the Presbytery of Transylvania effective January 1, 2021, to become the pastor at Graham Memorial Presbyterian Church in Whitesburg, Kentucky.
- L. Transferred Teaching Elder Lynn McClintock to the Presbytery of the James effective April 8, 2021, to continue her work as Director of Pastoral Care at Westminster-Canterbury of Richmond.
- M. Renewed the commissioned ruling elder contract between the Burlington Session and CRE Linde Reece from May 1, 2021-April 30, 2022.
- N. Renewed the commissioned ruling elder contract between the Springfield Session and CRE Linde Reece from May 1, 2021-April 30, 2022.
- O. Renewed the contract between the Mt. Olive Session, Stacy Meyerhoeffer, and Teaching Elder James Smith from April 1, 2021-April 1, 2022.
- P. Endorsed the policy from the Committee on Pastoral Transition concerning the Celebration of the Sacrament of the Lord's Supper by Ruling Elders.

Church	Pastor	Year	Full Time	Cash Salary	IRS Housing	Furnish Utilities	Housing Equity	Bonus	Taxed SECA	Other	Dental	Manse Value	Nontax SECA	Medical/ Pension	Auto	Cont Ed	Books	Other
Berryville	J. Bunker	2020	Yes	29022	29022								4440	Yes	2000	500	300	
Berryville	J. Bunker	2021	Yes	29022	29022								4440	Yes	2000	500	300	
Bethany	J. Craft	2020	No	2000	20093								2740	Yes	900	500	500	
Bethany	J. Craft	2021	No	2000	20093								2740	Yes	900	500	500	
Bridgewater	K. Foster	2020	Yes	25321	25375					868	Yes		3898	Yes	3600	400		
Bridgewater	K. Foster	2021	Yes	26083	25375					868	Yes		3951	Yes	3600	400		
Buena Vista	H. Boswell	2020	Yes	32382	12000								3395	Yes	3000	1000	1000	1000
Buena Vista	H. Boswell	2021	Yes	32382	12000								3395	Yes	3000	1000	1000	1000
Charles Town	J. Bethard	2020	Yes	46242		8161	2400		1683			17546	4162	Yes	1840	1200	500	500
Charles Town	J. Bethard	2021	Yes	47167		8324	2400		1729			17886	4246	Yes	1840	1200	500	500
C'ville/S Rocks	F. Hutcheson	2020	Yes	33000		3000	9600					11160	3488	Yes	3000	500		
C'ville/S Rocks	F. Hutcheson	2021	Yes	33000		3000	9600					11160	3488	Yes	3000	500		
Collierstown	K. Channell	2020	Yes	49800			1200				Yes	15572	3791	Yes	5000	1250	1250	
Collierstown	K. Channell	2021	Yes	49800			1200				Yes	15572	3791	Yes	5000	1250	1250	
Cooks Creek	S.Normington	2020	Yes	31000	38000					5250			5279	Yes	500	750	500	
Cooks Creek	S.Normington	2021	Yes	31930	39140					5408	Yes		5437	Yes	500	2000	750	
Covenant	J. Peterson	2020	Yes	57042	25000						Yes		6276	Yes	2575	1500		500
Covenant	J. Peterson	2021	Yes	57042	25000						Yes		6276	Yes	2575	1500		
Covenant	S. Wolf	2020	Yes	28830	17170						Yes		3519	Yes	2575	1500		500
Covenant	S. Wolf	2021	Yes	28830	17170						Yes		3519	Yes	2575	1500		
Finley Memorial	T Carrico	2020	Yes	21000	20000								3137	Yes	2000	4000		
Finley Memorial	T Carrico	2021	Yes	17230	25000								3230	Yes	2000	3000		
Front Royal	C Evans	2020	Yes	25000	35000								4590	Yes	500	1000		
Front Royal	C Evans	2021	Yes	25000	35000								4590	Yes	500	1000		

