

HANDBOOK OF REPORTS  
for the  
191<sup>st</sup> STATED MEETING  
of the  
SHENANDOAH PRESBYTERY

Via Zoom  
Tuesday, November 16, 2021  
9:30 a.m.

Shenandoah Presbytery is a covenant body where:

- ~congregations are empowered to be centers for mission,
- ~people of God are equipped to be Disciples of Christ in a  
challenging world,
- ~church professionals are nurtured and strengthened for service,
- ~open communication and information are used constructively and  
creatively to keep us connected.

INFORMATION PERTAINING TO MEETINGS OF PRESBYTERY  
Per Presbytery Manual Chapter V

Number of Meetings – Our Book of Order (G-3.0304) requires presbytery to hold stated meetings at least twice each year. At this time, there will be four STATED meetings for 2021: February 27, May 25, August 28, and November 16.

Kind of Meetings – Besides stated meetings there are adjourned meetings and special meetings.

Adjourned Meetings – Held to conclude unfinished business of preceding stated meeting. New Business may be placed on docket.

Special Meetings – The moderator shall call a special meeting at the request of, or with the concurrence of, two ministers and two elders being of different churches. Should the moderator be unable to act, the stated clerk shall, under the same conditions, issue the call. If both moderator and stated clerk are unable to act, any three ministers and three elders, the elders being of different churches, may call a special meeting. The Synod may direct the Presbytery to convene a special meeting for the transaction of designated business. Notice of a special meeting shall be sent not less than ten (10) days in advance to each minister and to the session of every church. The notice shall set out the purpose of the meeting and no other business than that listed in the notice shall be transacted.

Who Determines Type of Meetings? – The presbytery itself. If the business at a stated meeting is not completed in the time allowed on the docket, then the presbytery votes to extend the time on that day or votes to schedule an adjourned meeting later. Special meetings may be called in conformity with presbytery's policy, expressed in its manual.

Docket Preparation – The Presbytery Meeting Planning Committee composes the docket. Time periods for committee reports are arranged in consultation with chairs and others responsible for reports.

Docket Problems – The times listed for the presentation of reports are only general orders, and not orders of the day, unless specifically noted (see Procedural Rule A). Frequently, debate bogs down over procedural matters, and controversial issues create considerable discussion. Presbytery can always limit debate. Candidates and transferring ministers of necessity may require special considerations for their examinations because of such things as travel schedules and seminary schedules. The docket may be amended at any time during the meeting. Commissioners should be aware of possible extension of time needed for such amendments and the possible delay in adjournment.

## PROCEDURAL RULES

### 5.5. OPERATING PROCEDURES

- 5.5.1. The Presbytery shall in its proceedings abide by the requirements of the Constitution of the Presbyterian Church (U.S.A.), its Standing Rules or Manual of Operations, and Robert's Rules of Order (newly revised) in this order. A list of procedural rules adopted by Presbytery shall be printed on the inside cover of each handbook.
- 5.5.2. A report of any agency of Presbytery requiring more than 10 minutes of Presbytery time may be made an Order of the Day.
- 5.5.3. Reports having been mailed out in advance, the committee chairperson shall not read the report except to make reference to a few highlights of the report and to recommendations by numbers, moving their adoption.
  - A. Any reports not included in the Handbook shall be submitted as part of a Supplemental Report available either electronically or on paper distributed prior to the beginning of the Presbytery meeting at which the report is presented.
  - B. Any report not so circulated shall not be received by the Presbytery except by approval of the governing body by a two-thirds vote of those present and voting. If a group wishes to submit such a report, a person shall summarize its content and purpose before the vote is taken.
- 5.5.4. On matters where there may be deep concern, possible controversy or lack of information, the committee making the report shall provide critical background information, so that the governing body may expeditiously make wise and considered decisions.
- 5.5.5. Debate shall be free and open, with equal time being given to proponents and opponents insofar as possible.
- 5.5.6. Any member of the governing body desiring to speak must stand, identify themselves by name and congregation, be recognized by the Moderator, and go to a microphone if available.
- 5.5.7. A member of the presbytery may speak twice on any particular motion, and not for more than a total of five minutes, but the second time may only be granted after all who have not yet spoken have had an opportunity to do so. The maker of the motion is entitled to speak first, if desired.
- 5.5.8. Lengthy motions must be written out and presented to the Stated Clerk.
- 5.5.9. References to the following procedures from Robert's Rules of Order may prove useful:
  - A. A committee recommendation does not require a second to be on the floor.
  - B. Other motions require a second prior to discussion or action.
  - C. When there is no apparent disagreement or objection to a motion, the Moderator may declare it is adopted by common or general consent.
- 5.5.10. No flash photography will be allowed during the worship service at meetings of Presbytery.
- 5.5.11. When Presbytery meets in a location where seating is limited, priority shall be given to voting members for seating within the meeting area. If it is necessary to use other rooms for overflow seating, visitors and other non-voting members shall use these areas.
- 5.5.12. QUORUM:  
A quorum of the Presbytery shall be any ten teaching elders and ten ruling elders from at least ten different congregations. (G-3.0304).

Seeking to be Faithful Together:

Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will . . .

<p>Give them a hearing . . . listen before we answer John 7:51 and Proverbs 18:13</p>	<ol style="list-style-type: none"> <li>1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;             <ul style="list-style-type: none"> <li>· we will keep our conversations and communications open for candid and forthright exchange,</li> <li>· we will not ask questions or make statements in a way which will intimidate or judge others.</li> </ul> </li> <li>2. Learn about various positions on the topic of disagreement.</li> <li>3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</li> </ol>
<p>Speak the truth in love Ephesians 4:15</p>	<ol style="list-style-type: none"> <li>4. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teaching.</li> <li>5. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;             <ul style="list-style-type: none"> <li>· we will not engage in name-calling or labeling of others prior to, during, or following the discussion.</li> </ul> </li> <li>6. Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</li> </ol>
<p>Maintain the unity of the spirit in the bond of peace Ephesians 4:3</p>	<ol style="list-style-type: none"> <li>7. Indicate where we agree with those of other viewpoints as well as where we disagree.</li> <li>8. Seek to stay in community with each other though the discussion may be vigorous and full of tension;             <ul style="list-style-type: none"> <li>· we will be ready to forgive and be forgiven.</li> </ul> </li> <li>9. Follow these additional Guidelines when we meet in decision-making bodies:             <ul style="list-style-type: none"> <li>· urge persons of various points of view to speak and promise to listen to these positions seriously;</li> <li>· seek conclusions informed by our points of agreement;</li> <li>· be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;</li> <li>· abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with the Guidelines.</li> </ul> </li> <li>10. Include our disagreements in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</li> </ol>

ANNOUNCEMENTS  
VOTING MEMBERS OF SHENANDOAH PRESBYTERY

All ministers enrolled in Shenandoah Presbytery

Ruling elders commissioned to churches

Ruling elders from each church session

0-400 members = 1 ruling elder

401-800 members = 2 ruling elders

801-1200 members = 3 ruling elders

1201+ = 4 ruling elders

Ruling Elders who serve in the following capacities shall be enrolled as members of Presbytery for the term of their service:

- moderator or vice moderator of Presbytery
- chair or vice chair of Coordinating and Planning Commission
  - chair of a committee
- exempt employees of the Presbytery (on at least a half-time basis)
- Commissioned Ruling Elders providing particular pastoral services, as authorized by presbytery
- Certified Christian Educators who are serving in an educational ministry under the jurisdiction of the presbytery

Such service does not count towards the number of ruling elders a congregation is entitled to send.

\*\*\*\*\*

ACRONYMS YOU MAY HEAR AT THE MEETING

AC – Administrative Commission

ARE – Authorized Ruling Elder

CCVT– Committee on Church Vitality & Transformation

CER - Committee on Educational Resources

CMO – Committee on Mission & Outreach

CNCD–Committee on New Congregational Development

CPA – Committee on Presbytery Administration

CPC – Coordinating and Planning Commission

CPM – Committee on Preparation for Ministry

CPT – Committee on Pastoral Transition

CRE – Commissioned Ruling Elder

CRM – Committee on Relational Ministry

DPRT – Disaster Preparedness Response Team

ECO – A Covenant Order of Evangelical Presbyterians

EECMY - Ethiopian Evangelical Church Mekane Yesus

EPC – Evangelical Presbyterian Church

GA – General Assembly

IC – Investigating Committee

KCC – Key Church Communicator

LRT – Listening Response Team

MIF – Ministry Information Form

PAM – Presbyterian Association of Musicians

PCA – Presbyterian Church in America

PCUS – Presbyterian Church in the United States

PCUSA – Presbyterian Church (U.S.A.)

PDA – Presbyterian Disaster Assistance

PIF – Pastor Information Form

PJC – Permanent Judicial Commission

PNC – Pastor Nominating Committee

RE - Ruling Elder


SPYCE – Shenandoah Presbytery Youth Council Extraordinaire

TE – Teaching Elder

TPR – Temporary Pastor Relationship

DOCKET

*(Members of Presbytery are urged to sign in to Zoom at 9:15 to avoid back log)*

- 9:30 a.m. Call to Order, Prayer & Meeting Instructions
- 9:35 a.m. Determining a Quorum  
Procedural Rules  
Welcome, Introduction of Guests, and Seating of Corresponding Members  
Adoption of the Docket  
Report of the Stated Clerk – TE Bronwen Boswell  
Report of the Associate General Presbyter – TE Nancy Meehan Yao
- 9:50 a.m. Worship
- QR code for online giving  
Voices of Jubilee
- 
- 10:35 a.m. Committee on Mission and Outreach, CRE Bobby Spurgeon
- 10:45 a.m. Committee on Educational Resources, TE April Cranford
- 10:55 a.m. Afghan Refugees at Massanetta Spring Conference Center, TE Clayton Rascoe
- 11:05 a.m. Mission Conversations (Breakout sessions)
- 11:20 a.m. Committee on Church Vitality and Transformation, TE David Witt
- 11:30 a.m. Committee on Nominations, TE Brad Langdon
- 11:40 a.m. Coordinating and Planning Commission, RE Rick Comstock
- 11:45 a.m. Committee on New Church Development, TE Karen Greenawalt
- 11:50 a.m. Committee on Pastoral Transition, TE Patrick Pettit
- 12:00 p.m. Committee on Relational Ministry, TE Howard Boswell
- 12:05 p.m. Committee on Presbytery Administration, TE Fletcher Hutcheson
- 12:15 p.m. Shenandoah Presbytery Corporation
- 12:35 p.m. Anticipated Adjournment

## STATED CLERK REPORT

### I. FOR INFORMATION:

Please see page 18 for an informational report from the Committee on Preparation for Ministry.

### II. RECOMMENDATIONS:

- A. That Presbytery excuse from attendance from all or part of this stated meeting those ministers who submit such a request.
- B. That Presbytery approve the minutes from August 28, 2021, Presbytery Meeting as distributed.
- C. That Presbytery approve the minutes from the October 17, 2021, Installation Commission for Co-Pastors Ann Pettit and Keith Phillips at Massanutten Church as found on page 3.

MINUTES OF COMMISSION TO INSTALL THE REVS. ANN R. PETTIT AND KEITH A. PHILLIPS, as co-pastors of the Massanutten Presbyterian Church of Penn Laird, Virginia. In accordance with the appointment of the Committee on Pastoral Transition, the commission convened at the Massanutten Presbyterian Church, on Sunday, October 17, 2021, at 2:00 p.m.

Commission members present: Teaching Elders: Kate Rascoe, David Witt, and Sarah Wolf Ruling Elders: Judy Hensley (Presbytery Moderator), Bryceland Hayes (Trinity), and Beth Smith (Massanutten). (Lindsay Pace was not able to attend.)

A quorum was present.

Judy Hensley, convener, called the commission to order and led in prayer. The commission elected Judy Hensley as moderator and Beth Smith as clerk.

The congregation was called to worship. Sarah Wolf preached the sermon from Ecclesiastes. Judy Hensley asked the questions of the teaching elders. Beth Smith asked the questions of the congregation. These being answered in the affirmative and with prayer led by Sarah Wolf, the commission installed Ann Pettit and Keith Phillips as co-pastors of the Massanutten Presbyterian Church. The members of the presbytery and others welcomed the newly installed pastors into their fellowship in the ministry of the Word and Sacrament.

David Witt delivered the charge to the congregation, and Kate Rascoe delivered the charge to the pastors.

At the conclusion of the service the newly installed teaching elders made a brief statement and pronounced the benediction.

The commission then read and approved their minutes. The commission adjourned with prayer.

Judy Hensley, Moderator  
Beth Smith, Clerk



Friends,

Participating in the Presbytery worship service are the leaders of Voices of Jubilee, a mission partner in our Synod. Please take a moment and read the information provided to learn about this important work in ministry.

#### VOICES OF JUBILEE

Rev. Ashley Diaz Mejias and Rev. Lauren Ramseur are Co-Pastors of the Voices of Jubilee, a new worshipping community of the PCUSA, located in Richmond, Virginia.