Church	Pastor	Year	Full Time	Cash Salary	IRS Housing	Furnish Utilities	Housing Equity	Bonus	Taxed SECA	Other	Dental	Manse Value	Nontax SECA	Medical/ Pension	Auto	Cont Ed	Books	Other
Gerrardstown	K.Greenawalt	2020	Yes	34000	5000		2400					14400	Yes	Yes	3000	600		
Gerrardstown	K.Greenawalt	2021	Y	34000	5000		2400	2803				14400	Yes	Yes	3500	1000		
Hedgesville	V. Smith	2020	No	1	7599				581				581	Yes	500	500	250	
Hedgesville	V. Smith	2021	No	1	7599				581				581	Yes	500	500	250	
Hermitage	W. Sherman	2020	Yes	22377	21312								3342	Yes	2800	2000		
Hermitage	W. Sherman	2021	Yes	22312	21312								3342	Yes	2800	2000		
Ivanhoe/W'ville	J. Thornton	2020	Yes	34800		Yes							1522	Yes	2000	500		
Ivanhoe/W'ville	J. Thornton	2021	Yes	NEGOTIATING NEW TERMS														
Keyser/Piedmont	T. Forbes	2020	No	17314		Yes						6138	2660	Yes	1000	700	500	
Keyser/Piedmont	T. Forbes	2021	No	17314		Yes						6138	2660	Yes	1000	700	500	
Loch Willow	R. Hopkins	2020	Yes	37661		Yes	1200					12588	3988	Yes	2350	750	250	
Loch Willow	R. Hopkins	2021	Yes	37661		Yes	1200					12588	3988	Yes	2350	750	250	
Massanutten	A. Pettit	2020	Yes	38233	10000						Yes		3996	Yes	3000	1900	500	
Massanutten	A. Pettit	2021	Yes	38233	10000						Yes		3996	Yes	3000	1500	500	
McDowell	E. Pyles	2020	No	18800		Yes						6253	2044	Yes	3000	250	250	
McDowell	E. Pyles	2021	No	18800		Yes						6253	2044	Yes	1500			
Middletown	K. Hay	2020	Yes	12000	30000						Yes		3213	Yes	2500	1000	300	800
Middletown	K. Hay	2021	Yes	12000	30000						Yes		3123	Yes	2500	1000	300	800
Moorefield	J. Yao	2020	Yes	35700		Yes	1200					12270	3634	Yes	2204	1000	500	
Moorefield	J. Yao	2021	Yes	35700		Yes	1200					12270	3634	Yes	2204	1000	500	
Mossy Creek	J. Smith	2020	Yes	34850		Yes	1800		4227	158	Yes	13703	4227	Yes	2400	600	500	
Mossy Creek	J. Smith	2021	Yes	35895		Yes	1800		4290	158	Yes	14036	4307	Yes	2400	600	500	

Church	Pastor	Year	Full Time	Cash Salary	IRS Housing	Furnish Utilities	Housing Equity	Bonus	Taxed SECA	Other	Dental	Manse Value	Nontax SECA	Medical/ Pension	Auto	Cont Ed	Books	Other
Mt. Horeb	J. Ytterrock	2020	Yes	41388		Yes	1200		580	500	Yes	16724	3920	Yes	2500	500		
Mt. Horeb	J. Ytterrock	2021	Yes	41388		Yes	1200		580	500	Yes	16724	3920	Yes	2600	500		
New Monmouth	C Clark	2020	Yes	31956	15614								3639	Yes	1313	1875		
New Monmouth	C Clark	2021	Yes	31956	15614						Yes		3639	Yes	1313	1875		
New Monmouth	R Clark	2020	No	10652	5205								1213	Yes	437	625		
New Monmouth	R Clark	2021	No	10652	5205						Yes		1213	Yes	437	625		
Olivet	L. Thomas	2020	Yes	31442	25562								4361	Yes	3000	1200	200	2000
Olivet	L. Thomas	2021	Yes	32299	26202								4475	Yes	3000	1200	200	2000
Opequon	D. Witt	2020	Yes	56475	16410					14142			5575	Yes	5060	1650	550	
Opequon	D. Witt	2021	Yes	56475	16410					14142			5575	Yes	5060	1650	550	
Romney	R. Vaughan	2020	Yes	36000			1200			92	Yes	11459	3825	Yes	4000	1000	500	2000
Romney	R. Vaughan	2021	Yes	37000			1200			92	Yes	11725	3902	Yes	4000	2068	500	2000
Shepherdstown	G. Newquist	2020	Yes	50000	20000						Yes		5034	Yes	1500	2500	1000	
Shepherdstown	G. Newquist	2021	Yes	54400	17000						Yes		5347	Yes	1000	2000	2000	
Staunton 1st	K. Allamon	2020	Yes	44260	0					22000	Yes		4916	Yes	1500	1500		1500
Staunton 1st	K. Allamon	2021	Yes	44260	0					22000	Yes		4916	Yes	1500	1500		1500
										Includes \$20000 retirement in lieu of housing allowance								
Staunton 2nd	E. Smith	2020	Yes	12130	30000					3000	Yes		3529	Yes	2000	4500	5000	780
Staunton 2nd	E. Smith	2021	Yes	15130	30000						Yes		3529	Yes	2000	4500	5000	780
Staunton 3rd	J Singleton	2020	Yes	18400	21600								3060	Yes	2000	500	500	
Staunton 3rd	J Singleton	2021	Yes	18400	21600								3060	Yes	2000	500	500	
Strasburg	D. Howard	2020	Yes	45000		Yes	1440				Yes	14348	3659	Yes	1200	300		480
Strasburg	D. Howard	2021	Yes	45500		Yes	1440				Yes	14494	3696	Yes	1200	300		480