We are a community of incarcerated youth, returning citizens, former prison guards and all those longing for an embodied faith and the liberative word of the Gospel. Through worship, singing, community building and pastoral care we seek to accompany incarcerated youth in their detention. Through advocacy with their legal team and partnering with others to transform our justice system we work towards healing, liberation and the transformation of our community and justice system. Our primary location is at the Bon Air Juvenile Correctional Center in Richmond, where youth from across Virginia who have been sentenced to a term of months or years are incarcerated until they are 21 years old. Connect with us at [www.voicesofjubilee.org](http://www.voicesofjubilee.org)

COORDINATING AND PLANNING COMMISSION (CPC)

I. FOR INFORMATION:

The CPC met via Zoom on October 26 and heard reports from all committees.

II. ACTIONS TAKEN:

- A. Designated the offering taken at the November 16 Presbytery Meeting to the Voices of Jubilee.
- B. Approved serving the Lord's Supper at the Installation Commission at Woodstock Church November 7, 2021.
- C. Approved having the fall 2022 Presbytery Meeting on November 15.

III. RECOMMENDATION:

That Presbytery approve the following nominations to the Committee on Nominations, class to be determined:

Ruling Elder Paula Osborne (Berkeley Springs)  
Teaching Elders Ann Held and David Witt

COMMITTEE ON PASTORAL TRANSITION (CPT)

I. FOR INFORMATION:

The Committee continues to meet monthly via Zoom.

II. ACTIONS TAKEN:

- A. Appointed Ann Pettit to serve as liaison and moderator at Mt. Horeb Church.
- B. Appointed Kelly-Ann Rayle to serve as liaison and moderator at Smyrna Church.
- C. Approved the following ministry information forms and authorized Kim Stroupe to input the data onto the Church Leadership Connection web site:
- Augusta Stone and Falling Waters for installed pastors
  - Collierstown, Hermitage and Mt. Hope for interim pastors
  - Mt. Hope for part-time supply pastor
- D. Approved the commission to install co-pastors Ann Pettit and Keith Phillips on October 17 between 2-3:00.
- E. Approved the following Commission to Install the Reverend Ron Gilmer on November 7 at the Woodstock Church at 4:00 p.m.:

Teaching Elders

April Cranford  
Jim Johns

Ruling Elders

Judy Hensley, Presbytery Moderator  
Malinda Johnston, Woodstock  
Houston Lynch, Broadway  
Vickie Orndorff, Middletown

Also invited to sit with the commission is Teaching Elder Clay Macaulay, Presbytery of the James.

Convener – Presbytery Moderator  
Preach Sermon – Clay Macaulay  
Charge Congregation – Malinda Johnston  
Charge Teaching Elder – April Cranford

- F. Approved the following Commission to Install the Reverend Kevin Channell on November 14 at the Petersburg Church at 3:00 p.m.:

Teaching Elders

Fletcher Hutcheson  
Rob Vaughan  
Jim Yao

Ruling Elders

Judy Hensley, Presbytery Moderator  
Kim Kline, Franklin  
Larry Rodgers, Petersburg  
Lannie Harper, Seneca Rocks

Convener – Presbytery Moderator  
Preside and Propound Questions to Teaching Elder – Presbytery Moderator  
Ruling Elder to Propound Questions to Congregation - Kimberly Kline  
Preach Sermon - Jim Yao  
Charge Congregation - Fletcher Hutcheson  
Charge Teaching Elder - Rob Vaughan  
Leadership Roles of Other Commission Members - Larry Rodgers and Lannie Harper, Liturgists

- G. Sustained the examination of Teaching Elder Kate Rascoe (member of Shenandoah Presbytery) who has received a contract to serve as interim pastor of the Bridgewater Church.
- H. Approved the interim contract between the Bridgewater Session and Teaching Elder Kate Rascoe from September 15, 2021-September 14, 2022.

- I. Sustained the examination of Caitilin Hoy (Eastern Virginia Presbytery) and received her as a member of Shenandoah Presbytery effective November 1, 2021. (See pages 8-9 for bio and faith statement)
- J. Granted permission to Waynesboro Second Church to call a congregational meeting to nominate Teaching Elder Caitilin Hoy as installed pastor.
- K. Approved the following terms of call between the Waynesboro Second Church and Teaching Elder Caitilin Hoy beginning November 1, 2021:
 

Annual Cash Salary	\$33,000
Housing Allowance	12,000
Automobile Expense	1,200
Books and Subscriptions	500
Continuing Education	500
Major Medical	12,150
Pension and Disability	4,500
SECA	3,442.50
Moving expenses to the field as negotiated	
Four weeks annual paid vacation, including four Sundays	
Two weeks annual paid study leave, including two Sundays	
Three weeks annual paid sick leave, including three Sundays	
Sabbatical at the end of six years as outlined in the Presbytery policy	
- L. Approved renewing the interim contract between the Lexington Session and TE Tom Groome from September 15, 2021-September 14, 2022
- M. Approved renewing the interim contract between the Waynesboro First Session and Teaching Elder Patrick Pettit from September 1, 2021-September 1, 2022.
- N. Approved renewing the interim contract between the Hebron Session and TE Steve Willis from July 13, 2021-July 13, 2022.
- O. Added Teaching Elder Betsy Stow to the supply list.
- P. Approved the interim contract between the Mt. Horeb Session and Teaching Elder John McDonald from January 3-December 31, 2022, pending an examination.

CAITILIN R. HOY  
BIOGRAPHICAL SKETCH

I was born and raised in Michigan where God first brought me to faith. Looking back over my life, I can see how God was always gradually drawing me to my spiritual home, the church, reconciling me through Christ. Specifically, God brought my family and I home to a place of healing and transformation for us: First Presbyterian Church of Elk Rapids, MI. My son, Nicholas, and I were baptized there together by the Rev. Dr. Daniel Herlein in 1999. It was in this church's loving fellowship that God brought me to faith in Christ as my Lord and Savior and I committed my life to following Jesus. I confessed and repented of my sins, becoming transformed in Christ as a new creation. I immersed myself in reading the Holy Scriptures, and raised my son in the body of Christ, the church.

In the following years I became very involved in the life and ministry of the church, growing in my faith, learning and thriving in worship and in small groups, serving in the Stephen Ministry, and becoming the Director of our after-school children's outreach program, "Lighthouse Kids." I discerned God's calling in my life to be a Presbyterian Minister and specifically at the time, to be a health care services Chaplain. I completed my BA in Family Life Education through Spring Arbor University and in the summer of 2004 my son and I moved to Richmond, VA where I attended Union Presbyterian Seminary. I graduated from UPS with my MDiv in May 2007. I graduated from the Clinical Pastoral Education residency program of VCU in August 2008 with my MS in Patient Counseling having completed four units of CPE total. I was ordained by the Presbytery of the Mackinac in October 2009. I served in Richmond, VA as Chaplain in area hospitals and at Westminster Canterbury of Richmond, a continuous care retirement community. I began to consider joining the Navy Chaplaincy due to several connections with military members that I had met in seminary and as a hospital chaplain.

To fulfill the 2-year parish ministry requirement of chaplains going into the service, I served as a supply pastor for Rivermont Presbyterian Church in Enon, VA. My time with Rivermont Church evolved and we spiritually formed together into a very meaningful ministry. It was in my service to the folks of Rivermont church that I realized that I truly enjoyed, thrived in, and could make a positive impact as a Pastor in a small church. As I look back now, I can see that God was showing me how well suited I am to be a Pastor. I joined the United States Navy in August 2011 and attended military basic training -Officer's Development School- in Newport, RI. I completed the course and went on to the Naval Chaplaincy School and Center in Fort Jackson, SC. Due to urgent family needs which caused me to realize that this was not God's calling for me in my life, I made the difficult decision not to continue as a Navy Chaplain. I continued working in the Navy until I received an honorable discharge and returned to work in the healthcare chaplaincy at Westminster Canterbury of Lynchburg. After more earnest experiences in the healthcare chaplaincy, most notably and recently, at Williamsburg Landing, God has brought me back into parish ministry, to serve the good people of Waynesboro Second Presbyterian Church with so much joy and gladness.

I deeply admire and have an even greater respect for all military members and veterans as a result of my time in the United States Navy. Likewise, I am thankful for all the people I cared for in the healthcare chaplaincy. I am thankful for all my vocational experiences as they have deepened and broadened my faith, helping me to learn and grow in my pastoral identity, to become more spiritually mature, and refined for me that at this time in my life, I am well suited for and prepared to be a pastor in the local church setting.

The overarching call to ministry for me has always been to share the message of God's love, justice and mercy. I am a messenger of God's hope. I believe that God loves all of God's people unconditionally. It was through my awakening to Christ in my life and subsequent calling to ministry that I realized what I had been created for- to serve God by sharing God's love with others; I seek my "chief end ... to glorify God and to enjoy him forever" (Westminster Confession Shorter Catechism). Through

my prior experiences God has been preparing and forming me for what I am uniquely designed by God to be with joy and gladness- a Pastor. God is calling me to return to the church that I was spiritually formed in so that with the benefit of my experiences, insights and spiritual maturity, I can love, nurture, teach, shepherd, challenge, renew, and grow the people of Waynesboro Second Church. I will be honored and thankful to serve God as a Pastor here in the Shenandoah Presbytery. I consider it a blessing and joy to stand with you all in ministry. With all our experiences and hearts pooled together, we are a compassionate compelling force empowered by the Holy Spirit to spread God's message of love, justice and mercy in Virginia and to the world.

## CAITILIN R. HOY STATEMENT OF FAITH

God is the one, true, living, and holy God who creates, redeems, and sustains the world; God is triune, existing in three distinct persons: Father, Son, and Holy Spirit, who coexist as one being, the Holy Trinity. God is sovereign, wise, all knowing, transcendent and eternal. God is the origin of love, justice, and mercy. God brings these to us in Jesus Christ, the second person in the Trinity, the Son of God and humanity, fully human, fully Divine.

Sin separates us from God; Jesus Christ comes to us as Mediator and Messiah to atone for our sins so that we can be reconciled to God. We are justified by faith in Christ despite our sin. God chooses us; we are unable to choose God in our depravity, in this way we are elected by God. God loves and desires all to be in relationship with God. No one but the Godhead can judge the eternal fate of humanity.

The Spirit prepares us to receive God's gift of grace through faith and works in our lives by convicting, indwelling, regenerating, interceding, and inspiring us to service. Jesus Christ is the authoritative inspired Word of God, the sufficient revelation of God incarnate, by whom the Holy Spirit bears unique witness through the Holy Scriptures. God was active and inerrant in inspiring the recording and transmission of the Scriptures.

The Church is to go out into the world as God's reconciling community to represent the kingdom of God. We are called to share the love of Christ with all dimensions of life and need. Our representative form of church government is a model for God's reconciling action with humanity; we are the "priesthood of all believers." Our Constitutional history is relevant and weighty yet subordinate to Scripture. Through preaching, teaching, praise, and prayer in worship, and the sacraments of Baptism and the Lord's Supper, we increase our knowledge and love of God and are empowered to service.

The sacraments are visible signs and seals of God's covenant with us. Our Baptism is an outward sign of an invisible grace. Baptism with water represents cleansing and rising with Christ in new life. The church's responsibility in Baptism is to come beside the baptized to teach and support. The Lord's Supper is the sacrament by which we celebrate in remembrance and have our faith nourished by Jesus Christ. Christ instituted this sacrament at his last supper with his disciples by saying that whenever we partake of the Communion meal we do so in remembrance of him; when we share this meal we proclaim the risen Lord's saving death until he comes.

We can always hope because God's love endures and transcends all human limitation. God's will for God's people will be fulfilled under the reign of Christ; All evil will be banished from God's creation. We look forward to the glorious reign of God in its eternal fullness, but we hope now because God's kingdom has already come in Jesus Christ. As we pray in the Lord's Prayer, "Thy kingdom come," we also anticipate the final manifestation of God's reign.

COMMITTEE ON RELATIONAL MINISTRY (CRM)

I. FOR INFORMATION:

The Committee continues to meet monthly via Zoom.

II. ACTIONS TAKEN:

- A. Approved renewing the commissioned ruling elder contract between the Rocky Spring Session and CRE Bobby Spurgeon from October 1, 2021-September 30, 2022.
- B. Approved renewing the commissioned ruling elder contract between the Goshen Session and CRE Bobby Spurgeon from October 1, 2021-September 30, 2022.
- C. Approved renewing the temporary supply contract between the Beulah and Monterey sessions and Honorably Retired Teaching Elder Richard Hill from September 1, 2021-August 31, 2022.
- D. Approved renewing the supply pastor contract between the Tabler Session and Honorably Retired Teaching Elder J. Bradford Langdon from November 23, 2021-November 22, 2022.
- E. Dissolved the pastoral relationship between the Collierstown Church and Teaching Elder Kevin Channell effective September 30, 2021.