Church	Pastor	Year	Full Time	Cash Salary	IRS Housing	Furnish Utilities	Housing Equity	Bonus	Taxed SECA	Other	Dental	Manse Value	Nontax SECA	Medical/ Pension	Auto	Cont Ed	Books	Other
Timber Ridge	P. Lanaghan	2020	Yes	40692		5000	2071				Yes	13144	4341	Yes	3500	500	225	
Timber Ridge	P. Lanaghan	2021	Yes	40642		5000	2071				Yes	13144	4341	Yes	3500	500	225	
Tinkling Spring	P. Ryan	2020	Yes	50000	15000				4973				4973	Yes	5000	3000	2000	
Tinkling Spring	P. Ryan	2021	Yes	50000	15000				4973				4972	Yes	5000	3000	2000	
Trinity	S. Sorge	2020	Yes	42073	19691					6100	Yes		4725	Yes	3000	1500		
Trinity	S. Sorge	2021	Yes	32091	30600					6100	Yes		4796	Yes	3000	1500		
Tuscarora	R Crumley	2020	Yes	33682	30000					157	Yes		4872	Yes	2500	1400		
Tuscarora	R Crumley	2021	Yes	35592	30000					157	Yes		5018	Yes	2500	1400		
Warrenton	J. Lunde	2020	Yes	44328	28500						Yes		5571	Yes	2400	1000	100	
Warrenton	J. Lunde	2021	Yes	44328	28500						Yes		5571	Yes	2400	1000	100	
Westminster	A. Cranford	2020	Yes	21400	30600						Yes		3978	Yes	2000	500	3400	
Westminster	A. Cranford	2021	Yes	22960	30600						Yes		4097	Yes	2000	500	3400	
Winchester 1st	D. McCoig	2020	Yes	44154	50400								7233	Yes	1500	3000		
Winchester 1st	D. McCoig	2021	Yes	42445	54000								7378	Yes	1500	3000		
Winchester 1st	A. Thomas	2020	Yes	22000	29000								3902	Yes	500	1500		
Winchester 1st	A. Thomas	2021	Yes	21020	31000								3980	Yes	500	1500		
OTHER:																		
Gen Pres/SC	B. Boswell	2020	Yes	39656	31300					500	Yes		5428	Yes	11000	2000		
Gen Pres/SC	B. Boswell	2021	Yes	62956	8000					500	Yes		5428	Yes	11000	2000		
Assoc GP	N Meehan Yao	2020	Yes	49959	3600						Yes		4098	Yes	10000	1500		
Assoc GP	N Meehan Yao	2021	Yes	49959	3600						Yes		4098	Yes	10000	1500		

FOR INFORMATION ONLY REPORTS

Coordinating and Planning Commission

I. FOR INFORMATION:

The CPC met via Zoom on April 27 and heard reports from all committees.

II. ACTIONS TAKEN:

- A. Endorsed the Ruling Elder and the Lord's Supper Policy presented by the Committee on Pastoral Transition.
- B. Designated the offering taken at the May 25 Presbytery Meeting to Living Waters for the World.

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