	2020	2021	2021	2022
	Actual	Actual as of	Budget	Provisional
		9/30/2021		Budget
Presbytery Administration CPA				
Payments to Governing Bodies: 10,268 - 2020 Membership				
GA Per Capita (2019/20 - \$8.95)(2021&22 - \$8.98 )	100,463.75	72,495.54	96,660.72	92,206.64
Synod - Per Capita (2020 - \$1.15)(2021&22 -\$1.15)	12,908.75	9,283.95	12,378.60	11,808.20
GA - Shared Mission Support	4,000.00	3,000.01	4,000.00	4,000.00
Synod - Shared Mission Support	200.00	149.99	200.00	200.00
Total Payments to Govering Bodies	117,572.50	84,929.49	113,239.32	108,214.84
Occupancy				
Contracted Office Cleaning	840.00	140.00	7,000.00	7,000.00
Utilities	8,923.90	5,343.25	10,000.00	10,000.00
Building & Grounds Maintance	2,536.70	808.00	5,000.00	5,000.00
Insurance	11,938.60	45.00	12,000.00	12,000.00
Total Occupancy	24,239.20	6,336.25	34,000.00	34,000.00
Office Expenses				
Internet / Telephone Services	3,023.17	2,311.42	3,800.00	3,800.00
Postage	659.53	1,658.80	2,000.00	2,000.00
Supplies for Office	2,674.34	2,130.04	4,000.00	4,000.00
Equipment Rental & Maintenance	10,243.50	7,145.95	13,000.00	11,000.00
Computer & Equipment Purchases	1,906.25	626.50	4,000.00	4,000.00
Web Site / Domain Expenses	1,326.72	681.22	1,500.00	2,500.00
VANCO Fees		67.70		200.00
Total Office Expenses	19,833.51	14,621.63	28,300.00	27,500.00
Presbytery				
Listening Team	-	-	500.00	500.00
Presbytery Meeting Expenses	161.48	270.40	2,000.00	2,000.00
CPA Operating Expenses	-	-	250.00	250.00
Mileage Reimbursement	-	-	750.00	750.00
Total Presbytery	161.48	270.40	3,500.00	3,500.00
Personnel Costs	352,360.50	257,901.94	380,302.00	383,408.88
Total CPA	514,167.19	364,059.71	559,341.32	556,623.72



	2020 Actual	2021 Actual as of 9/30/2021	2021 Budget	2022 Provisional Budget
Preparation for Ministry CPM				
CPM Operating Expenses	692.00	-	1,000.00	1,000.00
Total CPM	692.00	-	1,000.00	1,000.00
Pastoral Transition CPT				
CPT Operating Expenses	85.86	-	675.00	675.00
Quarterly Interim Summits			400.00	400.00
Holy Cow underwriting	-	-	300.00	300.00
Liaison Training			1,500.00	1,500.00
Mediation Skills Training			300.00	300.00
Conflict Resolution Underwriting			1,200.00	1,200.00
Background Check Underwriting			125.00	125.00
Holy Cow Consultant Honoraria			1,500.00	1,500.00
Total CPT	85.86	-	6,000.00	6,000.00
Relational Ministry CRM				
CRM Operating Expenses	21.02	30.00	775.00	775.00
Total CRM	21.02	30.00	775.00	775.00
Total Resources Used	530,697.83	372,710.28	585,916.32	583,198.72
Difference - To or (from) Provided Resources	(15,486.53)	(3,759.32)	(53,037.93)	-

2022 PERSONNEL COSTS										
Position	Salary	Matching FICA	Board of Pensions Medical	Pension	Death	Temp Dis.	Travel	Mileage	Con Ed	Total
		0.0765	0.27	0.085	0.01	0.005				
Ordained Staff	\$129,638.33	\$9,879.08	\$34,867.35	\$10,976.76	\$1,291.38	\$645.69	\$7,000.00	\$14,000.00	\$3,500.00	\$211,798.59
Support Staff	\$114,026.31	\$8,723.01	\$31,146.48	\$9,586.65	\$1,127.84	\$0.00	\$6,000.00	\$0.00	\$1,000.00	\$171,610.29
<b>Totals</b>	<b>\$243,664.64</b>	<b>\$18,602.09</b>	<b>\$66,013.83</b>	<b>\$20,563.40</b>	<b>\$2,419.22</b>	<b>\$645.69</b>	<b>\$13,000.00</b>	<b>\$14,000.00</b>	<b>\$4,500.00</b>	<b>\$383,408.88</b>

For more detail, please contact the office

	2019	2021		2021	2021	per			Actual to	Actual to
	MEM	ACTUAL	2021	ACTUAL	%	MEMBER BY	GA	Synod	Presbytery	Presbytery
CHURCH	BERS	ASKING	ACCEPT	RECEIVED	Paid	ACCEPTANCE	\$9.35	\$1.17	Per Capita	total
Augusta Stone	100	\$8,000.00	\$5,000.00	\$4,170.00	83%	\$50.00	\$935.00	\$117.00	\$39.48	\$3,118.00
Ben Salem	35	\$1,693.65	\$1,693.65	\$1,693.65	100%	\$48.39	\$327.25	\$40.95	\$37.87	\$1,325.45
Berkeley Springs	57	\$2,870.42	\$2,870.42	\$2,152.83	75%	\$50.36	\$532.95	\$66.69	\$39.84	\$1,553.19
Berryville	144	\$9,000.00	\$9,000.00	\$7,500.00	83%	\$62.50	\$1,346.40	\$168.48	\$51.98	\$5,985.12
Bethany	85	\$4,289.96	\$4,289.96	\$3,217.50	75%	\$50.47	\$794.75	\$99.45	\$39.95	\$2,323.30
Bethel	211	\$10,210.29	\$4,000.00	\$0.00	0%	\$18.96	\$1,972.85	\$246.87	\$8.44	-\$2,219.72
Bethesda	161	\$7,790.79	\$7,000.00	\$5,250.00	75%	\$43.48	\$1,505.35	\$188.37	\$32.96	\$3,556.28
Beulah	39	\$2,100.00	\$2,100.00	\$2,100.00	100%	\$53.85	\$364.65	\$45.63	\$43.33	\$1,689.72
Bloomery	43	\$2,177.56	\$1,090.00	\$1,090.00	100%	\$25.35	\$402.05	\$50.31	\$14.83	\$637.64
Bridgewater	98	\$4,742.22	\$1,700.00	\$1,700.00	100%	\$17.35	\$916.30	\$114.66	\$6.83	\$669.04
Broadway	46	\$2,500.00	\$2,500.00	\$1,250.00	50%	\$54.35	\$430.10	\$53.82	\$43.83	\$766.08
Buckton	32	\$1,548.48	\$1,548.48	\$1,548.48	100%	\$48.39	\$299.20	\$37.44	\$37.87	\$1,211.84
Buena Vista	97	\$4,740.00	\$4,740.00	\$3,555.00	75%	\$48.87	\$906.95	\$113.49	\$38.35	\$2,534.56
Buffalo Gap	11	\$544.39	\$544.39	\$275.09	51%	\$49.49	\$102.85	\$12.87	\$38.97	\$159.37
Bunker Hill	97	\$4,693.83	\$4,693.83	\$1,173.30	25%	\$48.39	\$906.95	\$113.49	\$37.87	\$152.86
Burlington	21	\$1,206.98	\$1,206.98	\$1,206.98	100%	\$57.48	\$196.35	\$24.57	\$46.96	\$986.06
Burnt	25	\$1,209.75	\$200.00	\$200.00	100%	\$8.00	\$233.75	\$29.25	-\$2.52	-\$63.00
Charles Town	290	\$14,033.10	\$3,000.00	\$3,000.00	100%	\$10.34	\$2,711.50	\$339.30	-\$0.18	-\$50.80
Circleville	27	\$1,800.00	\$1,800.00	\$0.00	0%	\$66.67	\$252.45	\$31.59	\$56.15	-\$284.04
Clear Brook	16	\$812.12	\$812.12	\$812.12	100%	\$50.76	\$149.60	\$18.72	\$40.24	\$643.80
Collierstown	116	\$5,613.24	\$1,200.00	\$1,200.00	100%	\$10.34	\$1,084.60	\$135.72	-\$0.18	-\$20.32
Cooks Creek	222	\$14,000.00	\$14,000.00	\$10,500.03	75%	\$63.06	\$2,075.70	\$259.74	\$52.54	\$8,164.59
Covenant	460	\$30,000.00	\$30,000.00	\$25,000.00	83%	\$65.22	\$4,301.00	\$538.20	\$54.70	\$20,160.80
Craigsville	17	\$822.63	\$750.00	\$350.00	47%	\$44.12	\$158.95	\$19.89	\$33.60	\$171.16
Elk Branch	23	\$1,212.38	\$1,212.38	\$1,212.38	100%	\$52.71	\$215.05	\$26.91	\$42.19	\$970.42
Elkton	56	\$3,167.00	\$2,710.00	\$2,710.00	100%	\$48.39	\$523.60	\$65.52	\$37.87	\$2,120.88
Fairfield	39	\$1,979.60	\$1,979.60	\$1,980.00	100%	\$50.76	\$364.65	\$45.63	\$40.24	\$1,569.72
Falling Waters	151	\$7,306.89	\$6,517.00	\$4,887.36	75%	\$43.16	\$1,411.85	\$176.67	\$32.64	\$3,298.84
Finley Memorial	98	\$4,742.22	\$500.00	\$416.70	83%	\$5.10	\$916.30	\$114.66	-\$5.42	-\$614.26

	2019	2021		2021	2021	per			Actual to	Actual to
	MEM	ACTUAL	2021	ACTUAL	%	member by	GA	Synod	Presbytery	Presbytery
CHURCH	BERS	ASKING	ACCEPT	RECEIVED	Paid	acceptance	\$9.35	\$1.17	Per Capita	total
Franklin	62	\$4,000.00	\$4,000.00	\$3,500.00	88%	\$64.52	\$579.70	\$72.54	\$54.00	\$2,847.76
Front Royal	102	\$5,000.00	\$5,000.00	\$3,749.95	75%	\$49.02	\$953.70	\$119.34	\$38.50	\$2,676.91
Gerrardstown	42	\$2,032.38	\$2,032.38	\$0.00	0%	\$48.39	\$392.70	\$49.14	\$37.87	-\$441.84
Glen Kirk	23	\$1,112.97	\$984.00	\$0.00	0%	\$42.78	\$215.05	\$26.91	\$32.26	-\$241.96
Goshen	24	\$1,161.36	\$250.00	\$0.00	0%	\$10.42	\$224.40	\$28.08	-\$0.10	-\$252.48
Halltown	11	\$700.00	\$700.00	\$700.00	100%	\$63.64	\$102.85	\$12.87	\$53.12	\$584.28
Hebron	136	\$6,780.13	\$6,780.13	\$3,390.00	50%	\$49.85	\$1,271.60	\$159.12	\$39.33	\$1,959.28
Hedgesville	37	\$1,790.43	\$1,790.43	\$1,790.43	100%	\$48.39	\$345.95	\$43.29	\$37.87	\$1,401.19
Hermitage	59	\$3,346.28	\$3,346.28	\$3,346.28	100%	\$56.72	\$551.65	\$69.03	\$46.20	\$2,725.60
Highland Memoria	65	\$3,266.34	\$3,266.34	\$2,523.75	77%	\$50.25	\$607.75	\$76.05	\$39.73	\$1,839.95
Hot Springs	44	\$2,129.16	\$1,200.00	\$600.00	50%	\$27.27	\$411.40	\$51.48	\$16.75	\$137.12
Immanuel	16	\$1,250.00	\$1,250.00	\$1,250.00	100%	\$78.13	\$149.60	\$18.72	\$67.61	\$1,081.68
Ivanhoe	36	\$1,742.04	\$1,398.00	\$1,168.00	84%	\$38.83	\$336.60	\$42.12	\$28.31	\$789.28
Keyser	83	\$4,016.37	\$3,774.42	\$1,863.02	49%	\$45.47	\$776.05	\$97.11	\$34.95	\$989.86
Lexington	510	\$28,200.00	\$24,700.00	\$18,524.97	75%	\$48.43	\$4,768.50	\$596.70	\$37.91	\$13,159.77
Little Falls	30	\$1,451.70	\$450.00	\$450.00	100%	\$15.00	\$280.50	\$35.10	\$4.48	\$134.40
Loch Willow	87	\$5,300.00	\$5,300.00	\$2,650.00	50%	\$60.92	\$813.45	\$101.79	\$50.40	\$1,734.76
Martinsburg First	120	\$0.00	\$0.00	\$0.00	0%	\$0.00	\$1,122.00	\$140.40	-\$10.52	-\$1,262.40
Massanutten	409	\$20,092.94	\$19,800.00	\$14,850.00	75%	\$48.41	\$3,824.15	\$478.53	\$37.89	\$10,547.32
McCutchen	19	\$919.41	\$0.00	\$0.00	0%	\$0.00	\$177.65	\$22.23	-\$10.52	-\$199.88
McDowell	61	\$2,951.79	\$600.00	\$500.00	83%	\$9.84	\$570.35	\$71.37	-\$0.68	-\$141.72
Middletown	24	\$1,237.25	\$1,237.25	\$1,237.25	100%	\$51.55	\$224.40	\$28.08	\$41.03	\$984.77
Millboro	34	\$1,865.20	\$750.00	\$750.00	100%	\$22.06	\$317.90	\$39.78	\$11.54	\$392.32
Monterey	51	\$2,600.00	\$2,467.89	\$2,467.89	100%	\$48.39	\$476.85	\$59.67	\$37.87	\$1,931.37
Moorefield	173	\$8,371.47	\$8,000.00	\$5,990.00	75%	\$46.24	\$1,617.55	\$202.41	\$35.72	\$4,170.04
Mossy Creek	112	\$5,419.68	\$3,200.00	\$2,400.00	75%	\$28.57	\$1,047.20	\$131.04	\$18.05	\$1,221.76
Mt. Carmel	81	\$4,157.16	\$3,000.00	\$2,500.00	83%	\$37.04	\$757.35	\$94.77	\$26.52	\$1,647.88
Mt. Hope	18	\$989.80	\$989.80	\$0.00	0%	\$54.99	\$168.30	\$21.06	\$44.47	-\$189.36

	2019	2021		2021	2021	per			Actual to	Actual to
	MEM	ACTUAL	2021	ACTUAL	%	member by	GA	Synod	Presbytery	Presbytery
CHURCH	BERS	ASKING	ACCEPT	RECEIVED	Paid	acceptance	\$9.35	\$1.17	Per Capita	total
Mt. Horeb	131	\$7,500.00	\$7,500.00	\$7,500.00	100%	\$57.25	\$1,224.85	\$153.27	\$46.73	\$6,121.88
Mt. Joy	14	\$890.82	\$677.46	\$677.46	100%	\$48.39	\$130.90	\$16.38	\$37.87	\$530.18
Mt. Olive	106	\$5,129.34	\$1,000.00	\$0.00	0%	\$9.43	\$991.10	\$124.02	-\$1.09	-\$1,115.12
Mt. Storm	22	\$1,500.00	\$1,500.00	\$0.00	0%	\$68.18	\$205.70	\$25.74	\$57.66	-\$231.44
New Monmouth	97	\$5,000.00	\$5,000.00	\$3,750.00	75%	\$51.55	\$906.95	\$113.49	\$41.03	\$2,729.56
New Providence	123	\$5,951.97	\$4,000.00	\$3,400.00	85%	\$32.52	\$1,150.05	\$143.91	\$22.00	\$2,106.04
Nineveh	40	\$1,935.60	\$1,935.60	\$1,773.20	92%	\$48.39	\$374.00	\$46.80	\$37.87	\$1,352.40
Olivet	100	\$4,839.00	\$250.00	\$250.00	100%	\$2.50	\$935.00	\$117.00	-\$8.02	-\$802.00
Opequon	501	\$32,000.00	\$32,000.00	\$26,666.66	83%	\$63.87	\$4,684.35	\$586.17	\$53.35	\$21,396.14
Oxford	142	\$6,978.09	\$6,978.09	\$6,978.08	100%	\$49.14	\$1,327.70	\$166.14	\$38.62	\$5,484.24
Petersburg	76	\$3,909.71	\$3,909.71	\$3,258.10	83%	\$51.44	\$710.60	\$88.92	\$40.92	\$2,458.58
Piedmont	38	\$5,460.00	\$5,460.00	\$4,550.00	83%	\$143.68	\$355.30	\$44.46	\$133.16	\$4,150.24
Pines Chapel	70	\$5,180.00	\$5,180.00	\$0.00	0%	\$74.00	\$654.50	\$81.90	\$63.48	-\$736.40
Rocky Spring	13	\$629.07	\$600.00	\$600.00	100%	\$46.15	\$121.55	\$15.21	\$35.63	\$463.24
Romney	85	\$4,113.15	\$2,000.00	\$2,000.00	100%	\$23.53	\$794.75	\$99.45	\$13.01	\$1,105.80
Ruddle	14	\$880.60	\$677.46	\$667.46	99%	\$48.39	\$130.90	\$16.38	\$37.87	\$520.18
Second Opequon	42	\$2,200.00	\$2,200.00	\$1,550.00	70%	\$52.38	\$392.70	\$49.14	\$41.86	\$1,108.16
Seneca Rocks	36	\$1,831.13	\$1,831.13	\$1,831.13	100%	\$50.86	\$336.60	\$42.12	\$40.34	\$1,452.41
Shepherdstown	311	\$16,320.50	\$16,320.50	\$12,240.00	75%	\$52.48	\$2,907.85	\$363.87	\$41.96	\$8,968.28
Slanesville	14	\$742.35	\$455.00	\$379.18	83%	\$32.50	\$130.90	\$16.38	\$21.98	\$231.90

	2019	2021	2021	2021	2021	per			Actual to	Actual to
	MEM	ACTUAL	2021	ACTUAL	%	member by	GA	Synod	Presbytery	Presbytery
CHURCH	BERS	ASKING	ACCEPT	RECEIVED	Paid	acceptance	\$9.35	\$1.17	Per Capita	total
Smyrna	74	\$4,800.00	\$3,800.00	\$2,850.00	75%	\$51.35	\$691.90	\$86.58	\$40.83	\$2,071.52
Springfield	13	\$1,000.00	\$1,000.00	\$1,000.00	100%	\$76.92	\$121.55	\$15.21	\$66.40	\$863.24
Staunton First	140	\$6,774.60		\$1,000.00	0%	\$0.00	\$1,309.00	\$163.80	-\$10.52	-\$472.80
Staunton Second	112	\$5,419.68	\$3,500.00	\$2,920.00	83%	\$31.25	\$1,047.20	\$131.04	\$20.73	\$1,741.76
Staunton Third	91	\$4,403.49	\$1,500.00	\$1,250.00	83%	\$16.48	\$850.85	\$106.47	\$5.96	\$292.68
Strasburg	72	\$3,484.08	\$500.00	\$500.00	100%	\$6.94	\$673.20	\$84.24	-\$3.58	-\$257.44
Sunnyside	44	\$2,780.00		\$0.00	0%	\$0.00	\$411.40	\$51.48	-\$10.52	-\$462.88
Tabler	30	\$1,451.70	\$1,451.70	\$1,089.00	75%	\$48.39	\$280.50	\$35.10	\$37.87	\$773.40
Timber Ridge	139	\$7,000.00	\$7,000.00	\$5,250.33	75%	\$50.36	\$1,299.65	\$162.63	\$39.84	\$3,788.05
Tinkling Spring	466	\$22,549.74	\$13,000.00	\$10,833.30	83%	\$27.90	\$4,357.10	\$545.22	\$17.38	\$5,930.98
Tomahawk	36	\$1,900.50	\$1,100.00	\$1,100.00	100%	\$30.56	\$336.60	\$42.12	\$20.04	\$721.28
Trinity	173	\$12,500.00	\$12,500.00	\$10,000.00	80%	\$72.25	\$1,617.55	\$202.41	\$61.73	\$8,180.04
Tuscarora	138	\$6,854.61	\$6,854.61	\$5,712.20	83%	\$49.67	\$1,290.30	\$161.46	\$39.15	\$4,260.44
Union	25	\$1,209.75	\$750.00	\$562.50	75%	\$30.00	\$233.75	\$29.25	\$19.48	\$299.50
Wardensville	17	\$2,500.00	\$2,500.00	\$2,500.00	100%	\$147.06	\$158.95	\$19.89	\$136.54	\$2,321.16
Warrenton	455	\$23,260.30	\$23,261.00	\$19,387.00	83%	\$51.12	\$4,254.25	\$532.35	\$40.60	\$14,600.40
Waynesboro First	116	\$7,043.00	\$5,613.24	\$5,613.24	100%	\$48.39	\$1,084.60	\$135.72	\$37.87	\$4,392.92
Waynesboro Secd	63	\$3,563.28	\$3,563.28	\$2,672.46	75%	\$56.56	\$589.05	\$73.71	\$46.04	\$2,009.70
Westminster	270	\$13,065.30	\$5,000.00	\$2,916.69	58%	\$18.52	\$2,524.50	\$315.90	\$8.00	\$76.29
Williamsville	11	\$532.29		\$0.00	0%	\$0.00	\$102.85	\$12.87	-\$10.52	-\$115.72
Winchester First	844	\$41,918.03	\$41,918.03	\$31,439.00	75%	\$49.67	\$7,891.40	\$987.48	\$39.15	\$22,560.12
Woodstock	158	\$8,165.85	\$8,165.85	\$6,124.41	75%	\$51.68	\$1,477.30	\$184.86	\$41.16	\$4,462.25
Zetta	16	\$774.24	\$500.00	\$375.03	75%	\$31.25	\$149.60	\$18.72	\$20.73	\$206.71
<b>TOTALS</b>	10,764	572,633.13	467,878.39	359,519.39			100,643.40	12,593.88		246,282.11
		(1)	(2)							
11/2/2021	(2021 budget based on		\$ 585,916.32	97%	of churches returned					
					acceptance letter					
(1) Total asking for churches										
				77%	of acceptances have been					
(2) Total amount of returned acceptances					collected as	10/31/2021				

FOR INFORMATION ONLY REPORTS

Committee on Preparation for Ministry

*“The purpose of the Committee on Preparation for Ministry of Shenandoah Presbytery and the Presbyterian Church (U.S.A.) is to provide the best possible leadership for the church by assuring that persons called to the ordered ministry of teaching elder are firm in their faith in Christ, assured of their call to serve God and the church as a teaching elder, and receive the fullest personal and professional preparation for this office.”*

MEETINGS: 2<sup>nd</sup> Wednesdays, 10 am. (Dec only if needed)

On behalf of the presbytery, the CPM has eight souls currently under our care:

**Kelley Connelly, Candidate**

Home Church: 1<sup>st</sup> Presbyterian, Winchester

School: Union Presbyterian Seminary (graduate)

**Mark Dewey, Inquirer**

Home Church: 1<sup>st</sup> Presbyterian, Winchester

School: Chicago Theological Seminary (graduate)

**Benjamin Kent, Inquirer**

Home Church: Warrenton

School: Duke Divinity

**Cassandra Semler, Inquirer**

Home Church: Tuscarora

School: Pittsburgh Theological Seminary

**Kimberly Joy Shank, Inquirer**

Home church: Mossy Creek PC

School: EMU

**Deborah A. Romano, Inq**

Home church: Shepherdstown PC

(seminary undecided)

**Bobby “Chance” Snell, Inq**

Home church: Tinkling Spring

School: Dubuque

**Hannah Oneal von Oeyen Altman, CE Track**

Home Church: Warrenton Presbyterian Church

School: Union Presbyterian Seminary (graduated)

**To keep in your prayers: *all those discerning and seeking a call to ordered ministry***

*Submitted with prayer,*

*Kate Rascoe, CPM Chair*

*katerascoe@yahoo.com*

*Dan Summers-Minette*

*Betsy Stow*

*Tom Forbes*

*Jim Yao*

*Linda Bradley*

*We welcome your inquiries regarding the ordination process.*

*It's never too early to have others join your discernment process!*

Volunteer Service to Shenandoah Presbytery

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ E-mail \_\_\_\_\_

Congregation \_\_\_\_\_

\_\_\_  Ruling Elder    \_\_\_  Teaching Elder    \_\_\_  Retired

I am interested in serving God through Shenandoah Presbytery in the following ways:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

I am currently serving in Shenandoah Presbytery in the following ways:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Thank you for your willingness to serve!



## Opportunities to Serve in Shenandoah Presbytery

### Committee on Church Vitality and Transformation (CCVT)

Purpose: To provide processes and support for congregations that have an identified need, willingness, and ability to engage in spiritual and/or programmatic growth which can lead to deeper commitment both within and beyond current membership.

### Committee on Educational Resources (CER)

Purpose: To provide education and resources in the areas of stewardship, children's ministry, youth and young adult ministry, evangelism, social justice issues, and other areas related to congregational ministry through the use of specialized teams and regional and presbytery-wide training events.

### Committee on Mission and Outreach (CMO)

Purpose: Coordinate and oversee local, national, and international mission work through congregations and mission communities. CMO will provide information, resources, encouragement and support.

### Committee on New Congregational Development (CNCD)

Purpose: To formulate and implement a comprehensive plan for location, funding, and development of new congregations and new worshipping communities within the bounds of the presbytery.

### Committee on Nominations (CN)

Purpose: To nominate to Presbytery individuals to serve on presbytery committees, adhering to established norms of committee membership and representation including vacancies, chairs and vice-chairs; and to nominate persons to serve on presbytery's PJC and as commissioners to Synod and General Assembly meetings.

### Committee on Pastoral Transition (CPT)

Purpose: To fulfill all Book of Order and Presbytery Manual responsibilities related to oversight of and guidance to churches and pastors in the process of moving from one pastor/congregation relationship to another. These responsibilities include work related to dissolving pastoral relationships, working with churches in all processes leading to the next pastor call, and examining teaching elders for readiness and suitability to receive calls.

### Committee on Preparation for Ministry (CPM)

Purpose: To oversee the care and examination of inquirers and candidates for ministry, inform sessions of the process for inquiry and candidacy, and conduct examinations of candidates seeking calls within the bounds of this presbytery.

### Committee on Presbytery Administration (CPA)

Purpose: To oversee the management of presbytery funds, property, and staff.

### Committee on Relational Ministry (CRM)

Purpose: To fulfill all Book of Order and Presbytery Manual responsibilities related to oversight of and assistance to churches and teaching elders in their ministry. These responsibilities include all matters related to matriculation of new pastors, periodic visits with sessions and pastors, support for clergy wellness and continuing education.

### Committee on Representation (COR)

Purpose: To advise the Presbytery with respect to membership of its committees and to the employment of its personnel per Book of Order G-3.0103.